

GWŁ cW_]YfYbXY`Nk]gWŁ YbZÅ`Y. `B chZÅ`Y i bX`J YfVfYWŁ Yb`]b`< Ua Y`b`Ybh\Ø`h°

5_hi Y`Y`A Y`Xi b[Yb`Ui g`< Ua Y`b!Dmfa cbh`i bZÅ`Yž
J YfVfYWŁ Yb`i bX`B chZU`j Yf\U`hYb`Ua`%&"\$%&\$&) "'K]WŁ h][Y
=bZc g`ZØf`6Øf[Yf"

< Ua Y`bž`8Yi hgWŁ`UbX`!`5a`%&"'łJbi Uf'&\$&) `VYf]WŁ hYhY`X]Y`
**8Yk YnYh`ØVYf`U_hi Y`Y`i bZÅ`Yž`J c`gdYffi b[Ybž`J YfVfYWŁ Yb`i bX`
j Yfa]gghY`DYfgcbYb`]b`< Ua Y`b`"6YgcbXYfY`5i Za Yf_gUa`_Y]h
Yf\]Y`h`XUg`H\Ya`U`B chZU`j Yf\U`hYb`"8]Y`nYbhfU`Y`B chfi Zbi a a Yf
]b`8Yi hgWŁ`UbX`]gh`X]Y`%&ž`X]Y`VY]`B chZÅ`Yb`k]Y`i bZÅ`Ybž
6fÅbXYb`cXYf`U_i hYb`B chU[Yb`[Yk`Å`h`k YfXYb`gc`hY`"K]WŁ h][Y
J Yf\U`hYb`gk Y]gYb`]a`B chZU`VY]b`U`hYbž`9fghY`<]ZY`ni`Y`ghYbž
k Ybb`a`Ø[]WŁ ži bX`Ua`C fh`XYg`; YgWŁ Y`Ybg`ni`VY]VYbž`gcZYfb`Yg
b]WŁ h[YZÅ`f`]WŁ`]gh"**

Ni gÀh`]WŁ`Ya`dZc`Yb`k]fXž`k]WŁ h][Y`=bZcfa`Uh]cbYb`ni`gUa`a`Y`bž
k]Y`X]Y`5bnU`X`Yf`6Yhfc`ZYbYbž`XYfYb`J Yf`Yhni b[Yb`i bX`XYb
[YbUi Yb`C fh`XYg`; YgWŁ Y`Ybg`"5b[Y\Øf][Y`gc`hYb`VYbUWŁ f]WŁ h][h
k YfXYbž`k Ybb`Yg`g]WŁ Yf`]ghž`i bX`X]Y`5bk Y]gi b[Yb`XYf
F Yhni b[g_fÅZhY`g]bX`i bVYX]b[h`ni`VYZc`[Yb`"9g`]gh`k]WŁ h][ž`fi` \][
ni`V`Y]VYb`i bX`[Y[YVYbYbZU`g`bUWŁ`XYa`B chZU``Åfnh]WŁ Y`<]ZY
gc`k]Y`dgmWŁ c`c[]gWŁ Y`i bhYfghØhni b[]b`5bgdfi WŁ`ni`bY`a`Yb"

A]ggVfUi WŁ`j`cb`B chfi Zbi a a Yfb

=b`Y]bYa`k`Y]hYfYb`6Yf]WŁ h`ghY`h`HYWŁ b_]Yf`? fUb`_Yb`_UggY`ZYghž
XUgg`Yhk`U`Y`XYf`ZØbZhY`B chfi Z`]b`6Yf`]b`_Y]b`YWŁ hYf`B chfi Z`]gh"
8]Yg`ZØ`fh`ni`Y]bYf`j`Yfgd`ÅhYhYb`F YU`h]cb`Ui`Z`hUhg`ÅWŁ`]WŁ Y
B chZÅ`Y`i bX`j`YfgWŁ`k`YbXYh`X]Y`F Yggci`fWŁ`b`XYf`B chfi ZnYbhfU`Yb`"
8]Y`6Yf`]bYf`Dc`]nY`]i bX`F Yhni b[gX]YbghY`bi`hYb`XYb`< Ug`hU[

, BcBchfi Z'Ui Z'HK]hYfž'i a 'Ui Z'X]YgY'DfcV`Ya Uh]_`Ui Za Yf_gUa `ni
 a UWXYb"6Y]gd]Y`Y`ZØf'a]ggVfÀi W`]WXY`Bchfi ZY`i a ZUggYb
 5bZfU[Yb`k]Y` ÆW` \UVY`Y]b`ZfYa XYg`<i` \b`]b`a Y]bYa `; UfhYb
 [YgY\Yb`cXYf` K]Y`_ca a Y`]W`ni a `H]YfdUf_3 ž`X]Y`ØVYf`X]Y
 Bchfi Zbi a a Yfb`%%\$`i bX`%%&`[YhÀh][h`k i fXYb"

8]Y`Bchfi Zbi a a Yfb`g]bX`ZØf`YWXhY`BchZÀ`Y`[YXUWXh`%%\$`ZØf`X]Y
 Dc`]nY]`VY]`6YXfc\i b[Yb`cXYf`GhfUZhUhYb`i bX`%%&`ZØf`; Yi Yfk Y\ f
 i bX`F Yhhi b[gX]Ybgh"8]Y`%%&`]gh`Yi fcdUk Y]h`_cghYbZfY`]i bX`_Ubb
 Ui W`c`bY`A`cV]`Zi b`_bYhn`YffY]W`hik YfXYb" `A]ggVfUi W`j`cb
 Bchfi Zbi a a Yfb`_Ubb`ni `ghfUZfYWXh`]WXYb`?cbgYei YbnYb`i bX
 ?cghYbdZ]W`h`ZØ`fYb" `5bfi ZYf`gc`h`Yb`ghYhg`VYfY]h`gY]bž: fU[Yb`ni
 VYUbhk`cfhYb`i bX`b]W`h`Y]bZUW`Ui ZY[Ybž`XU`k]W`h][Y
 ÆZcfa Uh]cbYb`k]Y`XYf`C`fh`XYg; YgWXY\Ybg`cXYf`X]Y`5fh`XYf
 JYf`Yhni b[Yb`c`Zi`YfZc`fXYf`]W`g]bX"

8YhU]`g	
J`c`f`ZU``	B`ch`ZU``
C`f`h	<Ua`Y`bž`8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "XYk`YnYh"XY • k k k "h`_`XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY