

HfU[]gW\ Yg`G]`j YghYf. `? UfUhY!HU`Ybh
gh]fVh`Xi fW\ `? i [Y`Vca VY`]b`< Ua Vi f[°

9]b`&\$!`Å\ f][Yf`? UfUhY!A Y]ghYf`ghUfV`Ub`G]`j YghYf`]b
< Ua Vi f[`Xi fW\ `Y]bY`j YfVchYbY`?i [Y`Vca VY``8Yf`I bZU`
gW\cW_]YfhY`X]Y` ; Ya Y]bXY"

< Ua Vi f[ž`8Yi hgW\`UbX`!

⊕`< Ua Vi f[`_Ua`Yg`Ub`G]`j YghYf`ni`Y]bYa`hfU[]gW\Yb`J cfZU``ž`XYf
Y]bYb`&\$!`Å\ f][Yb`? UfUhY!`?Åa`dZYfž`7cffY`5"ž`XUg`@YVYb`_cghYhY"
6Yf]W\hYb`ni Zc`[Y`ghUfV`Yfž`U`g`Y]bY`?i [Y`Vca VYž`X]Y`Yf`]a
⊕hYfbYh`Ui`g`<c``UbX`VYghY`h`\UhhYž`XYhcb]YfhY``8Yf`hU`Ybh]YfhY
? UfUhY!`?Åa`dZYfž`j`cb`gY]bYa`HfU]bYf`H]a`c`Gh]Y[Yf!:`Y]gW\Yf`U`g
Y]bYg`XYf`[f0» hYb`HU`YbhY`VYgW\ f]YVYbž`\UhhY`]a`5`hYf`j`cb`UW\h
>\fYb`a`]h`? UfUhY`VY[`cbbYb``&\$&%`k`i`fXY`Yf`8Yi`hgW\Yf`A`Y]ghYf
i`bX`k`Uf`V]g`&\$&`'Z0f`X]Y`B`Uh]cb`U`a`UbbgW\UZh`bca`]b]Yfh"

8Yf`J`cfZU``YfY][`bYhY`g]W\ž`U`g`7cffY`5"``a`]h`Y]bYa`:`fYi`bX`Ui`ZY]b
:`Y`X`[]b[ž`i`a`:`Yi`Yfk`Yf`_`ni`n0bXYb``@Ui`h`5b[UVYb`gY]bYg
HfU]bYfg`Yf\]Y`h`X]YgYf`i`a`)`I`\f`a`cf[Ybg`Y]bY`K`\Uhg5dd`j`cb
7cffY`5"``g`J`UhYfž`XYf`0VYf`XYb`h0X`]W\Yb`I`bZU``]bZcfa`]YfhY"
K`Å\`fYbX`XYf`N0bXi`b[`XYhcb]YfhY`X]Y`?i [Y`Vca VY`X]fY`_hž
UbghUhh`k`]Y`j`cf[YgY`Yb`]b`XYf`@`Zh`ni`YI`d`cX]YfYb``8]Y`Dc`]nY]
VYf]W\hYhYž`XUgg`X]Y`j`Yfk`YbXYhY`DmfchYW\ b]_`U`g`b]W\h
ni [Y`UggYb`Y]b[Yghi`Zh`k`i`fXY"

HfU[]gW\ Y` : c`[Yb`i`bX`B`chZU``fYU`_h]cbYb

8Yf` : fYi`bX`j`cb`7cffY`5"``j`Yfgi`W\hYž`]b`k`]YXYfni`VY`YVYbž`XcW\
U`g` : Yi`Yfk`Y`f`i`bX`B`chÅfnh]b`Y]bhfUZybž`_cbbhYb`g]Y`b]W\hg`a`Y`f`

hi b"8]Y`BchÅfnh]b`Ài » YfhYž`XUgg`g]Y`bcW`b]Y`gc`gW`k YfY
 J Yf`Yhni b[Yb`[YgY\Yb`\UVY"7c ffY`5"UhhY`[YfUXY`gY]bY`GW`i`Y
 UV[YgW`cggYb`i bX`d`UbhY`Y]bY`@Y\ fY`U`g`Gdcfh!`i bX
 :]hbYgg_Ui Za Ubb"': Ua]Yž: fYi bXY`i bX`XYf`Gdcfhj YfY]b`gYhnYb
 bi b`Y]bY`[fc» Y`HfUi YfZY]Yf`ZØf`\b`]b`; Ub["

≠`XYf`G]j YghYfbUW`h`k`i fXYb`Ui » YfXYa`a`Y`fYfY`A YbgW`Yb
 Xi fW`?i [Y`Vca VYb`]b`j YfgW`]YXYbYb`GhÅXhYb`j Yf`Yhnh"
 6YgcbXYfg`\c\Y`GW`ÅXYb`k`i fXYb`]b`6Yf`]b`ž`gdYn]Y`"ja`GhUXhY`]
 GW`ÖbYVYf[ž`ZYgh[YghY`hž`k`c`Y]bY`8YhcbUh]cb`Y]bY
 <Ài`gYfZUggUXY`i bX`a`Y`fYfY`5i hcg`VYgW`ÅX][hY`"9]b`k`Y]hYfYf
 hfU[]gW`Yf`J`cfZU`YfY][bYhY`g]W`]b`?fYa`a`Ybž`6fUbXYbVi f[ž`k`c
 Y]b`&%!`Å\][Yf`ghUfVž`bUW`XYa`Yf`YVYbZU`g`Y]bY`?i [Y`Vca VY
 [YnØbXYh`\UhhY"

: UW`Yi hY`VYf]W`hYbž`XUgg`?i [Y`Vca VYb`]b`X]YgYa`a`Y`f`Y]bY
 [fÖ» YfY`F`c`Y`gd]Y`hYb`U`g]b`XYb`J`cf`U`fYb"8]YgY`j`YfVchYbYb
 : Yi Yfk Yf_g_ÖfdYf`\UVYb`Y]bY`\c\Y`GdfYb[_fUZh`i bX`g]bX
 nk]gW`Yb`ZØbZi bX`(\$`NYbh]a`YhYf`[fc»"G]Y`k`YfXYb`j`cb`DYfgcbYb
 a`h`gdYn]Y`Yf;`YbY\`a`][i b[]j`Yfk`YbXYh`i bX`[Y`Ub[Yb`c`Zh`ØVYf
 XYb`GW`k`Ufna`Uf_h`Ui`g`Dc`Yb`i bX`HgW`YW`]Yb`bUW`8Yi hgW`UbX"
 Dc`]h]gW`Y`: cfXYfi b[Yb`bUW`gW`ÅfZYfYb`?cbhfc`Yb`[Y[Yb`XYb
 =a`dcfh`X]YgYf`[YZÅ\`f`]W`Yb`DmfchYW`b]_g]bX`Ui`h[Yk`cfXYbž
 k`Å\YbX]a`8YnYa`VYf`XYf`Nc`"b`<Ubbcj`Yf`(`ž`HcbbYb
 j`YfVchYbYf`: Yi Yfk Yf_g_ÖfdYf`]bbYf\U`V`j`cb`bi`f`ZØbZ`HU[Yb
 VYgW`U[bU\`a`hY"

| | |
|------------|--|
| 8YhU]`g | |
| J`c`f`ZU` | HcX |
| I`f`g`UW`Y | b]W`h`ni [Y`UggYbY`DmfchYW`b]_ž`?i [Y`Vca VY |
| C`f`h | <Ua`Vi f[ž`8Yi hgW`UbX |
| E`i`Y`Y`b | <ul style="list-style-type: none"> • k k k "V]"X"XY • k k k "Ui [gVi f[Yf!U`[Ya`Y]bY"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY