

? fY]g`][U!:]YVYf. 'A HGJ '5YfnYb`j cf
Yb hgWx Y]XYbXYf`GU]gcb!Gd]hnYb gWx`UWx h°

⊕`XYf': i » VU`!`? fY]g`][U`<Ua Y`b!Dmfa cbh'ghUfhYh`XYf`A HGJ
5YfnYb`j c`Yf`HUhYbXfUb[`bUWx`XYf`K]bhYfdUi gYžk Å\fybX
9]bhfUWx h`5ZYfXY`Ui Z`5i Zgh]Y[`cZh"

5YfnYbž`8Yi hgWx`UbX`!

⊕`XYf': i » VU`!`? fY]g`][U`<Ua Y`b!Dmfa cbh`Uh`X]Y`GU]gcb`bUWx
Y]bYf`ZØbZa cbUh][Yb`DUi gY`YbX`]Wx`k]YXYf`VY[cbbYb`"8Yf`A HGJ
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9]bhfUWx h`5ZYfXY`"7\YzhfU]bYf'; UYhUbc`6Ufhc`]"c`VYhcbhž`XUgg`Yg
ZØf`XYb`A HGJ`_Y]bYb`8fi W_`[]Vhž`Ui ZghY][Yb`ni`a ØggYbž`XU`XUg
<Ui dhn]Y`XUf]b`VYghY`hž`X]Y`GU]gcb`YfZc`[fY]Wx`ni`9bXY`ni
Vf]b[Yb": Øf`XUg`HYUa`ghY`Yb`]bg[YgUa`h`nY`b`j Yfv`Y]VYbXY
GU]gcbgd]Y`Y`Ub`"8]Y`7\UbWx`b`Ui Z`Y]bY`FØW`_Y`f`]b`X]Y
6Yn]f_g`][U`Uh`XYf`HUVY`Ybnk`Y]hYž`9]bhfUWx h`5ZYfXYž`gcZYfb`X]Y
9f[YVb]ggY`dUggYb"

<]bhYf`XYb`A Y]ghYf`UbX]XUhYb`_Åa`dZYb`k`Y]hYfY`HYUa`g`k`]Y`H6
<]`][gZY`Xž`HGJ`BYhY`fYXYž: 7`GUU`Y!⊕\`i`bX`G; ; fc»Ybk`]YXYb
i`a`j`cfXYfY`D`Uhn]Yfi`b[Yb`"6Ufhc`]"c`Åi`»Yfhž`XUgg`X]Y`Ub[Y
K`]bhYfdUi`gY`Y]bY`<YfUi`gZcfXYfi`b[`XUfghY`hYž`X]Y`Gd]Y`Yf
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]bhYbg]j`Ya`HfU]b]b[`VY[cbbYbž`Ui`Wx`k`Ybb`Y]b][Y`Gd]Y`Yf`j`Yf`Ymnh
g]bX`"l`a`X]Y`A`UbbgWx`UZhni`j`YfghÅ_f`Ybž`\UVYb`gYWx`g`5!`‡`b]cfYb
a`]hhfU]b]Yfh`K`]Wx]h[`ZØf`XYb`9fZc`[`XYg`HYUa`g`g]bX`Gd]Y`Yf`k`]Y
æ`gYZ`GY`Ybg_mi`bX`DUhf]W_`<cddY"

K]Wx h][Y`Gd]Y`Y`i`bX`_ØbZh][Y`DYfgdY`_h]j`Yb

5a 'GcbbhU['hf]Zzh'XYf'A HGJ '5YfnYb'Ui Z'H6 '<]''[gZY'Xž'XUg
 Xf]hhd`Uhn]YfhY`HYUa`'XYf'@[U''8]YgYg'Gd]Y`k]fX'U`g`< ĀfhYhYgh'ZØf
 X]Y`Gd]hnYbfY]hYf`Ub[YgY\Yb''`đ`Y]bYf'k Y]hYfYb'9bhk]W_`i b[
 V`Y]Vh'6Ufhc`]'`c`Ui W`]b`XYf'GU]gcb`&\$&) #&*'HfU]bYf'XYg'A HGJ
 5YfnYb''9Xi UfX`A]hhY`gh`Xh'k]fX`k Y]hYf\]b`U`g`gd]Y`YbXYf'7c!
 HfU]bYf'Zi b[]YfYb''6Ufhc`]'`c`VYUVg]W`h][hž'X]Y`A UbbgW`UZh'k]YXYf
]b`XYb'6Yn]f_`ni`Vf]b[Yb`i bX`XYb`J Yf'Øb[i b[gdfcnYgg`U_hj] `ni
 i bhYfghØhnYb''5bXfY`^; `Ubnž`GdUfhYb`Y]hYf'XYg`J YfY]bgž`YVh`XUg
 9b[U[Ya`Ybhj`cb`6Ufhc`]'`c`ZØf`X]Y`9bhk]W_`i b[`† b[Yf`Gd]Y`Yf
 \Yfj`cf"

6Ufhc`]'`c`]gh`ni`j`Yfg]W`h]W`ž`XUgg`X]Y`A UbbgW`UZh[YfbY`a`]h`]\`a
 k`Y]hYfUfVY]hYb`a`ØW`hY''B`UW`a`Y`fYfYb`š`U`fYb`]a`J`YfY]b`k`]fX`Yf
]b`gY]bY`UW`hY`GU]gcb`[Y`Yb''K`Ā`fYbX`Yf`VYhc`b`hž`XUgg`X]Y
 A`UbbgW`UZh`b]W`h`ØVYfU`hYfh]ghž`]bhY[f]YfhYf`U_hj] `X]Y`5!`ž`[YbX
]b`XUg`HfU]b]b[ž`XU`Y]b][Y`Gd]Y`Yf`DchYbn]U`ZØf`X]Y
 <YffYba`UbbgW`UZh`VYg]hnYb''8Yf`A`HGJ`5YfnYb`\Uh`bUW`XYa
 5Vgh]Y[`Ui`g`XYf`6Yn]f_g][U`a`ca`YbhUb`a`]h`Y]bYa`J`c`fgd`fi`b[`j`cb
 gYW`g`Di`b_hYb`Ui`Z`XYb`J`YfZc`[Yf`5ZYfXY`[i`hY`7`\UbW`b`Ui`Z`X]Y
 ?fY]ga`Y]ghYfgW`UZh`ž`k`Ufbh`Y`Xc`W`ž`XUgg`XYf`J`c`fgd`fi`b[`gW`bY`
 k`]YXYf`j`Yf`c`fYb`[Y`Yb`_`Ubb`i`bX`XYf`K`Y[`]b`XYf`bYi`Yb`Gd]Y`nY]h
 ghY]b][`gY]b`k`]fX`ž`k`]Y`XYk`YnYh"XY`i`bX`Uk`YgU"XY`VYf]W`hYhYb"

8YhU]`g	
J`c`f`ZU``	Gc bgh][Yg
C`f`h	5YfnYbž`8Yi`hgW`U`b`X
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "Uk YgU"XY

6Ygi W`X`Yb`G]Y`i`bg`Ui`Z.`b!U["XY