

=b hY fb Uh]c b U`Y `5 ni V]g`ja `F Ugh]! @Ub X.
: UWX _fÀ ZhYa Ub [Y` ` _fY Uh]j `VY _Àa dZYb °

: UWX _fÀ ZhYa Ub [Y` `]a `: fY]nY]hdUf_`F Ugh]! @Ub X. ` ð XcbYg]gWXY
5i gni V]`XYbXY` \Y`ZYb`VY]`XYf`F Y`_fi h]Yfi b [`Ui g`XYa
5i g`UbX"

GU`n\Ya a YbXcfZž`8Yi hgWk`UbX`!`8Yf` : fY]nY]hdUf_`F Ugh]! @Ub X
]b`GU`n\Ya a YbXcfZ`_Àa dZha`]h`XYa `: UWX _fÀ ZhYa Ub [Y` `i bX
gi Wk`h`Xf]b [YbX`A`]hUfVY]hYf`ZØf`X]Y`VYj` c fghY` \YbXY`GU]gcb`UV`XYb
C ghYfZYf]Yb`"6YgcbXYfg`]b`XYf`GYfj`]W [Ughfcbca`]Y`i bX`VY]a
6Yhf]YV`XYf` : U`f [YgWk`À ZhY`VYghY` \h`6YXUfZ`Ub`ei`U`]Z]n]YfhYa
DYfgcbU`"i`a`X]YgYa`A` Ub [Y` `Ybh [Y [Ybni`k`]f`_Ybž`gYmh`XUg
l`bhYfbY` \a` Yb`Ui`Z]bhYfbUh]cbU`Y`5i`gV]`Xi`b [gdfc [fUa`a`Y`i`bX`X]Y
F Y`_fi`h]Yfi`b [`j`cb`A`]hUfVY]hYfb`Ui`g`XYa`5i`g`UbX"
; YgWk`À ZhgZØ`fYf`GhY`ZYb`F`Uhn`_Y` \YVh` \Yfj`c fž`XUgg`X]Y`Gi`Wk`Y
bUWk` [YY][`bYhYb`6Yk`YfVYfb`ZØf`X]Y`5i`gV]`Xi`b [gd`À hnY`]b`XYf`
GmghYa` [Ughfcbca`]Y` [fc`»`Y`GWk`k`]Yf][`_Y]hYb`a`]hg]Wk`Vf]b [h`

5_hi`Y` `VYgWk`À Zh][`h`F`Ugh]! @Ub X`XfY]`@Y` \f`]b [Y`Ui`g` ð XcbYg]Ybž`Y]b
k`Y]hYfYf`5i`gni`V]`XYbXYf`]gh]a` `Ni` `Ui`Z`"8]Y`Ni`gUa`a`YbUfVY]h`a`]h
X]YgYb`]bXcbYg]gWk`Yb`5i`gni`V]`XYbXYb`j`Yf`Ài`Zhd`cg]h]j` /g]Y`g]bX
a`ch]j`]Yfhi`bX`ZY]»`][`"8]Y`F Y`_fi`h]Yfi`b [`YfZc` [h`ØVYf`Y]bY
gdYn]U`g]YfhY`5 [Ybhi`fž`X]Y`a`]h`GdfUWk`gWk`i`Yb`]b` ð XcbYg]Yb
_ccdYf]Yfh`"8]Y`Ub [Y` \YbXYb` : UWX _fÀ ZhY`UVgc`j`]YfYb`Y]b
gYWk`ga`cbUh][`Yg`]bhYbg]j`Yg`8Yi`hgWk`hfU]b]b [`]b`6U`]i`bX` ð _UfhUž
k`Ug`X]Y` ð hY [fUh]cb`]b`8Yi`hgWk`UbX`Yf`Y]Wk`hYfh"

GWk`k`]Yf][`_Y]hYb`VY]`XYf`DYfgcbU`gi`Wk`Y

Ni`gÀhn`]Wk`d`Ubh`F`Ugh]! @Ub Xž`@Y` \fghY` `Yb`]a` `6YfY]Wk` ; UfhYb`!`i`bX
@UbXgWk`UZhgVUi`Ubni`V]YhYb`"Nk`Y]`A`Y]ghYf`]a` `l`bhYfbY` \a`Yb`g]bX

VYŽ [hž]b`X]YgYa `GY_hcf`Ui gni V]`XYb"i a `X]Y`5i gni V]`XYbXYb`ni
i bhYfghØhnYbž`cf[Ub]g]Yfh`XUg`i bhYfbY\`a Yb`K c\`bi b[Yb`i bX
ghY`h: U\`ff`XYf`ni f`J YfZØ[i b["9]b][Y`A]hUfVY]hYf`bi hnYb`Ui W`9!
Fc`Yf`cXYf`ÖZYbh]W`Y`J Yf`_Y\`fga]hhY`ž`i a`ni f`5fVY]h`ni
[Y`Ub[Yb`F]W`UfX`5`dUf]g]ž`Y]b`]bXcbYg]gW`Yf`5i gni V]`XYbXYfž
VYgW`fY]Vh`gY]bY`9fZU\`fi b[Yb`]a`F Ugh]!@UbX`U`g`Xi fW`k Y[
dcg]hj` "

8Yg`K Y]hYfYb`VYgW`ÄZh][h`F Ugh]!@UbX`5fVY]hg_`fÄZhY`Ui g`Dc`Ybž
l b[Ufb`i bX`BcfXa UnYXcb]Yb`i bX`\`Uh`nY`\`b`Ghi XYbhYb`Ui g
?]f[]g]ghUb`ZØf`GU]gcbUfVY]hYb`cXYf`DfU`h]_U`Y]b[YghY`h`8]Y
6Yhf]YVg`Y]hYf`\`UVYb`dYfgØb`]W`Y`5i gk U\`[Ygdf`ÄW`Y`]b
?]f[]g]ghUb`Xi fW` [YZØ\`fh`8Yf`J Yfk U`hi b[gUi Zk UbX`ZØf`X]Y
DYfgcbU`gi W`Y`]gh`[Ygh]Y[Ybž`XU`Y]bY`A]hUfVY]hYf]b`g]W`i a`X]Y
VY\`ØfX`]W`Yb`5b[Y`Y[Yb`\`Y]hYb`_Øa`a Yfh`8]Y`Ni gUa`a YbUfVY]h
a]h`XYf`5fVY]hgU[Ybhi`f`]gh`Yb`hgW`Y]XYbX`ZØf`X]Y`9]bghY`i b[
Ui g`ÄbX]gW`Yf`Ghi XYbhYb`F Ugh]!@UbX`\`cZh`ni XYa`ž`Yfa`Y\`fh
6Yk YfVYf`Ui g`XYf`F Y[]cb`ni` [Yk]bbYb`5`YfX]b[g`V`Y]Vh`X]Y
i fnZf]gh][Y`K c\`bfUi a`VYgW`UZI b[`ZØf`gU]gcbU`Y`5fVY]hg`fÄZhY
Y]bY`<YfUi gZcfXYfi b["

≠`XYf`; Ughfcbca]Y`g]bX`Ub`j c`Yb`HU[Yb`+\$`V]g`, \$`A]hUfVY]hYbXY
]a`9]bgUhn`5i W`]b`XYb`K]bhYfa`cbUhYb`VYghY\`h`Y]bY`\`c`Y
BUW`ZfU[Y`bUW`5fVY]hg_`fÄZhYbž`]bgVYgcbXYfY`ZØf`XYb
<U`YbVYhf]YV"@Ui h`XYf`6i bXYgU[Ybhi`f`ZØf`5fVY]h`g]bX`j]Y`Y
l bhYfbY\`a Yb`]b`8Yi hgW`\`UbX`bcW`b]W`h`Ui gfY]W`YbX`ØVYf`X]Y
]bhYfbUh]cbU`Yb`Dfc`Y`hY`ni f`: UW`_fÄZhYUbK YfVi b[`]bZcfa`]Yfh
cXYf`nØ[Yfhž]a`5i g`UbX`bUW`DYfgcbU`ni`gi W`Yb`Bi`f`*i`XYf
6Yhf]YVY`]b`8Yi hgW`\`UbX`fY`fi h]YfYb`Ui g`XYa`5i g`UbX`ž`k`Ä\`fYbX
ØVYf`Y]b`8f]hhY`g]W`Ui ggW`Y]Y»`]W`Ui Z`XYb`XYi hgW`Yb
5fVY]hga`Uf`h`_c`bnYbhf]Yfh`8]Y`NYbhfU`Y`5i g`UbXg!`i bX
: UW`j`Yfa`]h`i b[`fN5J`E`XYf`65`\]b[Y[Yb`i bhYfghØhnh`[Yn]Y`h
l bhYfbY\`a Ybž`X]Y`: UW`_fÄZhY`i bX`5i gni V]`XYbXY`]b[YZfU[hYb
6fUbW`Yb`fY`fi h]YfYb`a`ØW`hYb`"

J c f Z U ``	5 f V Y] h g a U f _ h
I f g U W X Y	: U W X _ f A Z h Y a U b [Y `
C f h	G U ` n \ Y a a Y b X c f Z ` 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k " X Y k Y n Y h " X Y • k k k " U f V Y] h g U [Y b h i f " X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" X Y