

9XY_U'i bX'5`X]`hfY]VYb'6Ui dfc`Y_hY']b
9VghcfZ'j c fUb'`K Ug`Yfk UfhYh'i bg3

9fZU\ fYb'G]Y`X]Y`bYi YghYb'9bhk]W_`i b[Yb']b`<Ua Y`b!
Dmfa cbh.'j cb'j Yfn0[YfhYb'6Ui dfc`Y_hYb'V]g'ni `U_hi Y`Yb
BUhi f!'i bX'GdcfhYfY][b]ggYb"

<Ua Y`bž'8Yi hgW\`UbX`!`#`XYb`_ca a YbXYb`K cWYb`_0bbhY
g]W\`]b`XYf`FY[]cb`Y]b][Yg`hi b.`K `À\ fYbX`]b`<Ua Y`b`X]Y
9]bk Y]\i b[`XYf`?cbnYfha i gWY`a`'60f[Yf[UfhYb`Ui Z[fi bX
ZY\`YbXYf`Dc``Yf`j YfgW`cVYb`k i fXYž`k]fX`X]Y`6Ui ghY``Y`Z0f`Y]bYb
bYi Yb`9XY_U!A Uf`h]b`5YfnYb`U_h]j "`@Ui h`XYk YnYh`XY`f0W_Yb
X]Y`6U[[Yf`Z0f`j cfVYfY]hYbXY`5fVY]hYb`Ubž`k `À\ fYbX`X]Y
6Ui [YbY\`a]][i b[`i fn`VYj cfghY\`h`8Yf`#j Yghcf`j YfZc`[h`Y]bYb
Y\ f[Y]n][Yb`NY]hd`Ubž`i a`XUg`Dfc`Y_h]j cfUbni hfY]VYb"

Ni gÀh`i]W\` []Vh`Yg`BYi][_Y]hYb`ni a`'9]bnY`\`UbXY`]b`XYf`FY[]cb.
#`9VghcfZ`\`UVYb`5`X]i bX`9XY_U`D`ÀbY`Z0f`BYi VUi hYb`]a
?]YV]hn_Ua`d`Ub[Y`0bX][h`8]YgY`J cf\`UVYb`k i fXYb`Xi fW`Y]bYb
6YgW`i gg`XYg`9VghcfZYf`:`YW_Yb fUhg`i bhYfgh0hnhž`XYf`X]Y
fYW`h]WYb`J cfUi ggYhni b[Yb`Z0f`X]Y`9I dUbg]cb`gW`UZh`Gc`gc``
XYf`9XY_U!A Uf`h]gY]bY`:`ÀWY`j cb`%\$\$`E i UXfUha`YhYfb`Ui Z`%, \$\$
E i UXfUha`YhYf`j Yf[f0» Yfb`i bX`XUa`]h`Y]b`Gcfh]a`Ybhj cb`&\$`\$\$\$
V]g`&) "\$\$\$`5fh]_Y`b`UbV]YhYbž`k]Y`Un!`cb`]bY`XY`VYf]W`hYh`5i W
5`X]`d`Ubh`Y]bY`9fk Y]hYfi b[`gY]bYf`J Yf_Ui ZgZ`ÀWY`j cb`- \$\$
E i UXfUha`YhYfb`Ui Z`%\$\$\$`E i UXfUha`YhYf`8]Y`bYi Yb`Gi dYfa`Àf`hY
k YfXYb`bYVYbY]bUbXYf`[YVUi hi bX`gc``Yb`Y]bYb`[Ya`Y]bgUa`Yb
DUf`d`Uhn`bi hnYb"

5i gk]f`_i b[Yb`XYf`J cf\`UVYb`Ui Z`X]Y`FY[]cb

8]Y`Dfc`Y_hY']b`5YfnYb`i bX`9VghcfZ`_0bbhYb`VYXYi hYbXY

J YfÅbXYfi b[Yb`ja `9]bnY`UbXY`gi a ZY`X`XYf`Yk Y)`][Yb`C fhY
 \YfVY]ZØ\ fYb" `b`9VghcfZk]fX`Yfk UfhYhž`XUgg`X]Y`B Yi [YghU`hi b[
 XYg`?]YV]hn_Ua d`b]W\h`bi f`X]Y`@UXYbZÅW\Yž`gcbXYfb`Ui W\`X]Y
 5hhfU_hj]]hÅh`XYg`GhUbXcfhg`ghY][Yfb`k]fX"6Øf[Yfa Y]ghYf`<Y]_c
 GYb_]b[`k Y]gh`XUfUi Z`\]bž`XUgg`Y]b`J c fghUbXgVYgW\`i gg`j cb
 9XY_U`i bX`5`X]`YfZcfXYf`]W\`]ghž`VYj cf`X]Y`D`ÅbY`_cb_fYh
 i a [YgYmh`k YfXYb`_ØbbYb" `Ni XYa`g]bX`X]Y`bYi Yb`6Ui j cf\UVYb
 HY)`Y]bYg`[fØ» YfYb`D`Ubgž`XYf`XUfUi Z`UVn]Y`hž`X]Y
 ; Yk YfVYghYi YfY]bbU\ a Yb`ja `?`cghYfZYW_Yb`ni `Yf\Ø\Yb"

8 YhU]`g	
C fh	< Ua Y`bž`8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "Un!cb`]bY"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY