

K U\`_fY]gfYZcfa .`< Ua Y`b!Dmfa cbh
VY_ca a h`bYi Yb`Ni gW\ b]hh`ZØf`&\$&+`°

K U\`_fY]gfYZcfa `]b`< Ua Y`b!Dmfa cbh`BYi Y`Ni gW\ b]hhY`ZØf`
X]Y`@UbXhU[gk U\`&\$&+`Ui Z[fi bX`Y]bYg`i fhY]`g`XYg`
GhUUhg[Yf]W\ hg\`c Zg"

< Ua Y`b!Dmfa cbhž`8Yi hgW\`UbX`!`8]Y`BYi [YghU`hi b[`XYf`
K U\`_fY]gY`ZØf`X]Y`_ca a YbXY`@UbXhU[gk U\`]b`B]YXYfgUW\gYb`
gcf[h`ZØf`5i ZgY\Yb" `æ`K YgYfVYf[`UbXž]bgVYgcbXYfY`ja`
K U\`_fY]g`< Ua Y`b!Dmfa cbhž`ghY\Yb`i a ZUggYbXY`J YfÅbXYfi b[Yb`
Ubž`X]Y`Ui ZY]b`i fhY]`XYg`B]YXYfgÅW\g]gW\Yb`GhUUhg[Yf]W\ hg\`c Zg`
ni fØW_ni ZØ\`fYb`g]bX" `8Yf`; Yf]W\ hg\`c Z`ghY`hY`ja`8YnYa VYf`&\$&(`
ZYghž`XUgg`X]Y`XYfnY]h][Y`5bnU\`XYf`K U\`VYfYW\h][hYb`]b`j]Y`Yb`
K U\`_fY]gYb`j`ca`8i fW\gW\ b]hh`UVk Y]W\hž`k Ug`j YfZUggi b[gk]Xf][
]gh" `æ`X]YgYa`Ni gUa a Yb\Ub[`]ghY]bY`FYZcfa`XYf`K U\`_fY]gY`
[Yd`Ubhž`X]Y`X]Y`dc`h]gW\Yb`@UbXgW\UZhYb`]b`XYf`FY []cb`Yf\YV`]W\`
VYY]bZi ggYb`k]fXž`k]Y`XYk YnYh"XY`VYf]W\hYh"

8Yf`K U\`_fY]g`< Ua Y`b!Dmfa cbh`Uhi]a`@Ui ZY`XYf`U\`fY`a Y\`fYfY`
Ni gW\ bY]Xi b[Yb`YfZU\`fYb" `J cb`Y]bYa`fY]b`ghÅXh]gW\Yb`K U\`_fY]g`
]b`XYb`, \$Yf`U\`fYb`Uhi]g]W\`XUg`; YV]Yh[Yk UbXY`h`æ`U\`f`&\$&`
k i fXY`< Ygg]gW\`C`XYbXcfZ\`]bni [YZØ[hž`i bX`&\$\$, `Yf`YVhY`XYf`
K U\`_fY]g`Y]bY`i a VYbYbbi b[`]b`< Ua Y`b#]bhY`b`": Øf`X]Y`
VYj`cfghY\YbXY`@UbXhU[gk U\`ž`j`cfUi`gg]W\h`]W\`ja`< YfVgh`&\$&+ž`
g]bX`YfbYi h`bYi Y`Ni gW\ b]hhY`j`cf[YgY\Yb" `8UVY]`k]fX`ZYgh[YghY`hž`
XUgg`XYf`K U\`_fY]g`6UX`Dmfa cbh`a]hY]bYa`FØW_[Ub[`j`cb`%*ž`(`
DfcnYbhi bX`XYf`K U\`_fY]g`< c`na]bXYb`a]hY]bYa`FØW_[Ub[`j`cb`
&) ž((`DfcnYbhi`Ub`K U\`VYfYW\h][hYb`ni`k`Yb][`fYdfÅgYb]Yfh]g]bXž`
k`Å\`fYbX`XYf`K U\`_fY]g`< Ua Y`b#]bhY`b`a]hY]bYf`dcg]hj`Yb`
5Vk Y]W\i b[`j`cb`-ž\$(`DfcnYbhi]a`F U\`a Yb`Y]Y[h"

J c f g W `À [Y `ni f`F Y Zc fa

A Uf_i g`GhY]ba YhnžXYf`@UbXYgk U\`Y]hYfž`Uh`_cb_fYhY
 J c f g W `À [Y `ni f`B Yi [YghU`hi b [`XYg`K U\`_fY]gYg`i bhYfVfY]hYh"
 8Ya bUW`gc``XYf`K U\`_fY]g`<c`na]bXYb`X]Y` ; Ya Y]bXYb
 7cddYbVfØ [[Y`i bX`GU`n\Ya a YbXcfZUi ZbY\`a Ybžk Ug`ni `Y]bYf
 5Vk Y]W`i b [`j cb`! * ž - \$`DfcnYbhZØ\`fYb`k ØfXY`" : a ` ; Y [Ybni [
 k ØfXY`XYf`K U\`_fY]g`6UX`Dmfa cbh`X]YgY` ; Ya Y]bXYb`j Yf`YfYb"
 8]Y`GhUXh`6UX`A ØbXYf`gc``XYa `K U\`_fY]g`<Ua Y`b`#]bhY`b
 ni [YcfXbYh`k YfXYbžk `À\`fYbX`XYf`GhUXh`<Ua Y`b`Y]b`bYi Yf
 K U\`_fY]gž`<Ua Y`b`!Dmfa cbhž`a]hY]bYf`5Vk Y]W`i b [`j cb`Ž) ž +
 DfcnYbh`ni [Yk]YgYb`k]fX`"Ni XYa `k]fX`XYf`K U\`_fY]g`F]bhY`b`6UX
 A ØbXYfž`9]`gYbž`6ØW`YVi f [`i bX`C VYfb_]fW`Yb`i a ZUggYbžk Ug
 Y]bY`5Vk Y]W`i b [`j cb`Ž +ž*` `DfcnYbh`a]h]g]W`Vf]b [`h`

8]Y`Ub [Y_ØbX][hYb`ÿbXYfi b [Yb` \UVYb`ni f` : c` [Yž`XUgg`XYf
 @UbX_fY]g`<Ua Y`b`!Dmfa cbh`_ØbZh][`Ui Z`XfY]`K U\`_fY]gY`j YfhY]`h
 k]fXž`UbghY``Y`XYf`V]g\`Yf][Yb`nk Y]"`8]Y`5V [YcfXbYhYb`7cbghUbh]b
 ; fcgW`i bX`i `f]W`K UhYfa Ubb`fVY]XY`GD8`L`VYhcbYbž`XUgg`Y]bY
 dc`]h]gW`Y`6YZUggi b [`a]h`XYa `J c f g W `U [`bcW`Ui gghY`Yž`i bX
 W`UfU`_hYf]g]YfYb`]\`b`U`g`YfghYb`fYW`bYf]gW`YfghY``hYb`9bhk i fž
 XYf`]bhYfb`YfØfhYfh`k YfXYb`gc``Y" `8]YgY`F Y Zc fa `]gh`HY]`Y]bYg
 [fØ`Y`fYb`D`Ubg. `#`B]YXYfgUW`gYb`gc``Yb`]bg [YgUa h`* & `j cb` , +
 K U\`_fY]gYb`bYi `ni [YgW`b]hhYb`k YfXYbž`i a `XYb
 6Yj Ò`_Yfi b [gj Yf\`À`hb]ggYb`F Y W`bi b [`ni `hfU [Ybž`k]Y`Ui W`
bXf"XY`VYf]W`hYhY"

8YhU]`g	
J c f ZU``	; YgYhn [YVi b [
C fh	< Ua Y`b`!Dmfa cbhž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "bXf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b`!U ["XY