

< YffYb`cgYf'5b\Åb[Yf']b'; fc\bXY.
6Øf[Yf'ZcfXYfh'YbX`]WÅ '?'`Uf\Y]h"

<YffYb`cgYf'5b\Åb[Yf']b'; fc\bXY'gcf[h'ZØf'GhfY]h][_Y]hYb
nk]gWÅYb'6Y\ØfXYb"6Øf[Yf'ZcfXYfh?'`Åfi b['XYf
Ni ghÅbX][_Y]hi bX'G]WÅYf\Y]h"

< Ui dhghfU» Y'6, ' ž' %,)) '< Ua Y`bž'8Yi hgWÅ`UbX'!`ð
; fc\bXY'gcf[h'Y]b'\YffYb`cgYf'5b\Åb[Yf'Ub'XYf'< Ui dhghfU» Y'6, '
ZØf'Ub\U'hYbXY'J Yfk]ffi b['i bX'8]g_i gg]cbYb'ØVYf'X]Y
Ni ghÅbX][_Y]h'ZØf'XYggYb'5VhfUbgdcfh"8Yf'5b\Åb[Yfž'XYf'g]WÅ
Ua 'CfhgUi g[Ub['F]WÅhi b['< Ua Y`b'VYZ]bXYhž'k i fXY'j cb'XYa
5bk c\bYf'A UbZfYX'Cgc''U'g'G]WÅYf\Y]hgf]g]_c'Y]b[Yghi Zh"Cgc`
j Yfgi WÅhgY]h'Y]bYa '\U'VYb'ž\Åfž'X]Y'f]WÅh][Y'6Y\ØfXY'ni 'Z]bXYbž
X]Y'ZØf'XUg'DfcV'Ya 'ni ghÅbX][']gh" Hfchn'a Y\ÅfZUWÅYf
'?cbhU_hUi ZbU\ a Y'a]h'XYf'Dc`nY]'i bX'XYf'; Ya Y]bXY'Yf\]Y'h'Yf
Y]bY''UfY'5bhk cfh"

K]Y'XYk YnYh"XY'VYf]WÅhYhž'_cbbhY'X]Y'Dc`nY]'XYb'5b\Åb[Yf
_Y]bYf'DYfgcb'ni cfXbYb'i bX'j Yfk]Yg'Ub'X]Y'; Ya Y]bXY"5i WÅ
VY]a 'CfXbi b[gUa h'i]b'9a a Yfh\U'Yf\]Y'h'Cgc''_Y]bY'5i g_i bZh
ØVYf'X]Y'Ni ghÅbX][_Y]hYb"8Ug'9a a Yfh\U'Yf'FUh\Ui g[UV'Ubž
XUgg'XYf'@UbX_fY]g'< Ua Y`b!Dmfa cbh'ZØf'XYb'5VhfUbgdcfh
ni ghÅbX]['gY]ž'c\bY'YXcWÅ'k Y]hYfY'8YhU]`g'a]hni hY]'Yb"žUb
6fcW_a Ubbž': UWÅVYfY]WÅg'Y]hYf'CfXbi b['i bX'6fUbXgWÅi hñž
k]YXYfi a 'g]Y\h'XYb'5b\Åb[Yf'b]WÅh'U'g'G]WÅYf\Y]hgf]g]_c'Ubž'k Ug
X]Y'G]hi Uh]cb'k Y]hYf'_ca d`n]Yfh"

9]b'j Yfnk]W_hYf': U`

8]Y'@UbX_fY]g!GdfYWÅYf]b'GUbXfU'@' a a]hgWÅ'Yf'_ÅfhYž'XUgg'X]Y
; Ya Y]bXY'ni ghÅbX]['gY]ž'k Ybb'Yg'g]WÅ'i a 'Y]b': U\fnYi ['c\bY

Ni `Uggi b[`UbXY`h"8]YgY`k]XYfgdfØW`]WYb`5i ggU[Yb`i bX`X]Y
 VYghY\YbXY`l bg]WYf\Y]h]b`XYb`ni ghÅbX][Yb`6Y\ÖfXYb`ZØ\fYb`ni
 Y]bYa`j Yfnk]W_hYb` : U``"Cgc`VYhcbhž`XUgg`XYf`5b\Åb[Yf`X]Y
 G]W`h`VY]a`9]bZU\fYb`Ui g`XYf`DUf_ghfU» Y`Ui Z`X]Y`< Ui dhghfU» Y
 VY\]bXYfhž`k Ug`Y]bY`dchYbn]Y`Y` ; YZU\`f`ZØf`UbXYfY
 JYf_Y\fghY]`bY\`a Yf`XUfghY`Yb`_ÖbbhY"

K Å\fYbX`X]Y`8]g_i gg]cb`i a`XYb`\YffYb`cgYb`5b\Åb[Yf`]b
 ; fc\bXY`k Y]hYf[Y\hž]bZcfa]Yfh`X]Y`c_U`Y`JYfk U`hi b[`ØVYf
 U``[Ya`Y]bY`FY[Y`i b[Yb`ni f`Ni `Uggi b[`j cb`5b\Åb[Yfb``@Ui h`
 \Ua`Y`b!dmfa`cbh"XY`XUFZY]bY`?ca`V]bUh]cb`Ui g
 DYfgcbYb_fUZh`k U[Yb`i bX`5b\Åb[Yf`a`]h`Y]bYf
 <ÖW`gh[YgW`k]bX][_Y]h`j cb`%\$\$`_a`#`Ui Z`5i hcVU\bYb`i bX
 ?fUZhZU\`fghfU» Yb`ZU\`fYbž`gcZYfb`U`Y`hYW`b]gW`Yb
 J`cfUi`ggY`hni`b[Yb`YfZØ`h`g]bX``9]b`Ua`h`]W`UbYf_UbbhYf
 GUW`j`YfghÅbX][Yf`a`i`gg`X]Y`5b\Åb[Yf`_ca`V]bUh]cb`dfØZYb`i bX
 YbhgdFYW`YbXY` ; i`hUW`hYb`YfghY`Yb``8`Ug`J`YfZU\`fYb`YfZcfXYfh
 Y]bY`dYfgÖb`]W`Y`J`c`fgd`fUW`Y`VY]`XYf`Ni `Uggi b[gVY\ÖfXYž`Ub`XYf
 Ui`W`U`Y`bchk`YbX][Yb`l`bhYf`U[Yb`j`cf[Y`Y[h`k`YfXYb`a`ØggYb"

8YhU]`g	
C`fh	< Ui dhghfU» Y`6, ' ž' %,))`< Ua`Y`bž 8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "XYk`YnYh"XY • gYfj`]W`"\Ua`Y`b!dmfa`cbh"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY