

GWk cW_]b`DcddYbVØhhY`. `Nk Y]
GWk Yfj Yf`YhnhY`bUWX`hfU[]gWXYa`i bZU`°

GWk YfYf`JYf_Y\fgi bZU``]b`<Ua Vi f[!DcddYbVØhhY``Ua
\$&"\$&"&\$&) .`Nk Y]`JYf`YhnhY`Xi fW`a YX]n]b]gWXYb`BchZU``
XYg': U\fyfg"

<Ua Vi f[!DcddYbVØhhY`ž`8Yi hgW`UbX`!

5a`&": YVfi Uf'&\$&) `YfY][bYhY`g]W`]b`<Ua Vi f[!DcddYbVØhhY``Y]b
gWk YfYf`JYf_Y\fgi bZU``ž`VY]`XYa`XYf': U\fyf`i bX`X]Y`6Y]ZU\fyf]b
Y]bYg[fØbYb`CdY`g`gWk Yf`j Yf`Yhnh`k`i fXYb``9]b`a YX]n]b]gWXYf
BchZU``XYg': U\fyfg`k`]fX`U`g`i fgUWXY`XYg`i bZU``g`j Yfa`i hYh``6Y]
XYa`JcfZU``k UfYb`]bg[YgUa`h`XfY]': U\fnYi [Y`VYhY]][h``9]b
k Y]hYfYf': U\fyfž`XYf`a`]h`Y]bYa` [fØbYb`5`ZU`Fca`Yc`i bhYfk Y[g
k Ufž`V`]YV`a`]h`gY]bYa` <`i bX`i`bj Yf`Yhnh"

8]Y`Dc`nY]`gdYffhY`XYb`DcddYbVØhhYf`K Y[`k`Å\fybX`XYf
I bZU``Ui ZbU`a`Y``8Yf`JYf_Y\fgi bZU``X]Ybgh`g]WXYfhY`Gdi fYb`ni`f
FY`cbghfi`_h]cb`XYg`i bZU``\Yf[Ub[`g``9bh[Y[Yb`YfghYf
: U`gW`a`Y`Xi b[Yb`_cbbhY`j`cf`C`fh`_Y]bY`Y]b[Y`_Ya`a`hY`DYfgcb
ZYgh[YghY``h`k`YfXYbž`k`]Y`h!`c`b`]bY`"XY`VYf]W`hYhY"

Nk Y]`Hc`hY`VY]`Y]bYa` `k Y]hYfYb
J Yf_Y\fgi bZU``

9]b`k Y]hYfYf`gWk YfYf`JYf_Y\fgi bZU``YfY][bYhY`g]W`]b`XYf`BUWX`h
ni`a`i`%``8YnYa`VYf`&\$&(`Ui`Z`XYf`?)Y`Yf`GhfU»Y`]b`<Ua Vi f[``6Y]
X]YgYa`JcfZU``_Ua`Yb`nk Y]`A`Yb`gWXYb`i`a`g`@VYbž`k`Å\fybX`Y]b
k Y]hYfYf`gWk Yf`j Yf`Yhnh`k`i fXY``8Yf`&,`!`Å\f][Y`5i`hcZU\fyf`j Yf`cf
[Y[Yb`&.`(\$`i` \f`X]Y`?`cb`hfc``Y`ØVYf`gY]bYb`A`YfWXYgž`XYf

XUfUi Z\]b [Y[Yb`Y]bYb`6Ui a `i bX`Y]bY`GhfU»Yb`UhYfbY`dfU`hY"

8]Y': Yi Yfk Y\`f`a i gghY`Y]bYb`&' !Å\`f][Yb`Ui g`XYa `: U\`fnYi [VYZfY]Ybž`YXcW`_Ua `YXY`<]Z`Y`ni `gdÅh"Gck c\`XYf': U\`fYf`U`g Ui W`X`Yf`&' !Å\`f][Y`A]hZU\`fYf`ghUfVYb`gdÅhYf`ja `?fUb`Yb\`Ui gž k Å\`fYbX`Y]b` \$!Å\`f][Yf`6Y]ZU\`fYf`gW`k Yf`j Yf`Yhnh`ØVYf`YVhY""8]Y ðgUggYb`\`UhYb`bUW`Y]bYf`DUfhm`Ui Z`Gh"DUi `]XUg`5i hc`ZØf`Y]bY Gdf]hnhci f`[Ybi hnhž`c\`bY`X]Y`9f`Ui Vb]g`XYg': U\`fnYi [VYg]hYfg" 8]Y`Dc`nY]`Yfa]hY`h`k Y]hYf\]bž`XU`XYf`[YbUi Y`I bZU``Yf`[Ub[i b`_Uf`]gh"8]Y`?Y`Yf`GhfU»Y`ghUXhY]bk Åfhg`k i fXY`k Å\`fYbX`XYf 5i ZfÅi a UfVY]hYb`ZØf`a Y\`fYfY`Ghi bXYb`[YgdYffhž`k]Y`bXf"XY VYf]W`hYhY"

8YhU]`g	
J c fZU``	J Yf`_Y\`fgi bZU``ž`J Yf`_Y\`fgi bZU``
I fgUW`Y	A YX]n]b]gW`Yf`B c hZU``XYg': U\`fYfgž`ØVYf\`Ø\`hY ; YgW`k]bX][`_Y]h
C fh	< Ua`Vi f[!DcddYbVØhY`ž`8Yi hgW`UbX
J Yf`YhnhY	(
E i Y`Yb	<ul style="list-style-type: none">• \Ua`Vi f["h!c b`]bY"XY• k k k "bXf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY