

GW i `Y`Ua `@Ub[Yb`K U``. `<]ghc f]Y`i bX
Ni _i bZh`j YfY]bh`]b`< Ua Y`b`°

5a `%+"\$&"&\$&) `]bZcfa]Yfh`X]Y`9`]gUVYh\!GY`VYfh!GW i `Y`]b
<Ua Y`b`ØVYf`bYi Y`5i gV]`Xi b[gUb[YVchY`i bX`U_hi Y``Y
GW i `YfY][b]ggY"

@Ub[Yf`K U``ž` `%+,) `< Ua Y`b`ž`8Yi hgW`UbX`!`5a `%+"": YVfi Uf
&\$&) `k Uf`Ub`XYf`9`]gUVYh\!GY`VYfh!GW i `Y`]b`< Ua Y`b`XYf
I bhYff]W`h`Ui Z[fi bX`Y]bYf`gW`i `k Y]hYb`8]YbghVYgdfYW`i b[`bi f
V]g`%` . \$ \$ `I ` \f`Ub[YgYhnh`"8]Yg`]gh`Y]bY`XYf`U_hi Y``Yb`A U» bU`a Ybž
X]Y`X]Y`GW i `Y`Yf[fY]Zhž`i a `g]W`c`f[Ub]gUhc`f]gW`b`Yi `Ui Zni ghY``Yb"

8]Y`9`]gUVYh\!GY`VYfh!GW i `Y`ž`X]Y`Ua `@Ub[Yb`K U``]b`< Ua Y`b
Ubg`Ägg][`]ghž`k`i`fXY`%-) \$`YfVUi hž`i a `XUg`9fgW`Y]bi b[gV]`X`XYf
K YgYfd`fca YbUXY`ni `Yf`U`hYb`" ÆfY`J`c`f[YgW`]W`hY`fY]W`h`V]g`]bg
%+"` ð\`f`i bXYfh`ni fØW`ž`U`g`X]Y` @Ub[Yf!K U``!6UfUW`Y `U`g`Y]bY
j`cb`X`fY]? UgYfbYb`Yff]W`hY`h`k`i`fXY`" Gd`Ä`hY`fž]a ` ð\`f`%` ' &ž`Yfk UfV
X]Y`GhUX`h`< Ua Y`b`X]Y`6UfUW`Yb`"8]YgY`X]Yb`hYb`]b`XYf`i`c`[Y`U`g
5fa Yb!`i`bX`K U]gYb`Ui gž`5`hYb`Y]a`ž`?fUb`_YbUV`hY`]i`b[`i`bX
GhfUZ`UbghU`h`K`Ä`fYbX`XYg`Nk`Y]hYb`K`Y`h`_f]Y[g`k`UfYb`Xc`f`h`fi`bX
+`\$`Nk`Ub[gUfVY]hYf`i`bhYf[YVfUW`h`B`UW`X`Ya`5Vf]gg`XYf`U`hYb
; YV`Ä`i`XY]a` ð\`f`%- (+`k`i`fXY`%-) \$`X]Y`b`Yi`Y`GW`i`Y`Y]b[Yk`Y]\`hž
X]Y`Ui`W`K`c`\`bi`b[Yb`i`bX`6Øfc`f`Ä`i`a`Y`XYf
C`VYfk`YgYf`X`Ua`d`ZgW`]ZZU`\`fh`VY`Y`fVYf[hY`"Nk`]gW`Yb`nY]h`]W`k`Uf
X]Y`GhUX`hV`ØW`YfY`]b`X`Ya` ; YV`Ä`i`XY`i`bhYf[YVfUW`hž`k`]Y`X]Y`
8Yk`YnYh`VYf]W`hY`hY"

5`_`hi`Y``Y`9b`hk`]W`_`i`b[Yb`Ub`XYf`GW`i`Y`

Ni`g`Ä`h`n`]W`ni`XYb`c`f[Ub]gUhc`f]gW`Yb`5bdUggi`b[Yb`\`Uh`X]Y
9`]gUVYh\!GY`VYfh!GW i `Y`Y]bYb`b`Yi`Yb`GW`i`Y`hYf`"5a`%`"A`Ä`fn

&\$&) `Z]bXYh`XUg`nY`bHY`9`Ya`U`][`YbhfYZZYb`XYg`6Yfi`Z]W`Yb
 ; ma`bUg]i`a`g` ; Ygi`bX`Y]hi`bX`Gcn]U`Yg`ghUhh`5V`XYa`GWi``U`f
 &\$&) #&`*`k`]fX`X]Y`6Yfi`ZgZUW`gWi`Y`6`G`Xi`U`]a`6YfY]W`
 ; Ygi`bX`Y]hi`bX`Gcn]U`Yg`Y]b[`Y`Z`f`h`z`a`]h`5i`gV]`Xi`b[`gUb[`YVchYb
 ni`f#`ni`a`a`YX]n]b]gW`Yb` : UW`Ub[`YghY`hYb`i`bX`ni`f#`ni`a
 nU`ba`YX]n]b]gW`Yb` : UW`Ub[`YghY`hYb`"

5a`&`*`"A`Äfn`&\$&) `cf[`Ub]g]YfYb`X]Y`GWi`Y`i`bX`XYf`@UbX`fY]g
 <Ua`Y`b!Dmfa`cbh`Y]bY` : UW`hU[`i`b[`ni`a`H`Ya`U`?]bXYf`ghÄf`Yb.
 6YX`ØfZb]ggY`i`bX`FYW`hY`]a`6`]W`"8]Y`GWi`Y`hi`b[`Yf`Y]h
 ni`XYa`d`cg]h]j`Y`F`ØW`a`Y`Xi`b[`Yb`ØVYf`X]Y`?ca`dYhYbn`i`bX
 A`ch]j`Uh]cb`j`cb`6Yfi`ZgY]bghY][`Yfb`ž`k`Ug`Y]bYb`5i`ghUi`gW`nk`]gW`Yb
 5i`gni`V]`XYbXYb`i`bX`DfUI`]gUb`Y]hYfb`]b`XYf`DZY[`Y`Z`ØfXYfh"
 K`Y]hYfY`b`Zcfa`Uh]cbYb`ni`U`_hi`Y`Yb`j`YfUbghU`hi`b[`Yb`g]bX`i`bhYf`
 9GG`<`Ua`Y`b`j`YfZ`Ø[`VUf`"

8YhU]`g	
C`fh	@Ub[`Yf`K`U`ž`" `%+,`)`<`Ua`Y`b`ž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"XYk`YnYh"XY • k`k`k`"Ygg!\`Ua`Y`b"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY