

Gd ]hnYb \_UbX]XUhYb ``]YZYfb `g]W\ ` \ ]hn][ Yg  
8i Y``j cf`< Ua Vi f[ Yf`K U\ ``

@YhnhY`8]g\_i gg]cb`XYf`Gd]hnYb\_UbX]XUhYb`j cb`GD8ž; fØbYb  
i bX`78I `j cf`XYf`6Øf[ YfgW\UZhkg U\``]b`< Ua Vi f[ `Ua `&"  
A Åfn`&\$&) "

< Ua Vi f[ ž`8Yi hgW\`UbX`!`5a `&+": YVfi Uf'&\$&) `ZUbX`X]Y`YhnhY  
8]g\_i gg]cbgfi bXY`XYf`Gd]hnYb\_UbX]XUhYb`ZØf`X]Y  
6Øf[ YfgW\UZhkg U\``]b`< Ua Vi f[ `ja `B8F` : YfbgY\Yb`ghUhh`5b  
X]YgYf`Fi bXY`bU\`a Yb`DYhYf`HgW\YbHgW\Yf`j cb`XYf`GD8ž`X]Y  
Ua h]YfYbXY`Nk Y]hY`6Øf[ Yfa Y]ghYf]b`?Uh\Uf]bU` : Y[ YVUb\_`j cb`XYb  
; fØbYb`i bX`8Ybb]g`H\Yf]b[ `j cb`XYf`78I `hY]``8]YgY  
JYfUbghU`hi b[ `a Uf\_]YfhY`XUg`j ]YfhY`i bX`YhnhY`Hf]Y``j cf`XYf  
K U\`ž`X]Y`Ua `&"`A Åfn`&\$&) `ghUhhZ]bXYb`k ]fX"

⊕`XYf`8]g\_i gg]cb`VYhcbhY`HgW\YbHgW\Yfž`XUgg`Yf`bUW\`XYf`K U\`  
a ]h` : Y[ YVUb\_`?cbhU`h`Ui ZbY\`a Yb`k c``Yž`i a `X]Y  
Ni gUa a YbUfVY]h]a `6YfY]W\`K c\bi b[ gVUi `Zcfmi gYhnhYb``9f  
\_f]h]g]YfhY`X]Y`78I `ZØf`XYfYb`Jcf[ Y\Yb`VY]`XYf`FYXi n]Yfi b[ `XYg  
gh`Xh]gW\Yb`K c\bi b[ gVUi g`H\Yf]b[ `]b[ Y[ Yb`gW\`cgg`Y]bY  
?cU`h]cb`a ]h`XYb`; fØbYb`Ui gi bX`Vch`ghUhhXYggYb`Y]bY`; fc»Y  
?cU`h]cb`a ]h`XYf`GD8`Ub``Hfchn`XYf`8]ZYZfYbnYb`nY][`hY`Yf`g]W\  
\_ca`dfca`]ggVYfY]h`\]bg]W\h`W\`XYf`A ]YhdFY]gVfYa`gY"  
HgW\YbHgW\Yf`]XYbh]Z]W]YfhY`]b\U`h]W\Y`8]ZYZfYbnYb`nk ]gW\Yb`GD8  
i bX`78I `VYgcbXYfg`VY]`XYb`H\Ya Yb`K c\bi b[ gVUi ž`JYf`\_Y\fž  
< UZYbk ]fhgW\UZh`i bX`⊕bYbg]W\Yf\Y]h"

? UbX]XUhYb`i bX`I a ZfU[ Yb

: Y[ YVUb\_`k ]Yg`Ui Z`X]Y`Ni Zf]YXYb\Y]h`XYf`6Øf[ Yf`a ]h`XYa `fch!  
[ fØbYb`GYbUh`\]b`i bX`Yf`Åi hYfhY`]\fY`D`ÅbY`ni f` : ØfXYfi b[ `XYg

gcn]U`Yb`K c\bi b[ gVUi g"J cf`XYf`K U\`ghY`Yb`l a ZFU[ Yb`X]Y`GD8  
 VY]" &i žX]Y"; f0bYb`VY]"%, i`i bX`X]Y`78I`VY]"%+`i`XUf""8]Y  
 @]b\_Y`i bX`X]Y`5Z8`\_0bbhYb`Yk Y]`g`a ]h`%\$`i`fYW`bYb`ž`k`À`fYbX  
 X]Y": 8Dž`6GK`i bX`J`c`h`Yk Y]`g`bi`f`i`YffY]W`Yb"

8]Y"; f0bYb`k`c`Yb`Ui`W`k`Y]hYf\]b`HY]"XYf`<Ua`Vi`f[ Yf`FY[ ]Yfi`b[  
 gY]b`i`bX`\UVYb`Y]b`K`U\`dfc[ fUa`a`a`]h`XYa`H]hY`"; f0bYg  
 Ni`\_i`b`Zhgdfc[ fUa`a`df`AgYbh]Yfhž`XUg`X]Y`6YgW`Yi`b][`i`b[ `XYf  
 9bYf[ ]Yk`YbXY`gck`]Y`?`]a`UbYi`hfU`]h`h`V]g`&\$(`\$`ni`a`N]Y`\Už`k`]Y`  
**N8**: `VYf]W`hYhY""K`Y]hYfY`A`U»`b`U`a`Yb`VYhfY`ZY`b`X`Y`b`gcn]U`Yb  
 K`c\bi`b[ gVUi`ž`X]Y`FY[`i`]Yfi`b[ ]`cb`b`X`Y`i`a`]YhYb`i`bX`X]Y  
 :`0fXYfi`b[ ]`cb`6`]Xi`b[`i`bX`5i`gV]`Xi`b["`i`Y[ YVUb`\_`g]Y`h`]b`X]Y`gYb  
 5gdY`\_hYb`X]Y`B`c`h`k`Y`b`X][`\_Y]hž`X]Y`@YVYbgei`U`]h`h`XYf`60f[ Yf`ni  
 Z0fXYfb`i`bX`X]Y`5`hfU`\_hj`]h`h`<Ua`Vi`f[ g`Z0f`i`UW`\_f`h`Z`Y`ni  
 Yf\0`Yb"

8YhU]`g	
J`c`f`ZU`^`	K`U\`Yb
C`f`h	<Ua`Vi`f[ ž`8Yi`hgW`_UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "nXZ"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY