

: Yi Yf`]a` < Ua Y`bYf`=bXi ghf]Y[YV]Yh.
@]h\]ji a !€bYb!5__i g`[YZÀ\ fXYb
9bhgc f[i b[°

=a` < Ua Y`bYf`=bXi ghf]Y[YV]Yh`GØX`VfUW`YfbYi h`Y]b` : Yi Yf
Ui gžj Yfa i h]W`Xi fW`Y]bYb`@]h\]ji a !€bYb!5__i žk Ug`X]Y
F YWmW]b[!6fUbW`Y`VY`UghYh"

8]YgY`ghfU» Yž' %+,)` < Ua Y`bž`8Yi hgW`UbX`!

5a` : fY]hU[a]hU[ž`_i fn`j cf`nk Ò`Zl` \fž`VfUW`]a` =bXi ghf]Y[YV]Yh
GØX`j cb`< Ua Y`b`Y]b` : Yi Yf`Ui gž`XUg`YfbYi h`XUg
9bhgc f[i b[gi bhYfbY\ a Yb` DfYNYfc` Ub`XYf`8]YgY`ghfU» Y`VYhfUZ`
@]i h`XYk`YnYh`XY`gh]Y[[fUi Yf`F`Ui W`Ui Zž`k`À\ fYbX`X]Y
: Yi Yfk`Y\ f`Ui Z[fi bX`Y]bYg`6fUbXYg`j cb`nY`b`?i V]_a` YhYfb
5VZU``ni f`J`Yfk`Yfhi b[ž`XYf`Ui g` ; Yk`YfVYVYhf]YVYb`i bX
=bXi ghf]Yi bhYfbY\ a Yb`ghUa` a hž`U`Ufa`]Yfh`k`i fXY`"9g`k`]fX
j Yfa i h`Yhž`XUgg`Y]b`@]h\]ji a !€bYb!5__i`XUg` : Yi Yf`Ui g[Y`Ògh`\Uh`

8]Y`gW`bY`Y`F`YU`_h]cb`XYf`DfYNYfc`!A`]hUfVY]hYf`k` Uf`Yb`hgW`Y]XYbXž`
XU`g]Y`j`cf`XYa` `9]bhYf`ZYb`XYg`@ÒgW`ni [Yg`gY`Vgh`Y]bYb
< mXfUbhYb`Ub`nUd`ZhYb`i`bX`Y]bY`GW`Ui`W`Y]hi`b[`j`Yf`Y[`hYb`"
6fUbXUa` hgfUh`9i [Yb`GhY][Yf`c`VhY`X]YgY`dfca` dhY`A`U» bU`a`Y`"
8Ug` : Yi Yf`VY]` DfYNYfc`]gh`b]W`h`XYf`YfghY`J`cfZU``X]YgYf`5fh/
VYfY]hg`]a` `A`Àfn`\UhYb`nk`Y]`6fÀbXY`]b`XYf`[`Y]W`Yb`9]bf]W`hi`b[
ghUhh[YZi`bXYb`"5a``%+`"A`Àfn`VfUbbhYb` , \$`?i V]_a` YhYf`XYg`5VZU``gž`
j Yfa i h]W`YVYbZU``g`j`Yfi`fgUW`h`Xi`fW`Y]bYb`@]h\]ji a !€bYb!5__i`ž`
k`À\ fYbX`X]Y`Dc`]nY]`j`cb`Y]bYf`GY`VghYb`mØ`bXi`b[`Ui`g[Y`\h`"9]bY`
K`cW`Y`gd`ÀhYfž`Ua` `&%`"A`Àfnž`[UV`Yg`Y]bYb`k`Y]hYfYb`6fUbXž`VY]
XYa` `5`h`_Y]XYf`Xi`fW`Y]bYb`5__i`]b`6fUbX`[Yf]YhYb`"A`]W`UY`
GW`bY]XYfž`GdfYW`Yf`j`cb` F`Ya`cbX]g` ž`\cV`\Yfj`cfž`XUgg`@]h\]ji a !

€bYb!5__i g'fY[Y`a Å»]['6fÅbXY`b`9bhgcf[i b[gi bhYfbY\`a Yb
 Ui g`ÒgYb`i bX` : Y\`k ØfZYž`k]Y`XUg`9bhgcf[Yb`j cb`5__i g`]a
 <Ui ga Ø`ž`Y]b`ni bY\`a YbXYg`DfcV`Ya `XUfghY`Yb"

: Yi Yf`U`g`k]fhgW\ UZh`]W\ Yg`F]g]_c

8]Y`VfYbbYbXYb`A UhYf]U`Yb`]b`9bhgcf[i b[gVYhf]YVYb`ZØ\fyb
 Å\`f`]W\`ni `Yf\YV`]W\Yb`A]`]cbYbgW\ÅXYb"5i Z[fi bX`XYf`\c\Yb
 6fUbXf]g]_Yb`\UVYb`j]Y`Y`I bhYfbY\`a Yb`GW\k]Yf][_Y]hYbž
 [YY][bYhY`J Yfg]W\Yfi b[Yb`ni `Z]bXYb"8]Y`DfcV`Ya Uh]_`XYf
 @]h\]i a !€bYb!5__i g`]gh`b]W\h`bi f`Y]bY` : fU[Y`XYf`G]W\Yf\Y]hž
 gcbXYfb`VYXfc\`h`Ui W\`X]Y`F YWmW]b[!`bZfUghfi _`hi f`]b
 8Yi hgW\`UbX" `FYa cbX]g `ZcfXYfh`XU\Yf`gY]h`J\`fYb`X]Y
 9]bZØ\fi b[`Y]bYg`5__i !DZUbXgž`i a `XUg`i bgUW\ [Ya Å»Y
 K Y[k YfZYb`j cb`@]h\]i a !€bYb!5__i g`ni `j Yf\]bXYfb"

Ni a `H\Ya U`@]h\]i a !€bYb!6UhhYf]Yb`VYf]W\hYhY`**V UhhYf]Yb!**
fY WmW]b[!fch\ "XYž`XUgg`XYf`F YWmW]b[dfcnYgg`X]YgYf`6UhhYf]Yb
 a Y\fyfy`k]W\h][Y`GW\f]hY`i a ZUggh" `N`ni bÅW\gh`YfZc`[h`Y]bY
 9bhUXi b[ž`b`XYf`X]Y`6UhhYf]Y`VY]`6YXUFZ]c`ghÅbX][`Yb`h`UXYb
 k]fX" `5bgW\`]Y» YbX`YfZc`[h`X]Y`8Ya cbhU[Yž`VY]`XYf`X]Y` ; Y\`Åi gY
 dYf`<UbX`nYf`Y[hi bX`6Ui hY]Y`j c fgc fh]Yfh`k YfXYb"8]Y
 a YW\Ub]gW\Y`5i ZVYfY]hi b[`gW\`]Y» h`XUg`NYf`_`Y]bYfb`XYf`A cXi `Y
 i bX`X]Y`HfYbbi b[`k Yfh]c`Yf`F c\ghcZZY`k]Y`@]h\]i a ž`A Ub[Ubž
 ?cVU`h`i bX`B]W\Y`Y]bž`X]Y`Xi fW\`Y]b`\mXfca YhU`i f[]gW\Yg
 J YfZU\fyb`[Yk cbbYb`i bX`]b`XYb`DfcXi _]h]cbg_fY]g`Ui Z ZØf`bYi Y
 6UhhYf]Yb`ni fØW_[YZØ\fh`k YfXYb`_ØbbYb"

8YhU]`g	
J c fZU``	6fUbXgh]Zhi b[
I fgUW\Y	@]h\]i a !€bYb!5__i
C fh	8]YgY`ghfU» Yž` %+,) `<Ua Y`bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "V UhhYf]Yb!fY WmW]b[!fch\ "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY