

; YZÀ\ f`]WXY`6ca VYbgi WXY. '9I dYfhYb
Xi fWY`Yi WY hYb` < Ua Y`bYf`GWX i `[Y`ÀbXY

⊕`<Ua Y`b!Dmfa cbh`k]fX`gY]h`XYa ` ` "": YVfi Uf'&\$&) `]a
F U\ a Yb`j cb`6Ui UfVY]hYb`bUWY`6`]bX[Àb[Yfb`Ui g`XYa
Nk Y]hYb`K Y`h_f]Y[` [Ygi WYh"

6UgVYf[gWY i `Yž`< Ua Y`bž`8Yi hgWY`UbX`!

⊕`<Ua Y`b`k]fX`XYfnY]h`]bhYbg]] `bUWY`a Ò[`]WYb`6`]bX[Àb[Yfb
Ui g`XYa `Nk Y]hYb`K Y`h_f]Y[` [Ygi WYh`8]Y`6ca VYbgi WXY`]gh
bch`k YbX][` [Yk cfXYbž`XU`g]WY`X]Y`GhUXhVUi j Yfk U`hi b[`Ui Z`XYb
[Yd`UbhYb`BYi !`i bX`l a VUi `Ub`XYf`6UgVYf[gWY i `Y`i bX`B]Y`g!
GhYbgYb!GWY i `Y`j cfVYfY]hYh`8]YgY`A U» bU\ a Y`]gh`b]WYh`X]Y`YfghY
]\fYf`5fh`]b`X]YgYf`; Y[YbX`/VYfY]hg`%- * &`a Y`XYhY`Y]b`5bk c\ bYf
Ua `<Ua a Y`ghY]b`Y]bYb`6`]bX[Àb[Yf`8Ua U`g`k i fXY`X]Y
GhUXhj Yfk U`hi b[`]b`<Ua Y`b`j cb`<Ubbcj Yf`i bhYfghØmhž`i a `Y]bY
b]WYh`YI d`cX]YfhY: `]Y[YfVca VY`ni `Z]bXYb"

5_hi Y`k]fX`Ui Z`Y]bYa `%ž*`<Y_hUf`[fc» Yb`5fYU`bUWY`b]WYh
XYhcb]YfhYb`? Ua dZa]hY`b` [Ygi WYh`8]Y`5fVY]hYb`VY[UbbYb`Ua ` ` "
: YVfi Uf`i bX`VY]b\ U`hYb`gWYk YfY`A UgWY]bYb`i bX`<][` \hYWY!
; Yf`ÀhY" J cb`XYb`]XYbh]Z]n]YfhYb`%(`6ca VYbhf]WYhYfb`i bX`XfY]
J YfXUWY hgd i b_hYb`k i fXYb`VYfY]hg`j]Yf`Hf]WYhYf`i bX`nk Y]`XYf
J YfXUWY hgd i b_hY`i bhYfgi WYh`6]g\Yf`k i fXYb`_Y]bY`YI d`cg]] Yb
; fUbUhYb`cXYf`6ca VYb`[YZ] bXYb" <]ghcf]gWY`@ ZhV]`XYfž`X]Y
6ca VYb_fUhYf`Xc_i a Ybh]YfYbž`\UVYb`X]Y`Gi WY`]b]h]]Yfhž`k cVY]
X]Y`YfghYb`DfØZ] b[Yb`Ua `) "": YVfi Uf`_Y]bY`<]bk Y]gY`Ui Z`Y]bY
: `]Y[YfVca VY`Yf[UVYb"

9f[YVb]ggY`XYf`i a ZUb[fY]WY Yb

6ca VYbi bhYfgi WXi b[

8]Y`GcbX]Yfi b[Yb`i bX`6c\fi b[Yb`k YfXYb`j cb`XYa
GdYn]U`i bhYfbY\`a Yb` GwXc``YbVYf[Yf`Xi fWx[YZØ\fh`Ni bÅW gh
g]bX`+`6c\fi b[Yb`Y]b[Yd`Ubhž`Y]bY`a Ø[`]WXY`9fk Y]hYfi b[
_ØbbhY`Ui ZV]g`ni `*`%`6c\`f`ØWYf`Ui g[YXY\`bh`k YfXYb``8]Y
H]YZYbgcbX]Yfi b[`gc``j`cfUi gg]W h]W`Y]bY`K`cWY`XUi Yfbž`i bX
X]Y`9f[YVb]ggY`ghY\`Yb`bcW`Ui g``9g`VYghY\`Yb`6YXYb`_Ybž`XUgg`ja
gW`ja`a`ghYb`:`U``Y]bY`&\$!NYbhbYf!6ca VY`[YZ`bXYb`k YfXYb
_ØbbhYž`k Ug`9j U`i`]Yfi b[Yb`XYf`5bk`c\`bYf`YfZc`fXYfb`k ØfXY`
5``YfX]b[g`gW`Åhnh`X]Y`GhUXhj`Yfk`U`hi`b[`X]Y`XYfnY]h][Y`;`YZU\`f`U`g
b]W h[fØ»Yf`Y]b`U`g`]b`XYb``YhnhYb`,`\$`»\`fYb`"

Ni gÅh`]W`k`]fX`XYf`Xf]hY`J`YfXUW`hgdi`b`_`h`Ua``%+``: YVfi Uf
i`bhYfgi`W`h``8Yf`Ni`[`Ub[`ni`X]YgYa`Di`b`_`h`_ØbbhY`_ca`d`]n]Yfh
gY]bž`XU`Yf`V]g`ni`-`A`YhYf`h]YZ`]gh``: Øf`X]Y`B`]Y`g!GhYbgYb!GW`i`Y`
ZUbX`XYf`I`bhYff]W`h`gY]h`XYa``%\$``: YVfi Uf`ja`J`_`hcf]U!@`]gY!
;`ma`bUg]i`a`ghUhhž`k`Å`fYbX`X]Y`6UgVYf[gW`i`Y`]b`XYf`YfghYb
K`cWY`ja`<ca`YgW`cc``]b[`k`Uf``9]bY`F`ØW`_`Y\`f`XYf`GW`Ø`Yf`]b`XUg
GW`i`[`YV`Åi`XY`Ua``5XU`VYfh!Gh]ZhYf!K`Y[`_ØbbhY`UV`XYa``&(`"
: YVfi Uf`YfZc`[`Ybž`gcZYfb`_Y]bY`6``]bX[`Åb[`Yf`[`YZ`bXYb`k`YfXYb`"

K`JY`XYk`YnYh"XY`VYf]W`hYhž`k`i`fXYb`\]ghcf]gW`Y`5i`ZhY]W`bi`b[`Yb
ØVYf`ZfØ\`YfY`F`Åi`a`i`b[`Yb`]b`XYb`B`UW`_f]Y[`g`U\`fYb`b]W`h
j`c``gh`ÅbX][`fY`_cbghfi`]Yfh``6]g`%-`))`k`i`fXYb`]b`B`]YXYfgUW`gYb
ØVYf`%`%`,`\$\$`GdfYb[`_ØfdYf`i`bgW`ÅX`]W`[`Ya`UW`h``8]Y`6Øf[`Yf
k`YfXYb`ØVYf`X]Y`5dd`GXi`]`_cbh]bi`]Yf`]W`]bZcfa`]Yfhž`i`bX
BYi`][`_Y]hYb`ØVYf`a`Ø[`]WXY`9j`U`i`]Yfi`b[`ga`U»`bU\`a`Yb`k`YfXYb
fYW`hny]h][`VY`_Ubbh[`Y[`YVYb`"

: Øf`a`Ø[`]WXY`:`i`bXY`k`JY`6``]bX[`Åb[`Yf`]ghY]bY`:`fY`]Y[`i`b[`ž
9bhgW`ÅfZi`b[`i`bX`6YgY]h][`i`b[`Xi`fW`Y]bY`:`UW`Z]fa`U`j`cf[`YgY\`Yb`"
8]Y`GhUXhj`Yfk`U`hi`b[`\`Uh`_`Uf[`YghY``hž`XUgg`Y]bY`9j`U`i`]Yfi`b[`XYf
5bk`c\`bYf`bi`f`ja`:`U``Y`Y]bYf`9bhgW`ÅfZi`b[`cXYf`_cbhfc``]YfhYb
GdfYb[`i`b[`YfZc`fXYf`]W`]ghž`k`JY`\`Ua`Y`b"XY`Ui`gZØ\`f`]W`Yf`Åi`hYfh`
5i`W`i`bhYf`XYa`Gdcfhd`Uhn[`UV`Yg`_Y]bY`6Ygh`Åh][`i`b[`ZØf`XYb
J`YfXUW`h`Y]bYg`6``]bX[`Åb[`Yfg`"

8YhU]`g	
J cfZU``	6ca VYbgi WXY
I fgUWXY	[Yd`UbhY`BYi !i bX`I a VUi UfVY]hYb
C fh	6UgVYf[gWxi `Yž<Ua Y`bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "\ Ua Y`b"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY