

HfU[]gWk Yf`J Yf_Y\fgi bZU``. '&%! Å\ f][Yf gh]fVh`]b`7cddYbVfØ[[Y

GWk YfYf`J Yf_Y\fgi bZU``]b`<Ua Y`b!Dmfa cbh`&%! Å\ f][Yf gh]fVh`bUWkXYa`Yf`Ui g`Y]bYa`6A K`[YgWk`Yi XYfh`k`fX" 9fa]hh`i b[Yb`Ui ZYb"

@(&) ž' %, *' `7cddYbVfØ[[Yž8Yi hgWk`UbX`!

5a`&%`A Åfn`&\$&)`_Ua`Yg`[Y[Yb`%, .%)`l` \f`ni`Y]bYa`gWk YfYb J Yf_Y\fgi bZU``Ui Z`XYf`@UbXYgghfU»Y`(&)`VY]`@Ui YbghY]b`ja @UbX_fY]g`<Ua Y`b!Dmfa cbh`9]b`&%! Å\ f][Yf`A Ubb`Ui g 7cddYbVfØ[[Y`k`i fXY`Xi fWk`XUg`YbghYf`Y]bYg`U\fnYi [g]b`XYb K`U`X`[YgWk`Yi XYfh`i bX`Yf`U[`bcWk`Ua`l`bZU``cfhgY]bYb J Yf`Yhni b[Ybž`k`Å\ fYbX`Y]b`&`! Å\ f][Yf`6Y]ZU\ fYf`YVYbZU``g`Ui g 7cddYbVfØ[[Y`gWk YfY`J Yf`Yhni b[Yb`Yf`]hh"

Ni gUa`a`YbZUggYbX`VYf]Wk`hYhY`X]Y` < Ygg]gWk Y`#B]YXYfgÅWk g]gWk Y`5` `[Ya`Y]bYž`XUgg`XYf`U\ fYf XYg`6A K`g`]b`Y]bYf`F`YWk`hg`_i`fj`Y`a`]h`c`Yf`Y`YgWk`k`]bX][`_Y]h ØVYf`c`hY`i`bX`Ub`gWk`]Y»YbX`X]Y`?`cbhfc`Y`ØVYf`XUg`U\fnYi [j`Yf`cf`"8`Ug`5i`hc`_Ua`j`cb`XYf`GhfU»Y`UVž`dfU`hY`[Y[Yb`Y]bY 6ØgWk`i`b[ž`k`i`fXY`ni`fØW`_Ui`Z`X]Y`U\fvU`b`[YgWk`Yi`XYfh`i`bX`XUg`YbghYf`Xi`fWk`VfUWk`VY]a`5i`ZdfU`"8`Yf`&%! Å\ f][Y`V`]YV`nk`]gWk`Yb 6Åi`a`Yb`]Y[Ybž`k`Ug`Y]bY`F`Yhni`b[`XYf`Yi`Yfk`Y\`f`YfZcfXYfhY" 8]YgY`a`i`gghY`Y]bY`GWk`bY]gY`]b`XUg`Y\`Ø`n`gWk`bY]XYbž`i`a`Ub`XYb J Yf`YhnhYb`ni`[Y`Ub[Yb`"9]b`F`Yhni`b[g`li`VgWk`fUi`VYf`k`Uf`]a 9]bgUhn`Hfch`U`Yf`6Ya`Ø`li`b[Yb`j`YfghUfV`XYf`&%! Å\ f][Y`bcWk`Ua`l`bZU``cfh"

9fa]hh`i b[Yb`Ui ZYb

8]Y`Dc`nY]Yfa]hY`h`XYfnY]hzi a `ni ` _`ÀfYbž`k Y`W`Yf`XYf`VY]XYb
 A`ÀbbYf`Ua `GhYi Yf`XYg`6A K`g`gU»"9g`[]Vh<]bk Y]gY`XUfUi`Ž`XUgg
 XUg: U\fnYi [`VYfY]hg`j cf`XYa `l bZU``Xi fW`f]g_UbhYg
 : U\ fj Yf\U`hYb`ja `6YfY]W`GU`n\Ya a YbXcfZi bX`7cddYbVfØ[[Y
 Ui Z[YZU``Yb`k Uf"8]Y`b`gUggYbž`k]Y`VYf]W`hYh`k i fXYž`hfi [Yb
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 k i fXY"

8]Y`@UbXghfU»Y`(&) `k Uf`ZØf`Yhk U`UW`hY]b\U`V`Ghi bXYb`[YgdYffhž
 k`À`fYbX`X]Y`F`Yhhi b[g!`i bX`9fa]hhi b[gUfVY]hYb`Xi fW`[YZØ`fh
 k i fXYb"8]Y: Yi Yfk Y`f`gcf[hY`ZØf`X]Y`5i g`Yi W`hi b[`XYf
 l bZU`ghY``Y`i bX`XYb`6fUbXgW`i hn"8]Y`GdYffi b[`XYf`GhfU»Y
 k i fXY`bUW`XYb`6Yf[i b[gUfVY]hYb`i bX`XYf`GhfU»Yb`fY]b][i b[`i a
 \$`.\$`\$`l`f`Ui Z[Y`c`VYb"

8]Y`Dc`nY]`V]hYhhi a `NYi [Yb\]bk Y]gYž`X]Y`i bhYf`XYf
 HY`YZcbbi a a Yf`\$) \$(`&#) \$*(`!\$`VY]`XYf`Dc`nY]`6UX`A`ØbXYf
 [Ya Y`XYh`k YfXYb`_ØbbYb"@"Ui h`XYb`9fa]hhi b[Yb`XYf`
DfYggYdcfhU`"XY`k UfYb`gck c`\`XYf`6A K`U`g`Ui W`X]Y
 6Y`_Y]Xi b[`XYf: U\fnYi []bgUggYb`HY]`XYf`6YgW`U[bU`a i b[
 Xi fW`X]Y`Dc`nY]"

8YhU]`g	
J`c`f`ZU``	J`Y`f`_`Y`\`f`g`i`b`ZU``
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C`f`h	@(&) ž' % , *' `7cddYbVfØ[[Yž`8Yi hgW`U`b`X
J`Y`f`Y`h`h`Y	&
E`i`Y``Y`b	<ul style="list-style-type: none"> • k k k "\bU"XY • k k k "dfYggYdcfhU`"XY

6Ygi W`X`Y`b`G]Y`i`b`g`U`i`Z.`b!U["XY