

Ghfca Ui gZU``]b'6UX'Dmfa cbh.'HYWk b]\_Yf  
]a'9]bgUhn'Z0f'gWk bY`Y'@0gi b[ °

5a'%"\$("&\$&)'\_Ua'Yg]b'6UX'Dmfa cbh'ni'Ghfca Ui gZÀ`Yb"  
HYWk b]\_Yf'g]bX'j cf'Cfhž'i a'X]Y'Gh0fi b[ Yb'ni'VY\YVYb"

6UX'Dmfa cbhž'B]YXYfgUWk gYbž'8Yi hgWk`UbX'!'5a'%"5df]'  
&\$&)'\_Ua'Yg'ni'Ghfca gh0fi b[ Yb']a'JYfUbhk cfhi b[ g[ YV]Yh'XYf  
GhUXhk Yf\_Y'6UX'Dmfa cbh'; a V<']b'6UX'Dmfa cbh'HYWk b]\_Yf'g]bX  
U\_hi Y``]a'9]bgUhnž'i a'X]Y'DfcV`Ya Y'ni'VY\YVYb""9g]gh'YXcWk  
i b\_Ufž'cV`X]Y'Gh0fi b[ Yb']a'Ni gUa a Yb\Ub[ 'a]h[ Yd`UbhYb  
K Ufhi b[ gUfVY]hYb'ghY\Ybž'k ]Y'BYk g"XY'VYf]Wk hYhY"

ž'8Yi hgWk`UbX'[ ]Vh'Yg'Xi fWk gWk b]h]Wk'k Yb][ Yf`U'g`Y]bY  
J]YfhY`ghi bXY'Ghfca Ui gZU``dfc'ž\`fž'i bX`Y]bY'I bhYfVfYWk i b[ `XYg  
Ghfca g'k ]fX'j b'XYf'F Y[ Y`b]Wk h'U'g' B chZU``VYhfUWk hYh"6Yhfc ZYbY  
gc`hYb`XU\Yf'ni bÅWk gh0VYfd f0ZYbž'cV`XUg'DfcV`Ya'bi f']b'XYf  
Y][ YbYb'K c\bi b[ 'VYghY`h" Gh0fi b[ ga Y`Xi b[ Yb'g]bX'0VYf`X]Y  
K YVgY]hY`XYg'Ghfca bYhnVYhfY]VYfg'ni'gYbXYb""ž : U`Y`Y]bYg  
[ f0»YfYb'Ghfca Ui gZU`g`Ya dZY`Yb`X]Y'GhUXhk Yf\_Yž`Y]bYb  
B chZU``j cffUh'Ubni `Y[ Ybž'XYf'i bhYf'UbXYfYa '@YVYbga ]hYž  
Hf]b\_k UggYf'i bX`Y]bY`U'hYfbUh]j Y`<Y]nei Y`Y'i a ZUggh"

### 5\_hi Y`Y'8 UhYb'ni'Ghfca Ui gZÀ`Yb

Ni gÀh`]Wk Y'žZcfa Uh]cbYb'ni'Ghfca Ui gZÀ`Yb']b'6UX'Dmfa cbh  
k i fXYb'j cb'ghfca Ui gZU``"cf[ 'VYfY]h[ YghY`h"@Ui h'XYb'8 UhYb  
[ UV`Yg]a'ž\`f'&\$&)'VYfY]hg`Y]bYb[ Ya Y`XYhYb'5i gZU``]b'XYf  
Dcgh'Y]hnU`"" %, %&' "8 Uf0VYf`\]bUi g'g]bX`X]Y'5i gZÀ`Y']b'XYb  
`YhnhYb'ž\`fYb'k ]Y'Zc`[ h'Xc\_i a Ybh]Yfh

- &\$&(.%'5i gZU``]b'XYf'Dcgh'Y]hnU`"" %, %&' "

- &\$&' . :%, '5i gZÀ``Y`j]b`XYf`Dcgh`Y]hnU\``' % , %&"
- &\$&&.( '5i gZÀ``Y`j]b`XYf`Dcgh`Y]hnU\``' % , %&("

8]Y`a`cbUh`j]W`X`Y`j`Y`fh`Y`i`b`[`X`Y`f`G`h`f`c`a`U`i`g`Z`À``Y`j]b`6`U`X`D`m`f`a`c`b`h`n`Y`[`h`ž`X`U`g`g`j`a``đ`b`i`U`f`&\$&)`Y`j]b`5`i`g`Z`U```i`b`X`j`a``A`À`f`n`k`Y`j]5`i`g`Z`À``Y`f`Y`[`j`g`h`f`Y`f`h`k`i`f`X`Y`b```a``đ`l`f`&\$&(`[`U`V`Y`g`j]b`g`[`Y`g`U`a`h`X`f`Y`j]5`i`g`Z`À``Y`ž`k`À`f`Y`b`X`j]a``đ`l`f`&\$&``%-`5`i`g`Z`À``Y`j`Y`f`n`Y`j]W`b`Y`h`k`i`f`X`Y`b`"

8 YhU]`g	
J c fZU``	Ghfca Ui gZU``
C fh	6UX`Dmfa`cbhž`B]YXYfgUW`gYbž`8Yi`hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• ghfca Ui gZU``"cf[</li> </ul>

6Ygi W`X`Y`b`G]Y`i`b`g`U`i`Z`b!U["XY