

Dmfa cbhYf'GWX ]ZZgUfnh'j YfÒZZYbh']WX h  
dUW\_YbXYg'6i WX'ØVYf'Dc`Uf!5VYbhYi Yf°

8f" 'Øf[ Yb'6YbbYa Ubbž'GWX ]ZZgUfnhi bX'5i hcf'Ui g'6UX  
Dmfa cbhž'j YfÒZZYbh']WXh'gY]b'6i WX'ØVYf'5VYbhYi Yf'a ]h'XYf  
Dc`UfghYfb"

6UX'Dmfa cbhž'8Yi hgWX`UbX'!8f" 'Øf[ Yb'6YbbYa Ubbž', &' \fY  
U'hž'\Uh'Y]b'6i WX'a ]h'XYa 'H]hY'' Jca'Dc`ni a'Dc`' 'U'g'GWX ]ZZgUfnh  
a ]h'XYf'Dc`UfghYfb'%' - \*'i bX'%' - , ]b'5f\_h]g'i bX'5bhUf\_h]g  
j YfÒZZYbh']WX'h'8]YgYg'K Yf\_'VUg]Yfh'Ui Z'gY]bYb  
HU[ YVi WXUi ZnY]WXbi b[ Ybž'X]Y'Yf'gY]h'gY]bYa ' %' "'@YVYbg'U\ f  
ZØ\fh" ' ð'Y]bYa ' ð'hYfj ]Yk 'Äi » YfhY'6YbbYa Ubbž'XUgg'Yf'Xi fWX  
gY]bY'; fc» a i hYfž'X]Y ]\a '6ØWYf'ØVYf'Dc`YbhXYW\_i b[ Yb' [ UVž  
ni a 'FY]gYb' ]bgd]f]Yfh'k i fXY" 'K Ä\ fYbX'gY]bYg'Fi \YghUbXg' ]b'6UX  
Dmfa cbh'ØVYfUfVY]hYhY'Yf'X]YgY'5i ZnY]WXbi b[ Yb"

Nk ]gWX Yb' %-, \$'i bX'&\$\$, 'k Uf'6YbbYa Ubb' ]b'Y]bYf'DfUI ]g' ]b  
<Ua Y'b'hÄh][ žk c'Yf'V]g'ni '+) 'DUh]YbhYb'dfc'HU[ 'VYhfYi hY"  
K Ä\ fYbX'XYf'K UfhYnY]hYb'nY][ hY'Yf'Dc`UfZ]'a Yž'X]Y'VY]'gY]bYb  
DUh]YbhYb'gY\ f'VY' ]YVh'k UfYb" '6YbbYa Ubb'k Uf'nk Y]a U'ZØf  
'Yk Y]'g'XfY]'A cbUhY'U'g'GWX ]ZZgUfnh'Ui Z'XYa ' : cfgWXi b[ ggWX ]ZZ  
Dc`UfghYfb'hÄh][ "'6Y]'gY]bYa 'YfghYb'9]bgUhn'Ua ' %&" 'ž' ]'\_Ua 'Yg'ni  
Y]bYa 'BchZU`ž'U'g'XYf'hYWXb]gWX Y '@Y]hYf'XYg'GWX ]ZZg'\_c`UV]YfhY  
i bX'6YbbYa Ubb'gcZcfh'K ]YXYfVY'YVi b[ ga U» bU\ a Yb'Y]b'Y]hYhY"  
BUWX' ' \$'A ]bi hYb'k i fXY'XYf'J Yf'YhnhY'Ub '@UbX' ]b'Y]bYb  
FYhi b[ gk U[ Yb' [ YVfUWX'h"

9fZU\ fi b[ Yb'Ub'6cfX'XYf'Dc`UfghYfb

5'g'GWX ]ZZgUfnh'k Uf'6YbbYa Ubb'i bhYf'UbXYfYa 'ZØf'X]Y' <m[ ]YbY  
Ub'6cfX'j YfUbhk cfh']WX' i bX'cf[ Ub]g]YfhY'XUg'6cfX\_]bc" 'K Ä\ fYbX

gY]bYf`NY]h`Ui Z`XYa `GWk]Z`nUdZhY`Yf`a Y`fYfY`i bXYfh`@]hYf`6]Yf  
Z0f`X]Y`6YgUhnI b[ ``C V k c`\\`Yg`a YX]n]b]gWk`[ YgY`Yb`gY`hYb`ni  
gWk YfYb`9]bg`AhYb`\_Ua ž`ghUbX`Yf`Ui Z[ fi bX`gY]bYf`j cf`Yf][ Yb  
9fZU`fi b[ Yb`U`g`7`\\]fi f[ `i bX`C fh`cd`AXY`VY]`XYf`A Uf]bY`[ i h  
Ui Z[ YghY`h`XUf``8]YgY`E`i`U`]Z[\_U]cbYb`\\U`ZYb`]\\a`VY]gY]bYf`  
6Yk YfVi b[ `VY]`F`YXYfY]Yb``

8]Y`Dc`UfghYfbž`XUg`: c fgWk i b[ ggWk]ZZ`a`]h`XYa`Yf`UfVY]hYhYž`]gh  
a`]h`Y]bYa`&\$`\$\$\$!DG!A`c h c f`Ui`g[ YghUhhYh`i`bX`\_Ubb`g]Wk`Xi`fWk  
a`YhYf`c`\\`Y`9]ggWk`c`Yb`VU`\\`bYb``6YbbYa`Ubb`Zc[ `XfY]a`U`a`]h  
Y]bYa`<Y`\_]cdhYfž`i`a`XUg`; YgWkY`Yb`Ui`g`XYf`@`Z`ni  
VYcVUWk`hYbž`i`bX`Yb`hXYW`hY`XUVY]`Y]b`UV[ Yf]ggYbYg  
?fUbZ0`fYf`\\`Ai`gWkYbž`XUg`XUg`GWk]Z`j`cf`Y]bYf`a`0[ `]WkYb  
GWk`U[ gY]hY`VYk`U`fhY``9]b`VYgcbXYfYg`<][ `\\][ `\\`hgY]bYf`nk`Y]hYb  
Hci`f`]a`\\`f`%`-`-`,`k`Uf`XYf`6Ygi`Wk`XYf`BYi`a`UmYf!GhUh]cb`]b`XYf`  
5bhUf\_h]g``K`À`fYbX`Y]bYf`Ai`»Yfgh`gh0fa`]gWkYb`DUggU[ Y`nk`]gWkYb  
5bhUf\_h]g`i`bX`?UdghUXh`j`YfVfUWk`hY`X]Y`A`UbbgWk`UZh`XfY]`K`cWkYb  
]b`gWk`k`YfYb`Gh0fa`Yb``

GY]bY`: fUi`i`f`\_]Y`\_Ua`]b`?UdghUXh`Ub`6cfX`Z0f`X]Y`F`0W\_ZU`\\`fh  
bUWk`6fYa`Yf`\\`Uj`Yb``8]Y`A`UbbgWk`UZh`Yf`YVhY`ni`XYa`Y]bY`HUi`ZY  
VY]a`,`VYfei`YfYb`XYg`\*`\*``6fY]hYb[ fUXYg`]b`g0X`]WkYf`F]Wk`hi`b[ ``  
8Ug`6i`Wk`j`cb`6YbbYa`Ubb`]gh`]a`Bcj`i`a`!JYf`U[ `YfgWk]YbYb`i`bX  
\_cgYh`h`\*`ž&\$`9i`fc``9g`]gh`gck`c`\\`U`g`9!6cc`\_`U`g`Ui`Wk`]b  
Yb[`]gWkYf`,`VYfgYhni`b[ `Yf`\\`À`h`]Wk``

8]Y`Dc`UfghYfb`\\`Uh`Y]bY`Ub[ Y`; YgWk]Wk`hY`]b`XYf`Dc`UfZc`fgWk`i`b[  
i`bX`]gh`U`g`: c fgWk i b[ ggWk]Z`gY]h`%`-`,`&`Z0f`: c fgWk i b[ gfY]gYb`]b  
XYf`5f\_h]g`i`bX`5bhUf\_h]g`]a`9]bgUhn``@Ui`h`b`Zc`fa`Uh]cbYb`XYg`  
**5`ZfYX!K`Y[ YbYf!`b`gh]hi`hg`j`YfZ0[ h`X]Y`Dc`UfghYfb`0VYf`bYi`b`  
k`]ggYbgWk`UZh`]WkY`@UVcfYž`?0`\\`f`Ai`a`Y`i`bX`5ei`Uf]Yb`i`bX`\_Ubb  
5i`»YbhYa`dYfUhi`fYb`V]g`!)`\$`;`fUX`7Y`g]i`g`ghUbX`U`hYb``9g`]gh`WU``  
`%\$`HU[ Y`]a`\\`f`Ui`Z`GY`Yž`k`cVY]`XYf`: c\_i`g`nk`]gWkYb`Bcj`Ya`VYf`  
i`bX`A`Àfn`Ui`Z`XYf`5bhUf\_h]g`i`bX`]a`BcfXgca`a`Yf`Ui`Z`XYf`5f\_h]g  
`Y[`h``**

8YhU]`g	
C fh	6UX`Dmfa cbhž`8Yi hgWk`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYk YnYh"XY</li> <li>• k k k "Uk ]"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "XY