

GdfYb[i b['XYg' fUZhk Yf_g'A ccfVi f[.
K c 'V`Y]Vh`XUg`nk Y]hY`? YggY`\Ui g3

5a ' & " \$ ' "&\$&) 'a]gg`Ub['X]Y`GdfYb[i b['Y]bYg
?YggY`\Ui gYg`Ua ' ?c\`Y_fUZhk Yf_`A ccfVi f[']b`<Ua Vi f["
9l dYfhYb`i bhYfgi WXYb`X]Y`I fgUWXY"

<Ua Vi f[!A ccfVi f[ž'8Yi hgW`UbX`!5a `GcbbhU[`Ua `Yg`ni
Y]bYf`a]gg`i b[YbYb`GdfYb[i b[`Ua `Y\Ya U`][Yb`?c\`Y_fUZhk Yf_
]b`<Ua Vi f[!A ccfVi f[" `@Ui h`bZcfa Uh]cbYb`j cb`**B 8 F** `k Uf`X]Y
[Yd`UbhY`GdfYb[i b[`XYf`?YggY`\Äi gYf`bi f`hY]`k Y]gY`YfZc`[fY]W`"
K Ä`fYbX`Y]bYg`XYf`VY]XYb`?YggY`\Äi gYf`YfZc`[fY]W`[YgdYb[h
k YfXYb`_cbbhYž`fYU[]YfhY`XUg`UbXYfY`?YggY`\Ui g`b]W`h`Ui Z`X]Y
GdfYb[i b["

8]Y`GdfYb[i b[`VY[Ubb`a]h`nY`b`9]bnY`!GdfYb[i b[Yb`]a `YfghYb
?YggY`\Ui gž`k cXi fW`XUg`; YVÄi XY`ni gUa a YbZ]Y`i bX`Y]bY
GhUi Vkc`_Y`YfnYi [hY`"8]Y`I fgUWXY`ZØf`XUg`J YfgU[Yb`XYf
GdfYb[i b[`]a `nk Y]hYb`?YggY`\Ui g`_ÖbbhY`Y]bY`i b`_UfY
NØbXZc`[Y`cXYf`Y]bY`Ui gV`Y]VYbXY`NØbXi b[`gY]b`"9l dYfhYb
\UVYb`VYfY]hg`8fc`bYbZØ[Y`ni f`I bhYfgi W`i b[`XYf`I fgUWXYb
Y]b[Yd`Ubh`i`a `b]W`h`YfZc`[fY]W`[YgdYb[hYb`?YggY`\Ui g`k UfYb
VYfY]hg`* \$ \$ `?`]c[fUa a `GdfYb[ghcZZ] YfVUi h"

K Y]hYfY`8YhU]`g`ni f`GdfYb[U_h]cb

8Yf`NY]hdi b_h`i bX`X]Y`A Yh`cXY`ZØf`Y]bY`YfbYi hY`GdfYb[i b[`g]bX
bcW`i b`_Uf`": Øf`X]YgY`a ØggYb`YXcW`i a ZUggYbXY
G]WYf\Y]hga U»bU`a Yb`i bX`GdYffi b[Yb`gck c`\`Ub`@UbX`U`g
Ui W`Ui Z`XYf`GØXYfY`VY`j cf[YgY`Yb`k YfXYb`"Ni XYa `k]fX`XUg
; Y`ÄbXY`VYk UW`hž`i a `X]Y`G]WYf\Y]h`k Ä`fYbX`XYf`5Vf]ggUfVY]hYb
ni `[Yk Ä`f`Y]ghYb"

8]Y'5Vf]ggUfVY]hYb'Ua' ?c\`Y_fUZhk Yf_'A cc fVi f[``Ui ZYb'gY]h
 Y]bY]b\U`V'`J\`fYb'"8 Ug'?fUZhk Yf_ž'XUg`Y]bgh'XfY]'A]``UfXYb'9i fc
 _cghYhYž'k Uf'XUg'a cXYfbghY'GhY]b_c\`Y_fUZhk Yf_']b'8Yi hgW\`UbX"
 6YfY]hg]a' Bcj Ya VYf'&\$&('k i fXY'XYf'%(\$'A YhYf'\c\`Y'8cddY!
 GW\cfbghY]b`YfZc`[fY]W\`[Ygd fYb[h"5V`A]hhY'&\$&) `gc``Yb`X]Y
 ZfY][YfÄi a hYb': `ÄWYb`ZØf'XYb'6Ui `Y]bYg'9`Y_hfc`mgYi fg'[Ybi hnh
 k YfXYbž'XYf'UV'&\$&+ [fØbYb`K UggYfghcZZ'dfcXi n]YfYb'gc``"HY]Y
 XYf'VYghY\YbXYb`bZfUghfi _hi fž'k]Y`K UggYfUi ZVYfY]hi b[gUb`U[Yb
 i bX`K Yf_ghUhh[YVÄi XYž'k YfXYb`Yf\U`hYb`V`Y]VYbž'k Ä\`fYbX`XYf
 5bgW\`i gg`Ub`XUg`< ÕW\ghgdUbbi b[gbYhn'i a [YVUi hi bX`j Yf`Y[h
 k]fX"

K]Y'Gd]Y[Y`VYf]W\hYhYž'g]bX`X]Y'5Vf]ggUfVY]hYb`i bX`X]Y`XUa]h
 j YfVi bXYbYb`GdfYb[i b[Yb`Y]b`k]W\h][Yf'GW\ f]hh]b`XYf
 l a [YghU`hi b[`XYg'; Y`ÄbXYg`ZØf`X]Y`ni _ØbZh][Y`Bi hni b["

8YhU]`g	
J c fZU``	GdfYb[i b[
l fgUW\Y	i b_`UfY`NØbXZc`[Yž'Ui gV`Y]VYbXY`NØbXi b[
C fh	<Ua`Vi f[!A cc fVi f[ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "gd]Y[Y`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY