

6ca VYbj YfXUW h'Ub'GW i`Yb']b'<Ua Y`b.
9j U_i]Yfi b[Yb'Xfc\Yb°

J YfXUW h'Ui Z'XfY]'K Y`h_f]Y[gVca VYb']b'<Ua Y`b.
6c\fi b[Yb'Ub'GW i`Yb'ghUfhYb'Ua'&": YVfi Ufž'GhUXh
]bZcfa]Yfh'9`hYfb'i bX`² ZZYbh]W_X]h"

GW i`[Y`AbXY'Ua'6UgVYf[ž' %+,)`<Ua Y`bž'8Yi hgW`UbX`!
⊕<Ua Y`b VYghY\h'XYf'J YfXUW h'Ui Z'X]Y'9bhXYW_i b[]cb
: `]Y[YfVca VYb'Ui Z'XYa'GW i`[Y`AbXY'Ua'6UgVYf[ž'k c'gck c`\`
X]Y'6UgVYf[gW i`Y`U'g'Ui W`X]Y`B]Y'g!GhYbgYb!GW i`Y`VY\Y]a UhYh
g]bX""K]Y`X]Y`8Yk YnYh'VYf]W`hYhž`_ÖbbhY`Yg'g]W`i a`V]g'ni`XfY]
NY\b!NYbhbYf!6ca VYb'Ui g'XYa`Nk Y]hYb`K Y`h_f]Y[`UbXY`b"
8]YgY`⊕Zcfa Uh]cbYb`k i fXYb`j cb`XYf'GhUXh<Ua Y`b VYghAh][hž
i bX`VYfY]hg'Ua`A cbhU[`gc`Yb'6c\fgcbX]Yfi b[Yb`VY[]bbYb"

8]Y`a i ha U»`]W`Yb'6ca VYb'gc`Yb']b`Y]bYf`H]YZ'j cb`Yhk U`ZØbZ
A YhYfb`]a`6cXYb`Y]Y[Yb`"5i Z[fi bX`Y]bYg'J YfXUW hgd i b_hYgž`XYf
g]W`i bhYf`Y]bYa`; YVÀi XY`VYZ]bXYhž`[YghU`hYb`g]W`X]Y
9f_i bXi b[gUfVY]hYb`YXcW`U`g'gW`k]Yf][""8]Y`GhUXh`U`h`XU`Yf
\]ghcf]gW`Y`@ ZhV]`XYf`VY]a`@UbXYgUa`h`ZØf`; Yc]bZcfa Uh]cb`i bX
@UbXj Yfa Yggi b[`B]YXYfgUW`gYb`Ub[YZcfXYfh`HYW`b]gW`Y
9f_i bXi b[Yb'gc`Yb`Xi fW`6c`f`cW`gcbX]Yfi b[Yb`a`]hY]bYa
GdYn]U`Vc`fYf`YfZc`[Ybž`k cVY]`Y]b`F UghYf`j cb`@ØW`Yfb`i a`X]Y
]XYbh]Zn]YfhYb`J YfXUW hgd i b_hY`Ub[Y`Y[h'k`]fX"

HYW`b]gW`Y`9f_i bXi b[`i bX`a Ö[`]W`Y
5i gk]f_i b[Yb

8]Y`D`Ubi b[`g]Y`h`j c fž`XUgg`X]Y`5fVY]hYb`k`Å\fybX`XYf
NYi [b]gZYf]Yb'Ua'&"i bX`'": YVfi Uf`Xi fW`[YZØ\fh'k YfXYb"
@ ZhV]`XYf`XYi hYhYb`Ui Z'6ca VYbhf]W`hYf`Ui Z'XYa'GW i`[Y`AbXY

\]b"Gc`hY`g]W\`XYf`J YfXUW\h`VYgh\h][Ybž`k`ĀfYb`9j`U_i`]Yfi`b[Yb`nU\`fY]W\`Yf`<`Āi`gYf`bch`k`YbX][ž`YVYbgc`Y]bY`a`Ò[`]\W\`Y`GdYffi`b[XYf`6i`bXYggfU»`Y`&%+`i`bX`XYf`6U\`b`]b]Y`"Ni`XYa`k`]fX`XUfUi`Z` \]b[Yk`]YgYbž`XUgg`X]Y`K`U\`fgW\`Y]b`]W\`_Y]h`ZØf`5i`ZgW\`U[nØbXYf` \Ø\`Yf`gY]`U`g`VY]`@Ub[nY]hnØbXYfb"

I`b`_`Uf`V`Y]Vhž`c`V`X]Y`6ca`VYb`k`Ā\`fYbX`c`XYf`b`UW\`XYa`?`f]Y[[YfĀi`a`h`k`i`fXYb`"C`VYfVØf[Yfa`Y]ghYf`7`Ui`X]c`;`f]YgY`VYhcbhYž` XUgg`XYfnY]h`_Y]bY`;`YZU\`f`ZØf`X]Y`GW\`Ø`Yf`VYghY\`Yž`XU`Yg`g]W\`bi`f`i`a`J`YfXUW\hgZĀ`Y`"U`bXY`h`5V`XYa`")`":`YVfi`Uf`g]bX`a`Ò[`]\W\`Y`9]bgW\`fĀb`_i`b[Yb`]a`GW\`i`VYhf]YV`ni`Yfk`UfhYbž`UV\`Āb[][j`cb`XYf`6c\`fh]YZ`i`bX`XYf`6cXYbVYgW\`UZZYb\`Y]h`8]Y`GhUXh`<`Ua`Y`b`]bZcfa`]Yfh`X]Y`9`hYfb`XYf`GW\`Ø`Yf`ØVYf`X]Y`5dd`GXi`]i`bX`k`]fX`X]Y`²`ZZYbh]W\`_Y]hi`a`[Y\`YbX`ØVYf`X]Y`9f[YVb]ggY`XYf`hYW\`b]gW\`Yb`9f`_i`bXi`b[`]bZcfa`]YfYb"

9VYbZU`g`VYgW\`ĀZ]h[h`g]W\`Y]bY`UbXYfY`GhUXh`a`]h`XYf`H\`Ya`Uh]_`j`cb`6`]bX[Āb[Yfb`"Ā`XYf`F`]W\`UfX!`K`U[bYf!GhfU»`Y`]b`@`Xk`][gVi`f[k`i`fXYb`GcbX]Yfi`b[gVc\`fi`b[Yb`j`cfVYfY]hYhž`i`a`ZYghni`ghY`Ybž`c`V`g]W\`b]W\`h`XYhcb]YfhY`6ca`VYb`]a`9fXfY]W\`VYZ]bXYb`"8]YgY`A`U»`bU\`a`Y`Zc`[h`XYb`gW\`k`YfYb`6ca`VYbUb[f]ZZYb`Ui`Z`X]Y`GØXghUXh`k`Ā\`fYbX`XYg`Nk`Y]hYb`K`Y`h`_f]Y[gž`ni`XYbYb`Ui`W\`Y]b`hØX`]W\`Yf`5b[f]ZZ`Ua`i`&*"`ž`i`]`%`-`(`(`[Y\`Øfhž`VY]`XYa`g]YVYb`A`YbgW\`Yb`]\`f`@YVYb`j`Yf`cfYb`"8]Y`@?`N`VYf]W\`hYhž`XUgg`]a`F`U\`a`Yb`[Yd`UbhYf`6Ui`a`U»`bU\`a`Yb`YVYbZU`g`[YdfØZh`k`]fXž`c`V`]a`9fXfY]W\`b]W\`h`XYhcb]YfhY`6ca`VYb`j`cf\`UbXYb`g]bX"

8YhU]`g	
J`c`f`ZU``	6ca`VYbZ`bXY
C`f`h`	GW\`i`[Y`ĀbXY`Ua`6UgVYf[ž`%+,`)<`Ua`Y`bž`8Yi`hgW\`UbX
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k k k "XYk`YnYh"XY • k k k "`_n"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z`b!U["XY