

8 i fW\ ZU\ fhggdYffY 'Ub '9a a Yf!: i fh.
I bhYfbY\ a Yf'gW\ `À[h'5`Ufa °

I bhYfbY\ a Yf'Øf[Yb'@c\ a Ubb'_f]h]g]Yfh'D`ÀbY`XYg
@UbX_fY]gYg'<Ua Y`b!Dmfa cbhini f'GdYffi b['XYf'9a a Yf!: i fh
U`g'i bj Yf\À`hb]ga À»]["

9a a Yfh\U`ž'8Yi hgW\`UbX`!`Øf[Yb'@c\ a Ubbž'Y]b`I bhYfbY\ a Yf
Ui g'9a a Yfh\U`ž`Ài »Yfh'gW\UfZY`?f]h]_`Ub`XYb`D`ÀbYb`XYg
@UbX_fY]gYgž'X]Y`8i fW\ZU\fh'XYf'9a a Yf!: i fh]a`?Yfbcfhini
j Yf\]bXYfb" `b`Y]bYa` ; Ygdf`ÀW\`Yf`_`ÀfhY`Yfž`XUg`J cf\UVYb`gY]
j c``_ca a Yb'i bj Yf\À`hb]ga À»][`i bX`Y]b`6Y]gd]Y`ZØf` j Ò``[Y
, VYf!6Øfc_fUh]g]Yfi b[" `8]Y`9a a Yf!: i fhž`k Y`W\Y`X]Y`GhfU» Yb` 5b
XYf`F]gW\ a Ø\`Y` i bX` 5i ZXYa`F]gW\`a`]hY]bUbXYf`j YfV]bXYhž
k]fX`VYfY]hg`gY]h`ØVYf`&\$`\$`J\`fYb`[Ybi hnhž`i bX'@c\ a Ubb
VYZØfW\hYhž`XUgg`XUg`bYi Y`J cf[Y\Yb`X]YgYg`F YW\h`Ui » Yf`?fUZh
gYhnYb`_ÖbbhY"

K Y]hYf\]b`i bhYfghf]W\`@c\ a Ubbž`XUgg`X]Y`D`ÀbY`b]W\h`a`]h`XYb
5b`Y[Yfb`UV[YgdfcW\Yb`k`i fXYbž`k`Ug`ni`i`[fc» Yf`6Ygc f[b]g`ZØ\ fh"
8Yf`@UbX_fY]g`\Uh`V]g`Ub[`bi`f`J cfVYfY]hi b[Yb`[Yhfc`ZYbž
XYbbcW\`_ÖbbhY`X]Y`6`c`W`UXY`Xi fW\`X]Y`fchYb`A`Uf_]Yfi b[Yb`X]Y
Ni ZU\fh`ini`gY]bYb` ; fi bXghØW`Yb`i ba Ò[`]W\`a`UW\Yb" `8]Y` : i fh
gd]Y`h`Ui W\`Y]bY`VYXYi hYbXY`F`c``Y`]b`XYf`@UbX`k`]fhgW\UZhž`XU`g]Y
XYb`Ni [Ub[`ni`GhUi Ub`U[Yb`ZØf`X]Y`K`UggYf`fUZhUb`U[Y
Yfa Ò[`]W\h" `5i W\`GhYd\Ub`GhU``a`Ubbž`Y]b`A`]h[`]YX`XYg`C`fhgfUhg
ZØf`X]Y` : fY]Y`K`À\`Yf[Ya`Y]bgW\UZhž`gdf]W\hig]W\`[Y[Yb`X]Y`D`ÀbY
Ui gž`XU`Yf`Dfc`V`Ya`Y`ZØf`gY]b`b`U\Y[Y`Y[YbYg`i bhYfbY\ a Yb
VYZØfW\hYh"

6Y\ ÒfX`]W\Y`6Y[fØbXi b[`i bX`A`U» bU\ a Yb

8Yf@UbX_fY]g'd`Ubhž`X]Y`8i fWkZU\fhZØf'a chcf]g]YfhY': U\fnYi [Y
 ni`gdYffYbž`bUWkXYa`6YgWk YfXYb`ØVYf`X]Y`Bi hni b[`XYf`9a a Yf!
 : i fhXi fWk ; Y`ÀbXYZU\fnYi [Y`Y]b[Y[Ub[Yb`g]bX"GUbXfU
 @i a a]hgWkž`GdfYWkYf]b`XYg`@UbX_fY]gYgž`Yf_`ÀfhYž`XUgg`X]Y
 Bi hni b[`XYf': i fh`X]Y`K UggYfei U`hÀh`X`Yf`9a a Yf[YZÀ\`fXYb`i bX
 XYb`@YVYbgfUi a`j`cb`H]YfYb`ghØfYb`_ØbbhY"i a`X]Yg`ni
 j`Yf\]bXYfbž`VYUVg]Wk]h[h`X]Y`6Y\ØfXYž`X]Y': i fh`a`]h
 5VgdYffdZcghYb`ni`g]WkYfbž`k`À\`fYbX`Y]bY`U`hYfbUhj`Y`6fØW_Y`Ua
 ;`Àf`hYfk`Y[`ni`f`J`YfZØ[i b[`ghY\`h": Øf`UbXk`]fhgWkUZh]WkY
 6Yhf]YVY`gc`Yg`YXcWk`Y]bY`5i`gbU\`a`Y[YVYbž`i a`X]Y': i fh
 k`Y]hYf\]b`bi`hnYb`ni`XØfZYbž`ZU`g`A`UgWk]bYb`b]Wk`h`ØVYf`X]Y
 6fØW_Y`dUggYb"

9]bY`G]hni b[`a`]h`XYf'; Ya`Y]bXY`ni`f`k`Y]hYfYb`9fØfhYfi b[`XYf
 6YgWk YfXYb`k`]fX`YVYbZU`g`Xi`fWk [YZØ\`fh"8]YgY`A`U»`bU\`a`Yb
 ghY\`Yb`ja`?`cb`hYi`h`XYg': : <!; YV]Yhg`9a a Yf`ž`XUg`g]Wk`ja`K`YgYf!
 @Y]bYVYf[`UbX`YfghfYW_h"8Yf`9a a YfZi`ggž`XYf`ja`9[[Y[YV]f[Y
 Ybhgd]b[h`i`bX`gØX`]Wk`j`cb`6UX`Dmfa`cb`h`j`Yf`Ài`Zhž`V]YhYh`Y]bY
 J]Y`nU\`Ub`@YVYbgf`Ài`a`Yb`i`bX`]gh`a`]h[YZÀ\`fXYhYb
 K`UggYfdZ`UbnYb`i`bX`5fhYbž`k`]Y`XYa`?`Ua`a`a`c`Wk`ž`VYk`c\`bhž`k`]Y`
b`k`_`b"b]YXYfgUWk`gYb"XY`Xc`_i`a`Ybh]Yfh"

8YhU]`g	
J`c`f`ZU``	J`Y`f`g`W`k`a`i`h`ni`b[
C`f`h	9a`a`Y`f`h`U`ž`8`Y`i`h`g`W`k`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> • k`k`k`"XYk`YnYh"XY • k`k`k`"b`k`_`b"b]YXYfgUWk`gYb"XY

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY