Bi ``BYi]bZY_h]cbYb`ja `@UbX_fY]g
<Ua Y`b!Dmfa cbh.`<cZZbi b[`Ui Z
Bcfa U`]hÅh°

5_hi Y`Y`7CJ Æ!%- !NU\`Yb`ZØf`XYb`@UbX_fY]g`<Ua Y`b!
Dmfa cbh`Ua`%&"\$) "&\$&).`BYi ]bZY\_h]cbYbž`a dZei chY`i bX
`bhybgjj VYhhYb"

<Ua Y`b!Dmfa cbhž`B]YXYfgUW`gYbž`8Yi hgW`UbX`!`5a`%&"
A U] &\$&) []Vh`Yg`U_hi Y`Y`i bX`k ]W`h][Y`bZcfa Uh]cbYb`ni f`7cfc bU!
@U[Y`ja`@UbX_fY]g`<Ua Y`b!Dmfa cbh`]b`B]YXYfgUW`gYb`"@Ui`h`XYb
bYi YghYb`8UhYb`k`i fXYb`ja`J Yf[ `Y]W`ni`a`J`cfhU[`_Y]bY
BYi]bZY_h]cbYb`[ Ya Y`XYhž`k`cXi`fW`X]Y`+!HU[ Y!`b`n]XYbn`Ui`Z`\$ž+
dfc`%\$\$\$`\$\$\$\$`9]bk`c`bYf`[YgYb`\_h`k`i`fXY`" `b`g[ YgUa`h`k`i`fXYb`gY]h
6Y[]bb`XYf`DUbXYa`]Y`+`\$`(",`+`d`c`g]h]j`Y`7CJ`Æ!%-`!:`Å`Y`ja
@UbX_fY]g`fY[]ghf]Yfh"

8]Y`@U[ Y`Ui`Z`XYb`b`hybgjj`ghUh]cbYb`XYg`@UbX\_fY]gYg`]gh`ghUV]"`9g
ghY`Yb`(`\*`b`hybgjj`VYhhYb`ni`f`J`YfZØ[i`b[ ž]`cb`XYbYb`&`\*`VY`Y[h
g]bXž`k`cVY]`XYfnY]h`_Y]bY`7CJ`Æ!%-`!DUh]Ybhyb
]bhYbg]j`a`YX]n]b]gW`VYhfYi`h`k`YfXYb"

; YgUa hØVYfg]W`h`XYf`7cfc bU!G]hi`Uh]cb`]b
B]YXYfgUW`gYb

5i`W`Ui`Z`@UbXYgYVYbY`nY][`h]g]W`Y]b`Å`b`]W`Yg`6`]X`" `b`
B]YXYfgUW`gYb`k`i`fXYb`YVYbZU`g`\_Y]bY`bYi`Yb`bZY_h]cbYb`ja
J`Yf[ `Y]W`ni`a`J`cfhU[`[ Ya Y`XYh`8]Y`+!HU[Y!`b`n]XYbn`VYhf`Å[h
`Yf`\$ž`d`f`c`%\$\$\$`\$\$\$\$`9]bk`c`bYf`" `9g]g]bX`]bg[ YgUa`h`i`"-`\$`+`\*`
7CJ`Æ!%-`!:`Å`Y`Xc`_i`a`Ybh]Yfhž`k`cVY]`]b`XYf`YhnhYb
6Yf]W`hYfghUhi`b[`( `bYi`Y`HcXYgZ`Å`Y`fY[ ]ghf]Yfh`k`i`fXYb"

8]Y'8UhYb`nY][ Yb`ni XYa`X]Y`J YfhY]`i b[ `XYf` ðZY\_h]cbYb`]b
 j YfgW]YXYbYb`5`hYfg[fi ddYb.`8]Y` \ ÒW ghY`5bnU\`Ub` : À`Yb`]Y[h
 VY]`XYb`%) !' (! Æ\ f][Yb`a`h]`bg[ YgUa`h`%`%` &`%, (ž[YZc`[ hij`cb`XYf`
 5`hYfg[ fi ddY`XYf`' )!) - ! Æ\ f][ Yb`a`h`%`) &`*`" - %` : À`Yb`"

⇒ a d ZghUh]gh]_Yb`i bX` ⇒ a d Zghc ZZj YfhY]`i b[

⇒ [YgUa`hYb`i bXYg[YV]Yh`k`i fXYb`V]g`ni a` , "5df]`&\$&'
 g][b]Z]_UbhY` : cfhgW]f]hY` \]bg]W]h`]W`XYf` ⇒ a dZ] b[ Yb`Yfn]Y`h`'+ * ž
 i` `XYf`6Yj` Ò`\_Yfi b[ `ffi bX`\*' "(-`" &*, `DYfgcbYb`ĸ]g]bX
 [fi bX]a`a`i b]g]Yfh`ž`i bX`]bg[ YgUa`h`k`i fXYb`V]g`Ub[`%, , "&("(") +
 ⇒ a dZxcgYb`j YfUVfY]W]h`8]Y`J YfhY]`i b[`XYf` ⇒ a dZghc ZY`nY][ hž`XUgg
 6]cBHYW]`i bX`A`cXYfbU`X]Y`<Ui`dhUbhY]`Y`XYf` ⇒ a dZ] b[Yb
 Ui`ga`UW]Yb`"

8UfØVYf` \ ]bUi`g`k`i fXY`]b`XYf`F`YW]YfW]Y`Ua` - "A`U]`&\$&)
 ZYgh[YghY`hž`XUgg]`a` @UbX_fY]g`<Ua`Y`b!Dmfa`cbh]`bg[ YgUa`h`&' (
 HcXYgZÀ`Y`]a`Ni`gUa`a`Yb` \ Ub[ `a`h]7CJ`8!%-`ni`j`YfnY]W]bYb
 g]bXž`k`Ug`Y]bYf`@YhU`]hÅhg]fUhY`j`cb`\$ž`'`i`Ybhgd]f]W]h`C`V`k`c` \ `X]Y
 BYi`]bZ]\_h]cbYb`]b`Y`hnhYf`NY]h`ni`fØW\_]Y[ Ub[ Yb`g]bXž`V`Y]Vh`X]Y
 , VYfk`UW]i b[ `XYf`DUbXYa`]Y`k`Y]hYf` \ ]b`k`]W]h[ "`@Ui`h`7cfc bU!]b!
 NU\`Yb`XY`k`i fXY`]b`XYf`j`Yf[Ub[YbYb`K`cW]Y`Y]bY`+!HU[Y!
 ⇒ n]XYbn]j`cb`%ž` `dfc`%\$`\$`\$`\$`9]bk`c` \ bYf`fY[]ghf]Yfh`"

8YhU]`g	
J`c`f`ZU` ``	; Ygi`bX` \ Y]hg`_f]gY
C`f`h`	< Ua`Y`b!Dmfa`cbhž`B]YXYfgUW]gYbž 8Yi`hgW]`UbX
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> • k`k`k`"bYk`g"XY • k`k`k`"Wł`f`c`b`U!]b!nU\`Yb`XY

6Ygi`W]Yb`G]Y`i`bg`Ui`Z.`b!U["XY