? i bghfUgYbd`Uhn`]b`@Ui YbghY]b. : 7`GUU`Y!
=ħ\`a UWX h': c fhgWX f]hhY`°

5a`%+"\$' "&\$&)`[YbY\`a ][ hY`X]Y`Dc`h]_`j cb`<Ua Y`b!
Dmfa cbh`X]Y`:]bUbn]Yfi b[`Y]bYg`bYi Yb`?i bghfUgYbd`UhnYg
ZØf`XYb` : 7`GUU`Y!`ħ\`"

@Ui YbghY]bž`8Yi hgWX`UbX`!`8]Y`FYU`]g]Yfi b[`Y]bYg`bYi Yb
?i bghfUgYbd`UhnYg`]b`@Ui YbghY]b`b]a a h`\_cb\_fYhY` : cfa Yb`Ub"
8Yf` : 7`GUU`Y!`ħ\` \Uh`VYfY]hg`YfghY`<ØfXYb`ni f`l a gYhni b[`XYg
Dfc`Y`_hg`YfZc`[fY]WX`ØVYfk i bXYb``8]Y`Dc`h]_`\Uh`X]Y`:]bUbn]Yfi b[
XYf`D`Ubi b[Yb`[ YbY\`a][hž`k cfUi Z`]b`XUg`Dfc`Y`_h]b`X]Y`b`ÅWX`ghY
D\UgY`ØVYf[ Y\`h`8Yf` : `YW`Yb`@Ui YbghY]b`\cZ`h`Ui Z`Y]bY`\c\Y
: ØfXYfi b[/`XYf` : 7`GUU`Y!`ħ\`d`Ubhž`X]Y`j YfV`Y]VYbXYb`?cghYb`ni
hfU[Yb"

æa`<Ui g\U`hgd`Ub`ZØf`&\$&)`g]bX`VYfY]hg`' "\$\$\$`9i fc`ZØf`X]Y
D`Ubi b[ g`Y]ghi b[Yb`j cf[ YgY\`Ybž`YXcWX`a`]h`Y]bYa`GdYffj`Yfa`Yf_
j`YfgY\`Yb``8Yf` : 7`GUU`Y!`ħ\`Y`"J`"\Uhh`Y`X]Y` : fY][UVY`X]YgYf`A`]hhY`
VYfY]hg`]a`8YnYa`VYf`&\$&`VYUbhfU[ h`i`æa` : YVfi Uf`&\$&)`\UVYb
g]WX`ni XYa`U`Y` : i » VU`j`YfY]bY`XYg` : `YW`Ybg`Y]bgh]a`a`][`ZØf`XYb
bYi Yb`?i bghfUgYbd`Uhn`Ui`g[Ygd`fc`WX`Yb``9]bY`Z]bUbn]Y`Y`Y
6YhY`][`i b[`XYf` : Ya`Y]bXY`]gh`b]WX`h`j`cf[YgY\`Ybž`k`Ug`VYXYi`hYhž
XUgg`J`YfY]bY`k`]Y`6`Ui`!K`Y`»`GU`n\`Ya`a`YbXcfZi`bX`GdcfhZ`fYi`bXY
C`ghYfk`U`X`Y]b`9bh[ Y`h`ZØf`X]Y`Bi`hni`b[ `nU\`Yb`a`ØggYbž`XU`g]Y`g]WX
b]WX`h`Ub`XYb`?cghYb`ZØf`X]Y`9fghY``i b[`XYg`D`UhnYg`VYhY`][`Yb"

? cghYb`i`bX` : ØfXYfi b[ `XYg
? i bghfUgYbd`UhnYg

; Ya`Y]bXYVØf[ Yfa`Y]ghYf`7`Ya`Ybg`Dca`a`YfYb]b[`Ài`»`YfhY`X]Y
<cZ`Zbi b[ `Ui`Z`Y]bY` : ØfXYfei`chY`j`cb`-`\$`DfcnYbhž`k`Å\`fYbX`XYf` : 7

GUU`Y!#`X]Y`j YfV`Y]VYbXYb`?cghYb`hfU[Yb`k ØfXY"8Yf`l a VUi
 XYg`Gdcfhd`UhmYg`k ]fX`Ui Za UI]a U`%ž) `A]`]cbYb`9i fc`[YgWÅhnh/
 X]Y`hUhgÅW`]WXYb`?cghYb`gc`Yb`\\b[Y[Yb`VY]`%ž&`A ]`]cbYb`9i fc
 `]Y[ Yb`"5i W`X]Y`Ui ZYbXYb`?cghYb`g]bX`VY]`Y]bYa
 ?i bghfUgYbd`Uhn`b]YXf][Yf`i bX`VY`Ui ZYb`g]W`Ui ZYhk U`%) \$\$`9i fc
 U`Y`j]Yf`V]g`ZØbZ`X\`fY`ZØf`X]Y`#ghUbX`U`hi b["

8]Y`?cghYb`ZØf`Y]bYb`?i bghfUgYbd`Uhn`j Uf]]YfYb`U`[Ya Y]b
 nk]gWXYb`() "\$\$\$\$`i bX`, "\$\$\$\$`9i fcžUV`Åb[ ][ `j cb`: U\_hcfYb`k]Y
 ; fØ»Yž`FY[ ]cb`i bX`DfcXi \_`hei U`]hÅh`9]bY`GUb]Yfi b[ `Y]bYg
 VYghY`YbXYb`D`UhmYg`_Ubb`hYi fYf`gY]b`U`g`XYf`BYi VUi "
 ?`Y]bgd]Y`ZY`XYf`_cghYb`nk ]gWXYb`,) "\$\$\$\$`i bX`%&) "\$\$\$\$`9i fcž
 k cVY]j YfgW]YXYbY`U\_hcfYb`i bX`ni gÅh`]WXY`5i gghUhi b[ Yb`k]Y
 :`i h]W`hUb`U[ Ybž`8fU]bU[YgmghYa Y`cXYf`6U`ZUb[ nÅi bY`k Y]hYfY
 ?cghYb`j Yfi fgUWXYb`_ØbbYbž`k ]Y`gd`c`fhghUY`hhYb`fYW`b`Yf`"XY
 Ui gZØ`f`]W`VYgW`fY]Vh"

8]Y`l a [ YghU`hi b[`XYg`Gdcfhd`UhmYg`k]fX`j cfUi gg]W`h]W`Ui W
 GWi`Yb`i bX`?]bXYf[ ÅfhYb`ni [i hY`\_ca a Yb`"K Å`fYbX`XYf
 5i ggW`i gga ]h[ `]YX`HcfghYb`<cZYf`fU[ Yb`ni f`ØfXYfi b[ `i bX`ni
 `Ui ZYbXYb`?cghYb`ghY`hYž`]Y»`g]W`XYf`J`cfg]hnYbXY`XYg`7`GUU`Y!
 #`ž`Gj Yb`?Ø`bYž`dcg]h]j`ØVYf`X]Y[ Ygd`fÅW`Y`a]h`XYf`?`fW`Y`ni f
 Bi`hni b[ `XYg`D`UhmYg`j YfbY`a Yb`"8]Y`5i Z`YVi b[ `XYg
 GdYffj Yfa Yf`\_g`k i fXY`a Y`f`Y]h]W`VYgW`cggYbž`a]h`Y]bYf
 ; Y[Ybgh]a a Y`j cb`<cZYf`8]Yg`nY][h`Y]bY`9]b][_Y]hi bhYf`XYb
 J`YfY]bYbž`Y]b`5gdY`hž`XYf`j cb`XYf`5i ggW`i ggj`cfg]hnYbXYb`DYhfU
 <UY`bY`j cb`XYf`GD8`[ Y`cVh`k i fXY"

8YhU]`g	
Cfh	@Ui YbghY]bž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "gd`c`fhghUY`hhYb`fYW`b`Yf`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY