

I !6U\b!GdYffi b[ ' ]b '< Ua Vi f[ . '6]g'ni '&\$  
A ]bi hYb ' `Àb[ YfY ': U\fnY]hYb °

5V`XYa '%\*""\Jbi Uf'&\$&) 'k ]fX`Y]b`5VgWb]hh`XYf`I &`]b  
< Ua Vi f[ 'k Y[ Yb'; `Y]gUfVY]hYb`V]g'ni a '&\*""\Jbi Uf'[ YgdYffh"  
9fgUhnj Yf\_\f'a ]h'6i ggYb`Y]b[ Yf]W`hYh"

B]YbXcfZ`A Uf\_hž'< Ua Vi f[ ž'8Yi hgW`UbX`!

8]Y'< Ua Vi f[ Yf`I !6U\b`]b]Y`I &`V`Y]Vh`UV`\Yi`hYž`XYa '%\*""\Jbi Uf  
&\$&) ž`V]g'ni a '&\*""\Jbi Uf'&\$&) ž'6Yhf]YVgYbXYž`]b`Y]bYa `HY`]ghØW\_  
[ YgdYffh"8]Y`GdYffi b[ `VYhf]Zh`X]Y`GhfYW\_Y`j`cb`B]YbXcfZ`A Uf\_h  
V]g`B]YbXcfZ`BcfX"; fi bX`ZØf`X]Y`I bhYfVfYW`i b[ `g]bX  
i a ZUb[ fY]W`Y`6Ui UfVY]hYb`ni f`9fbYi Yfi b[ `j`cb`a`Y`f`U`g`Y]bYa  
?]`ca`YhYf'; `Y]gYb`gck ]Y`XfY]`K`Y]W`Yb"

6YhfcZZYbY'< U`hYghY`Yb`g]bX`B]YbXcfZ`A Uf\_hž`æUW`]a`!A`À`!  
GhfU» YžGW`]ddY`gk`Y[ `i`bX`B]YbXcfZ`BcfX"K`À`fYbX`XYf  
6Ui UfVY]hYb`k`]fX`Y]b`9fgUhnj Yf\_\f'a ]h'6i ggYb`Y]b[ Yf]W`hYhž  
k`cVY]: U\`f[ `ÀghY`a ]h`Y]bYf`J`Yf`Àb[ Yfi b[ `XYf': U\fnY]h`j`cb`V]g'ni  
&\$`A ]bi hYb`fYW`bYb`a`ØggYb"K`Y]hYfY`æZcfa`Uh]cbYb`g]bX`Ui`Z`XYf  
K`YVgY]hY`k`k`k`"\`j`j`"XYž`]b`XYf`\`j`j`!5dd`i`bX`Ub`XYb`5i`g`Àb[ Yb  
j`cf`C`fh`j`YfZØ[ VUf""Ni`\_ØbZh][ `d`Ub`h`X]Y'< cW`VU\bž`XYb`[ YbUi`Yb  
GhUbXcfh`XYf`b`ÀW`ghYb`I !6U\b`i`bX`æZcfa`Uh]cbYb`ni`f`5i`g`Ughi`b[  
j`cb`6i`ggYb`i`bX`6U\bYb`Ubni`nY][ Yb"i`æ`U\`f`&\$&(`bi`hnhYb  
[ YgW`À`hnh`(-)`A`j`]cbYb`A`YbgW`Yb`X]Y`I !6U\bYb`i`bX`6i`ggY`XYf  
< cW`VU\bž`k`Ug`Y]bYa`5bgh]Y[ `j`cb`fi`bX`gYW`g`Dfc`nYbh  
Ybhgdf]W`h"

K`Y]hYfY`6Ui UfVY]hYb`]a`'< Ua Vi f[ Yf`I !6U\b!  
B`Y`hn

dUfU`Y`ni`XYb`5fVY]hYb`Ub`XYf`I`&`ZUbXYb`]b`XYf`J`Yf[`Ub[`Yb\`Y]h`  
 YVYbZU`g`6Ui`UfVY]hYb`Ub`XYf`I`!6U\`b`]b]Y`I`%`ghUhh"8]YgY`k`i`fXYb`  
 nk`]gWXYb`XYb`<`U`hYghY`Yb`K`UbXgVY`!;`UfhYbghUXhi`bX`:`Ufa`gYb`  
 Xi`fW[`YZ\`fh" <`]YfZ\`f`k`Uf`Y]b`NY]hfUi`a`j`cb`8`cbbYfghU[`ž`%`\$`  
 C`\_`hcVYfž`V]g`GcbbhU[`ž`%`" `C`\_`hcVYfž`ZYgh[`Y`Y[`h`k`cfXYb"5i`W` \`Y]f`  
 k`i`fXYb`9fgUhnVi`ggY`VYfY]h[`YghY`hž`XU`;`Y]gY`i`bX`K`Y]WXYb`  
 YfbYi`Yfi`k`i`fXYb" `N]Y`X]YgYf`A`U»`bU\`a`Yb`k`Uf`X]Y`9f\`U`hi`b[`XYg`  
 \c\Yb`G]WXYf\`Y]hgghUbXUfXg`XYg`<`Ua`Vi`f[`Yf`I`!6U\`b!BYhnYg`i`bX`  
 X]Y`J`YfVYggYfi`b[`XYf`ϕ`ZfUghfi`\_`hi`fei`U`]h`h"8]Y`b`chk`YbX][`Y`  
 J`Yf`Ab[`Yfi`b[`XYf`:`U\`fnY]hYb`VYhfi`[`YVYbZU`g`V]g`ni`&\$`A`]bi`hYbž`  
 UV\`Ab[`][`j`cb`XYf`J`Yf`\_`Y\`fg`U[`Y" `ϕ`Zcfa`Uh]cbYb`ØVYf`X]YgY`  
 9]bgWf`Ab`\_i`b[`Yb`k`UfYb`Xi`fW`5i`g\`Ab[`Yž`8i`fW`gU[`Yb`gck`JY`  
 ØVYf`X]Y`\`j`j`!5dd`j`YfZ\`VUfž`k`JY` \cWVU\`b"XY`VYf]W`hYhY"

8YhU]`g	
J`c`f`ZU`	6Ui`UfVY]hYb`
I`f`g`U`W`X`Y`	9fbYi`Yfi`b[`j`cb`;`Y]gYb`i`bX`K`Y]WXYb`
C`f`h`	B]YbXcfZ`A`Uf`_`hž`<`Ua`Vi`f[`ž`8Yi`hgW`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "\cWVU\b"XY</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z`b!U[`"XY`