

8 UhYbgWxi hn'cXYf'CfXbi b[3'8YVUhhY
ØVYf'A Ø`ØVYfk UWxi b['b' < Ua Y`b°

8YVUhhY'ØVYf'J]XYcØVYfk UWxi b['b' < Ua Y`b. '6Øf[Yf
_f]h]g]YfYb'8 UhYbgWxi hn'ØVYf'ØZYbh]WXY'CFXbi b['b'XYf
A Ø`dfcV`Ya Uh]_"

< Ua Y`bž'8Yi hgW`UbX'!

≠b; UfVgYb'k i fXY'Y]bY'J]XYcØVYfk UWxi b['Ub'A Ø`Wc'bhU]bYfb
]bghU`Yfhž'i a 'XYf'ni bY\ a YbXYb'J YfgW'a i hni b[
Ybh[Y[Ybni k]f_Yb" '8]YgY'9bhgWXY]Xi b['ghY'h'a '?cbhfUgh'ni 'XYf
5V'Y\bi b['Y]bYf'Å\ b']WYb'A U> bU\ a Y']b'XYf'GhUXh< Ua Y`bž'k]Y
Ui Z'XYk YnYh"XY'VYf]W'hY'h'k]fX" 'GUgWU'I fVUbg_miUi g'6UX
A ØbXYf'Åi »Yfh]'b'Y]bYa '@YgYfVf]YZ'XUgg'Yf'g]W'ØVYf'X]Y
9bhgWXY]Xi b['XYf'GhUXh< Ua Y`b'k i bXYfh" 'GY]bYf'A Y]bi b['bUW
\Uh'XYf'8 UhYbgWxi hn]'b'8Yi hgW`UbX'a]h'Yfk Y]Y'\ØYfY'Df]cf]hÅh
U'g'X]Y'ØZYbh]WXY'CFXbi b['i bX'X]Y'GhfU] YfZc`[i b["

I fVUbg_mi_f]h]g]Yfh'X]Y'5f[i a YbhUh]cb'XYf'GhUXh< Ua Y`bž'X]Y
J]XYcØVYfk UWxi b['Ui Z[fi bX'j cb'8 UhYbgWxi hnž'hYW'bgWYb
9]bgWfÅb_i b[Yb'i bX'Ub[Yb'; YbY\ a][i b[gdfcnYggYb
UVni 'Y\ bYb" '9f'i bhYfghfY]W'hž'XUgg'XYf'GWxi hn'XYf'5`[Ya Y]b\Y]h
j cf'A Ø`gØbXYfb'i bYf'Ågg]W']gh'i bX'XUgg'i bVYgW'c'hYbY'6Øf[Yf
]b'XYf'F Y[Y`_Y]bY'9]bk ÅbXY' [Y[Yb'X]Y'J]XYcØVYfk UWxi b[
\UVYb'k ØfXYb" '8Yf'@YgYfVf]YZ'XYi hYh'XUfUi Z'\]bž'XUgg'X]Y
VYghY\YbXYb'8 UhYbgWxi hnVYgh]a a i b[Yb'Y\Yf']a 'G]bbY'j cb
FY[Y'VfYWYfb'U[]YfYb'i bX'gW'Å[hj cfž'XUgg'Y]b'Ui g[Yk c[YbYg
J Yf\Å'hb]g'nk]gWYb'8 UhYbgWxi hn'i bX'ØZYbh]WXY'CFXbi b[
[Y] bXYb'k YfXYb'gc`hY"

8]g_i gg]cb`i a `J]XYcØVYfk UW i b[`]a

ÖZZYbh`]WY Yb`FUi a

8]Y`DfcV`Ya Uh_]`Y[U`Yf`A Ø`UV`U[Yfi b[Yb`VYhf]Zh`b]W h`bi f
; UfVgYbž`gcbXYfb`Ui W`j]Y`Y`UbXYfY`Gh`XhY`i bX` ; Ya Y]bXYbž`X]Y
j YfgW]YXYbY`A U» bU`a Yb`]a d`Ya Ybh]YfYbž`i a `X]YgYa `DfcV`Ya
Ybh[Y[Ybni k]f`Yb`"K]Y`XUhYbgW i hn!bc h]nYb"XY`VYf]W hYhž
[Y\ÖfYb`ni `X]YgYb`A U» bU`a Yb`i bhYf`UbXYfYa `A Ø`XYhY`_h]j Y
i bX`A Åb[Y`a Y`XYdcfhU`Y`"8 UhYbgW i hmfYW h`]W Y`8]g_i gg]cbYb
VYnØ[`]W`XYf`J]XYcØVYfk UW i b[`]a `F U`a Yb`XYf`6Y`_Åa dZ b[
]`Y[U`Yf`A Ø`Ybhgc f[i b[`g]bX`VYfY]hg`]b`a Y`fYfYb`Gh`XhYb
[YZØ`fh`k cfXYb"

9]b`6Y]gd]Y` `]YfZØf`]gh`F` \Y]b`UbX!DZU`nž`k c`&\$&` `X]Y
J]XYcØVYfk UW i b[`j cb` ; `UgW`cbhU]bYfb`UV[Y`Y`b`h`k`i`fXYž`XU`X]Y
FYW hY`i bVYgW`c`hYbYf`6Øf[Yf`]b` ; YZU`f`k`UfYb`" `@`Xk][g`UZYb
k`i`fXY`YXcW`]a `5i [i gh`&\$&(`Y]b`D)`chdfc`Y`_h]b
Ni gUa a YbUfVY]h`a`]h`XYa` `@UbXYgVYUi ZhfU[hYb`ZØf`8 UhYbgW i hn
]b]h]Yfhž`i a `Y]bY`XUhYbgW i hn_cbZcfa Y`A U» bU`a Y`ni f
6Y`_Åa dZ b[`]`Y[U`Yf`A Ø`UV`U[Yfi b[Yb`ni `Yb`k]W`Y`b`"8]YgY
<YfUi gZcfXYfi b[`V`Y]Vh`YXcW`b]W h`c`bY`ghfYb[Y [YgYhn`]W Y
FY[Y`i b[Yb`i bX`5bZcfXYfi b[gbUW`k Y]gY"

8]Y`fYW h`]W Yb`F U`a YbVYX]b[i b[Yb`gW`fY]VYb`j cfž`XUgg
?ca`a`i`bYb`ni`b`ÅW`gh`_cb`_fYhY`J`Yfgh`Ø»`Y`bUW`k`Y]gYb`i`bX`a`]`XYfY
A U» bU`a Yb`Ui ggW`ÖdZYb`a`ØggYbž`VYj`cf`g]Y`ni`f
J]XYcØVYfk UW i b[`[fY]ZYb`_`ÖbbYb`" `@` ; UfVgYb`k]fX`X]Y
, VYfk UW i b[`XYf`A Ø`W`cbhU]bYf`Xi`fW`gh`Xh]gW`Y`A`]hUfVY]hYbXY
]b`9W`hnY]h`Xi`fW [YZØ`fhž`k`Å`fYbX`X]Y`A`Ø`g`ØbXYf`ØVYf
@Ui hgdFYW`Yf`Ub[YgdfcW`Yb`k`YfXYb`"8]YgY`A U» bU`a Yb`n]Y`Yb
XUfUi ZUVž`X]Y`Åi`Z][Yb` :`Å`Y`]`Y[U`Yf`A Ø`Ybhgc f[i b[ž`Yhk`U`j`cb
?Ø`gW`f`Åb`_Yb`cXYf`FY]ZYbž`ni`fYXi`n]YfYb"

8YhU]`g	
J c fZU``	J YfgW\ a i hni b[
C fh	< Ua Y`bž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "XUhYbgW\ i hn!bc h]nYb"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY