

< i bXYfhY`hUbnYb`]b`< Ua Y`b`[Y[Yb
; Yk U`h. `9]b`ghUf_Yg`NY]Wk Yb`gYhnYb`°

< i bXYfhY`XYa cbghf]YfYb`Ua`%("'\$&"&\$&) `]b`< Ua Y`b`[Y[Yb
; Yk U`h`i bX`Z0f`XUg`?`a U` `j YfgWk]YXYbY`8Ya cg`Z0f`gcn]U`Y
; YfYWk h][_Y]h"

< Ua Y`b`ž`8Yi hgWk`UbX`!`

5a`%("': YVfi Uf'&\$&) `ZUbX`]b`< Ua Y`b`Y]b`Y]bXfi W_gj c`Yf`HUbn!
: `Ug\`a cV`i bhYf`XYa`A chhc` CbY`6]`cb`F]g]b[`ghUhh`ž`XYf`[Y[Yb
; Yk U`h`Ub` : fUi Yb`[Yf]Wk hYh`k Uf`"8]YgYf` : `Ug\`a cV`k`i fXY`Ub`XYf
HYffUggY`XYg`< cWk nY]hg\`Ui`gYg`]bgnYb]Yfhi bX`nc[`i`h`%\$ \$
HY]`bY\`a Yf`Ub`ž`XUfi bhYf`GWk`0`Yf]bbYb`i bX`GWk`0`Yf`XYf`K`]\`Y`a`!
F UUVY!GWk`i`Y`gck`]Y`XYf`≠`G`K`Ygh`"8]Y`C`f[Ub]gUhc`fYb`ž`6f]hhU
6`0`XYW`_Yf`j`cb`XYf`K`]\`Y`a`!F UUVY!GWk`i`Y`i`bX`F`YVY`W`W`B]Ya`YmYf
j`ca`HUb`n\`Ui`g`F`cgYbVi`gWk`ž`gYhnYb`Y]b`ghUf_Yg`NY]Wk Yb`[Y[Yb
XYb` : Ya`]n]Xž`XYf`]a` `j`Yf[Ub[YbYb`>]\`f]b`8Yi hgWk`UbX`%\$ \$
: fUi Yb`XUg`@YVYb`_cgYhY`"

8]Y`J`YfUbghU`hi b[`VY[Ubb`i`a` `J]YfhY`j`cf`nk`0`Zi`bX`VY]b`\`U`h`Y`h`Y
Y]bYb`5dd`Ui`g`bUWk`XYa`HUb`n`gck`]Y`<]bk`Y]gY`Ui`Zk`Y]hYfY
8Ya`cbghfUh]cbYb`ž`X]Y`Ub`X]YgYa`HU[`ghUhhZUbXYb`"i`a`%(" '\$`i`\`f
k`Uf`Y]bY`nk`Y]hY`8Ya`c`[Yd`Ubhž`cf[Ub]g]Yfhj`cb` : f]XUmg`Zcf
: i`hi`fYž`VY]`XYf`&&\$`HY]`bY\`a`Yf`Yfk`UfhYh`k`i`fXYb`"5bXfYU
6fYb`_Yf!DY[YgU`j`ca` `6i`B8`Ài`»YfhY`g]Wk`ni`f`ni`bY\`a`YbXYb
G`_Ydg]g`VYn0[`]Wk`XYg`?`a`Uk`UbXY`gž`k`À`fYbX`DUghc`f`7`\`f]ghcZ
J`Y`h`h`Y`f`X]Y`B`chk`YbX][`_Y]h]j`cb`J`Yf`À`bXYfi`b[Yb`]a` `?`Y]bYb
h\`Ya`Uh]g]YfhY`"8]Y`HY]`bY\`a`Yf`XYf` `6i`bh`[Y[Yb`6fUi`b`!8Ya`cž`ni
XYf`Ui`Wk`GD8ž` ; f0bY`i`bX`@]b`_Y`Ui`Z[Yfi`ZYb`\`UhhYbž`_cbbhYb
nk`]gWk`Yb`)) \$`i`bX`+\$\$`DYfgcbYb`n`À`\`Yb`"

6i bXYghU[gUV[YcfXbYhY`k]Y`<Y`[Y`@]a Vi f[`fl` fØbYŁi bX` : Y`]
6Yf[a Ubb`f@]b_YŁk UfYb`UbK YgYbXž`\\Y`hYb`YXcWŁ`_Y]bY`F YXYb"

HY]`bY`a Yf`i bX`G]WŁ Yf`\\Y]hgj cf_Y`fi b[Yb

8]Y`Xi fWŁ gWŁ b]h`]WŁ Y`HY]`bY`a YfnUŁ`k Uf`\\Ø`Yf`U`g`VY]
j cf`\\Yf][Yb` : f]XUmg`Zcf` : i hi fY !8Ya cbghfUh]cbYbžk cVY]`9`hYfb
Y]bY`Xca]b]YfYbXY`Fc`Y`Y]bbU`a Yb``7Yb`_M]`a Unž`XYf
GWŁØ`YfgdfYWŁ Yfž`gdfUWŁ`ni f`A][fUh]cb`i bX` ; Yk U`h[Y[Yb
A][fUbhYb``9g[UV`ni XYa`Y]bY`A]b]! ; Y[YbXYa c`a]h]]Yf
đ [YbX`]WŁ Ybž`X]Y`Y]bY`5Z8! : U`bY`hfi [Ybž`k Y`WŁ Y`YXcWŁ]cb`XYf
Dc`nY][Yghcddh`k i fXY``HY]`bY`a Yf`Āi » YfhYb`6YXYb_Yb`ØVYf
a Ō[`]WŁ Y`dc`]h]gWŁ Y`9b`hk]W`i b[Ybž`]bgVYgcbXYfY`]b`6Yni [`Ui Z
 : f]YXf]WŁ`A Yfn`f78I Łi bX`X]Y` ; YZU`f`Y]bYf`fYWŁ hYb`F Y[]Yfi b["

A]h`HYa dYfUhi fYb`j cb`YX][`]WŁ`% ; fUX`ghY`hYb`g]WŁ`X]Y
HY]`bY`a Yf`XYb`k]Xf][Yb`6YX]b[i b[Yb`i bX`gUb[Yb`[Y[Yb
 : UgWŁ]ga i g``8]Y`Dc`nY]`a Y`XYhY`Y]bYb`fi`\\][Yb`BUWŁa]hU[`i bX
gd fUWŁ`_Y]bY`Yf`\\Ø`hYb`G]WŁ Yf`\\Y]hga U» bU`a Yb`Ui gž`hfchn`Y]bYg
5bgWŁ`U[g]b`A ØbWŁ Ybž`XYf`X]Y`J cfVYfY]hi b[Yb`VY[`Y]hYh"

≠Y]bYa`k Y]hYfYb`Ni gUa`a Yb`\\Ub[`k i fXY`XYf`GhUfh]j cb` CbY
6]`]cb`F]g]b[`&\$&) `Ub[Y_ØbX][hž`XYf`]a`F U`a Yb`XYf`%*`8Umg`cZ
5Wh]]ga`i bX`XYg`≠hYfbUh]cbU`Yb`HU[Yg`ni f`6YgY]h][i b[`j cb
 ; Yk U`h[Y[Yb` : fUi Yb`YfZc`[h`8]Y`≠]h]Uh]j Y`ĀXh` , VYf`YVYbXYž
?Øbgh`Yf`i bX`5_h]]ghYb`Y]b`i bX`h`Ya Uh]g]Yfh`k Y`hk Y]h`ghY][YbXY
Ui hcf]hĀfY`F Y[]Yfi b[Yb`gck]Y`F ØW`gWŁ f]hY`VY] : fUi Yb!`i bX
@`6HE Ž`!F YWŁ hYb``8Yf`5i Zfi Zni f`9g_U`Uh]cb`XYf`DfchYghY`n]Y`h
XUfUi ZUVž`gYI i Y`Y` ; Yk U`hž`F Ugg]ga i gž`?f]Y[ž`?c`cb]U]]ga i g`i bX
?`]a U[YfYWŁ h][_Y]hni`VY`Āa dZYbž`k]Y`Ui ZXYf`K YVgY]hY`j cb`
C bY`6]`]cb`F]g]b[`VYf]WŁ hYh`k i fXY"

J c f Z U ``	8 Y a c b g h f U h] c b
C f h	< U a Y ` b ž ` 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k " X Y k Y n Y h " X Y • k k k " c b Y V] ``] c b f] g] b [" c f [

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" X Y