

B chfi Z! 5`Ufa . . : U`gW\ Y`5 bfi ZY` [YZ\ fXYb
@YVYb`]b` < Ua Y`b`

5_hi Y`Y`A Y`Xi b[Yb`ni` i bZ`Ybž`J YfVfYW\ Yb`i bX`
j Yfa`]gghYb`DYfgcbYb`]b` < Ua Y`b`!Dmfa` cbh`j ca` "' "'A U] &\$&) "
K]W\ h[Y`B chfi Z`]bk Y]gY"

< Ua Y`b`!Dmfa` cbhž`8Yi hgW\`UbX`!

5a` "' "'A U] &\$&) `k i fXYb`]a` fUi a` < Ua Y`b`U_hi Y`Y` ðZcfa` Uh]cbYb`
ni` i bZ`Ybž`J c`gdYffi b[Ybž`J YfVfYW\ Yb`i bX`j Yfa`]gghYb`
DYfgcbYb`VYfY]h[YghY`h`8]Y`Òfh]W\ Yb`6Y\ ÒfXYb` [YVYb`\`]ZfY]W\ Y`
<]bk Y]gY`ni a` f]W\ h[Yb`J Yf\ U`hYb`]a` B chZU``i bX`_f]h]g]YfYb`X]Y`
\Ai Z] ghYb` : Y\`Yf`VY]`B chfi ZYb`"

: Øf`B chZ`Y`]b`8Yi hgW\`UbX` []`h`X]Y`B chfi Zbi a a Yf`%&ž`X]Y`ZØf`
X]Y` : Yi Yfk Y\`f`i bX`XYb`F Yhi b[gX]Ybgh`ni gh`AbX][`]gh`Ni`XYb`
[fi bX`Y[YbXYb`J Yf\ U`hYbgfY[Y`b`VY]Y]bYa` B chZU``n`A\`Yb`i bhYf`
UbXYfYa`XUg`@Y]ghYb`j cb`9fghYf`<]ZYž`k Ybb`a` Ò[]W\ ž`i bX`XUg`
J Yfk Y]Yb`Ua` C fh`XYg` ; YgW\Y\Ybgž`Yg`gY]`XYbbž`Yg`Xfc`h` ; YZU\`f`
K]W\ h[Y` ðZcfa` Uh]cbYb`k]Y`X]Y`5bnU\`XYf`VYhfc`ZYbYb`DYfgcbYb`
gck]Y`XYfYb`J Yf`Ymi b[Yb`gc`hYb` [YgUa` a` Y`h`k YfXYbž`i bX`
5b[Y\`Òf][Y`gc`hYb`VYbUW\ f]W\ h[h`k YfXYbž`gcZYfb`X]Yg`g]W\ Yf`]gh`
5bk Y]gi b[Yb`XYf`F Yhi b[g_f`À`ZhY`g]bX`i bVYX]b[h`ni`VYZc`[Ybž`
i bX`X]Y`5bfi ZYf`gc`hYb`fi` \][`i bX`i bhYfgh`ØhnYbX`V`Y]VYb`"BUW\`
XYa` B chZU``]gh`Yg`fUhgUa` ž`Àfnh]W\ Y`<]ZY`i bX`dgmW\ c`c[]gW\ Y`
l bhYfgh`Øhni b[]b`5bgdfi W\`ni`bY`a` Ybž`ZU``g`b`Øh][`ž`k]Y`
XYk YnYh"XY`VYf]W\ hYh"

A]ggVfUi W\`j cb`B chfi Zbi a a Yfb`

6Yf]W\hYb`ni Zc`[Y`]gh]b`6Yf`b`YXYf`Z0bZhY`Bchfi Z`_Y]b`f]W\h][Yf
 Bchfi Z`k Ug`X]Y`FYggci fWb`XYf`Bchfi ZnYbhfU`Yb`i bb0h][`VY`UghYh
 i bX`NY]h`_cghYh`8]Y`6Yf`bYf`Dc`nY]`gck]Y`FYhhi b[gX]YbghY
 bi hnYb`XYb`< Ug`hU[` BcBchfi ZUi Z`Hk]hhYf`zi a `Ui Z`XUg`DfcV`Ya
 \]bni k Y]gYb`"6Y]gd]Y`Y`Z0f`a]ggVf`Ai W\`W\Y`Bchfi ZY`g]bX
 5bZfU[Yb`k Y[Yb`b]W\h`fY`Yj UbhYf`H\Ya Yb`zk]Y`Yhk U`bUW`XYa
 K Y[`ni a `H]YfdUf`_cXYf`5bfi ZY`k Y[Yb`i`i » gW\ a YfnYb`"8]Y
 Bchfi Zbi a a Yfb`g]bX`gdYn]Y``Z0f`YW\hY`BchZ`Y`j cf[YgY\Yb.`%%\$
 X]Ybh`XYf`Dc`nY]`VY]`6YXfc`i b[Yb`cXYf`; YZU`fYbg]hi Uh]cbYb`z
 k A`fYbX`%%&`Z0f`Yi Yfk Y`f`i bX`FYhhi b[gX]Ybgh`VY]`U`_i hYb
 Bch`U[Yb`j Yfk YbXYh`k]fX`"08Yi hgW\`UbX`]gh`X]Y`Bi a a Yf`%%&
 _cghYbZfY]i bX`Ui W\`c`bY`A cV]`Zi b`_bYhn`YffY]W\VUf`"8Yf
 A]ggVfUi W\`X]YgYf`Bi a a Yfb`]gh`ghfUZVUf`i bX`_Ubb`XYb`5bfi ZYf
 _cghYbdZ]W\h][`a UW\Yb`zk]Y`h`"XY`VYf]W\hYh"

8YhU]`g	
J cfZU``	BchZU``
C fh	<Ua Y`b!Dmfa cbh`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "h`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY