Dc`h]gWXY`K YbXY`]a`K YgYfVYf[`UbX.
@]b_Y`i bX` ; fØbY`]a`5i Zk]bX`°

5a`%) "\$' "&\$&) `nY][h<Ua Y`b!Dmfa cbh`Y]bYb`5bgh]Y[
dc`h]gWXYf`5_hj]hĀh`VY]`@]b_Yb`i bX` ; fØbYb`"9fZU`fYb`G]Y
a Y`f`ØVYf`X]Y`A]h[`]YXYfYbhk ]W`i b["

<Ua Y`b!Dmfa cbhž`8Yi hgWXY`UbX`!`a`K YgYfVYf[`UbX`U`h`X]Y
dc`h]gWXY`5_hj]hĀh`]b`XYb`Y`hnhYb`A cbUhYb`gdØfVUf
ni [Ybca`a Ybž] cf`U`Ya`VY]`XYb`DUfhY]Yb`8]Y`@]b_Y`i bX`X]Y
; fØbYb`"6Yf]W`hY`j cb`XYk`YnYh`XY`nY][ Yb`Y]bYb`XYi h]WXYb
5bgh]Y[`]b`XYf`A ]h[ `]YXYfnU`U`ž`k Ug`Ui`Z`Y]bY`k UW`gYbXY
A cV`]g]Yfi b[ `]b`XYf`FY[]cb`\\]bXYi hYh"

8]Y`@]b\_Y`_Ubb`]a`@UbX_fY]g<Ua Y`b!Dmfa cbh`Y]bYb`Ni k UW`g
j cb`\*)`BYi a]h[`]YXYfb`gY]h`5bZUb[ `&\$&) `j YfnY]W`bYb`ž`k cXi fW
X]Y` ; YgUa`h`a ]h[ `]YXYfnU`U`Ui`Z`%`\*`ghY][h`"8Yf`5`hYfgXi fW`gW`b]h
XYf`A ]h[ `]YXYf`Y[ h`VY]`' , `]U`fYb`"Ĥ`G`W`Ui`a`Vi`f[`g]bX`(-
BYi a]h[`]YXYf`]b`XYb`A cbUhYb`]Ubi`Uf`i`bX` : YVfi`Uf`&\$&)
VY][YhfYhYb`ž`k Ug`X]Y`NU`U`Ui`Z]bg[ YgUa`h` , \$`A]h[`]YXYf`Yf`Ø`h`
<]Yf`VYhfĀ[ h`XYf`5`hYfgXi fW`gW`b]h]gc[Uf`bi`f`'`'`]U`fY"

9bhk]W`i b[ `VY]`XYb` ; fØbYb`i bX`UbXYfYb
DUfhY]Yb

6Y]`XYb` ; fØbYb`]gh`YVYbZU`g`Y]b`5bgh]Y[ `ZYghni`ghY`Yb`"`a
@UbX_fY]g<Ua Y`b!Dmfa cbh`gh]Y[`X]Y`A]h[`]YXYfnU`U`j cb`&&%
9bXY`&\$&(`Ui`Z`&'`%`5bZUb[`A Āfn'&\$&) ž`k cVY]`%)` : fUi`Yb`i bhYf
XYb`A ]h[ `]YXYfb`g]bX`"9]b`5i`ghf]hh`Ui`Z[fi`bX`Y]bYg`i`a`ni [ g`k`i`fXY
YVYbZU`g`j`Yfa`Y`XYh`"Ĥ`G`W`Ui`a`Vi`f[`[ ]Vh`Yg`b`YVYb`&`*`
A]h[`]YXYfb`9bXY`&\$&(`ni`gĀh`n]W`XY`%)`BYi`a`]h[ `]YXYf`V]g`9bXY
: YVfi`Uf`&\$&) ž`gcXUgg`\\]Yf`bi`b`&+, `A]h[`]YXYf`]bg[YgUa`h`

fY []ghf]Yfh'g]bX"

8]Y`Gcn]U`XYa c_fUh]gWXY`DUfhY]`8Yi hgW`UbXg`fGD8E`U`h]a`?fY]g
<Ua Y`b!Dmfa cbh`(-`9]bhf]hhY`i bX`(``5i ghf]hhY`]a``j\`f`&\$&(
j YfnY]W`bYhi bX`nA`h`U`hi Y`~`%%) \$`A`]h[ `]YXYfz`XYfYb
5`hYfgXi fW`gW`b]hh`VY]`\*( `j\`fYb`~]Y[h``#`GW`Ui a Vi f[`]Vh`Yg
Y]bY`A`b`]W`Y`9bhk`]W`i b[ `a`]h` *`Ni [ `Ab[Yb`i bX`, \$`5V[ `Ab[Yb
]a``j\`f`&\$&(/gY]h`5bZUb[ `&\$&) `g]bX`-`Ni [ `Ab[Y`i bX`~`5V[ `Ab[Y
j YfnY]W`bYh`k Ug`X]Y`A`]h[ `]YXgnU`~`Ui Z`%` +(``Ub`YVh`"

8]Y`78I` `]b`GW`Ui a Vi f[ `U`h`_Y]bY`\_cb\_fYhYb`NU`Y`b`ni f
A`]h[ `]YXYfYbhk`]W`i b[`j YfOZZYbh]W`h`XcW`a`ØbX`]W`Y`6Yf]W`hY
XYi hYb`XUfUi Z`\]b`ž`XUgg`9]b`!`i bX`5i ghf]hhY`g]W`X]Y`K`UU[Y`U`hYb`"
`f`5`hYfgXi fW`gW`b]hh`k`]fX`Ui Z`Yhk`U`\*`\$`j\`fY`[ YgW`A`h`h`6Y]`XYf
:8D`]b`<Ua Y`b!Dmfa cbh`g]bX`j`]Yf`BYi a`]h[`]YXYf`i bX`g]YVYb
5i ghf]hhY`]a``j\`f`&\$&(`fY[ ]ghf]Yfh`k cfXYb`"GY]h`5bZUb[`&\$&) `g]bX
XfY]`BYi a`]h[`]YXYf`i bX`nk`Y]5bhf`A[ Y`Ui Z`A`]h[`]YXgW`UZh
\]bni [Y`\_ca`a`Yb`ž`k`ca`]h`X]Y`DUfhY]`bi b`%`&`A`]h[`]YXYf`nA`h``#`
GW`Ui a Vi f[ `V`Y]Vh`X]Y`A`]h[`]YXYfnU`~`ghUV]`ØVYf`%\$`"Ni f`5Z8
V`Y]Vh`X]Y`A`]h[`]YXYfYbhk`]W`i b[ `i b`\_Uf`ž`k`cVY]`]b`GW`Ui a Vi f[!
B]YbVi f[`X]Y`A`]h[ `]YXYfnU`~`]b`nk`Y]j\`fYb`j`YfXcdd`Y`h`k`cfXYb
gY]b`gc`~`ž[ YbUi Y`NU`Y`b`Y`XcW`b]W`h`j`YfOZZYbh]W`h`k`YfXYb`"

9f[`AbnYbXY`#Zcfa`Uh]cbYb`ni f`A`]h[`]YXYfYbhk`]W`i b[ `i bX`XYb
dc`]h]gW`Yb`HfYbXg`]b`8Yi hgW`UbX`~]YZYfh`Y]bY`Ghi`X]Y`j`cb`Dc`gcnž
X]Y`Ui`ZnY][`h`ž`XUgg`j`]Y`Y`DUfhY]Yb`a`]h`Ni`k`A`W`gYb`cXYf
F`ØW`[`Ab[ Yb`]b`]Y`fYf`A`]h[`]YXYfnU`~`\_cbZfcbh]Yfh`g]bX`"

8YhU]`g	
C fh	<Ua Y`b!Dmfa cbh`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "dc`gcn"Zi !VYf`~]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY