

## K Ufi a 'a i gghY 'Y]b '6Ui a 'Ua C ghYfhc fk U``]b ' < Ua Y`b 'ZU``Yb 3

⊕' < Ua Y`b 'k i fXYb '6Ai a Y` [ YZÄ``hž'XUfi bhYf`Y]bY`b]Wk h  
Y]b [ Yd`UbhYž) \$` ⤵\fY`U`hY`A Y\`VYYfYž i a  
G]Wk Yf\Y]hg]g]\_Yb`ni `j Yfa Y]XYb"

C ghYfhc fk U``ž' %+, ) ' < Ua Y`b ž'8Yi hgWk`UbX`!

⊕' < Ua Y`b 'gc``Yb`]a `K ]bhYf\U`V`U\`f`&\$&( #&\$&) `]b`XYf`?YfbghUXh  
]bg [ YgUa h`\* ( '6Ai a Y` [ YZÄ``h`k YfXYb``9]b`\_Øfn`]Wk` [ YZÄ``hYf`6Ui a  
Ub`XYf`9W\_Y`C ghYfhc fk U``#K ]\`Y`a`ghfU»Y`ghUbX`YXcWk`b]Wk h`Ui Z  
XYf`cZZ]n]Y``Yb` : Ä``]ghYž`k ]Y`**XYk YnYh"XY`VYf]Wk hYhY``8f`' < Ubbg  
A Ufh]b`@ØW\_Y`j`cb`XYf`78I`'ghY``hY`]b`Y]bYf`G]hni b [ `XYg  
I a k`Y`hUi`ggWk`i`ggYg` : fU [ Yb`ni`X]YgYf` : Ä``i b [ ž`XU`g]Y`i`bd`UbbYX  
YfgWk]Yb``GhUXhgdYfWkYf]b`K ]YV\_Y`?Ub`n`VYghÄh] [ hYž`XUgg`XYf  
6Ui a `b]Wk h`Ui Z`XYf` : Ä``]ghY`'ghUbXž`k Y]`ni a `NY]hdi b`\_h`XYf  
J YfØZYbh]Wk i b [ `XYf`@]ghY`\_Y]bY` : Ä``bchk YbX] [ \_Y]h`VY`\_Ubbh`k Uf"**

6Y]`fY [ Y`a Ä»] [ Yb`6Ui a`\_cbhfc``Ybž`X]Y`Ui`ggWk`]Y»`]Wk`j`ca`'6cXYb  
Ui`g`Xi`fWk [ YZØ\fh`k YfXYbž`\_ÖbbYb`b]Wk h`]a`a`Yf`U``Y`GwÄXYb  
g]Wk hVUf` [ Ya`UWk h`k YfXYb``8Yf` [ YZÄ``hY`6Ui a`k`Uf`Y]bY  
Gw`k`YX]gWk`Y`A`Y\`VYYfYž`gWk`Ähni b [ gk`Y]gY` ( \$`V]g` ) \$` ⤵\fY`U`h`  
9]b`UV [ YVfcWk`YbYf`5gh]a`'6Ui a`'gc`k ]Y`UV [ Yghc`fVYbY  
D]`nZfi`Wk`h\_ØfdYf`XYg`Nchh] [ Yb`Gw`j`Yf`dc`f`]b [ g`k`i`fXYb`VY]`XYf  
I`bhYf`gi`Wk`i`b [ `ZYgh [ YghY``h``9g`nY] [ hY`g]Wk`ž`XUgg`VY]b`U\`Y`YXYf  
X]W\_YfY`5gh`XYg`6Ui a`g`Vfi`Wk [ YZÄ\`fXYh`k`Ufž`hY]`k`Y]gY`a` ]h  
8i`fWk`a`YggYfb`j`cb`V]g`ni`&\$`NYbh]a`YhYfb``I`a`'a`Ö [ `]Wk`Y  
; YZU\`fYb`ni`j`Yfa`Y]XYbž`]Y»`X]Y`GhUXh`XYb`6Ui a`'Ua  
XUfUi`Zc` [ YbXYb`HU [ `ZÄ``Yb``J`cb`XYb`\* ( '6Ai a`Yb`Ui`Z`XYf` : Ä``]ghY  
g]bX`ZØf` ( +`9fgUhdZ`Ubni b [ Yb`j`cf [ YgY\`Ybž`nk`Y]`k`i`fXYb`VYfY]hg

Xi fW [ YZØ\fh"

## 6Ui a gW i hn'i bX': Å`i b[ Yb']b' < Ua Y`b

8Yf'6Ui a ZÅ`i b[ Yb']b' < Ua Y`b'a ØggYb'Ui Z[ fi bX'ÖZYbh]WYf  
 G]WYf\Y]hgVYXYb\_Yb'cXYf'VY]'ghUf\_Yb'GWÅXYb'Ub'XYb'6Åi a Yb  
 a UbW a U`YfZc`[ Ybž'k ]Y'\ Ua Y`b"XY'XUfghY`h"5i » YfXYa  
 YI ]gh]Yfh'Y]bY'@]ghYž'X]Y'fY[ Y'hž'k ]Y'j ]Y'Y'5i g[ `Y]WgdZUbnyb'Y  
 : Å`i b[ '[ YdZUbnhk YfXYb'a ØggYbž'i bX'X]Y'GhUXh'j YfZc`[ h'XUg  
 N]Yž'XUg'; fØb'ni 'Yf\U'hYb"8]Y'6Ui a gW i hngUhni b[ 'XYf'GhUXh  
 < Ua Y`b'k i fXY'Ua '%- "8YnYa VYf'&\$%, 'dYf'F UhgVYgW`i gg'Ui » Yf  
 ?fUZh'[ YgYhnh"; fi bX'U[ Y'ZØf'XYb'\_ca a i bU'Yb'6Ui a gW i hn']gh  
 XUg'6i bXYgbUhi fgW i hn[ YgYhnh"8]YgYg'; YgYh'Yfa Ò[ `]W h'XYb  
 GW i hn'j cb'6Åi a Yb'Ui Z[ fi bX']\fYf'GY'hYb\Y]h'i bX  
 k ]ggYbgW UZh]WYb'6YXYi hi b[ " ð' < Ua Y`b'g]bX'Yhk U'&\* '6Åi a Y  
 U'g'BUhi fXYb\_a Å`Yf'[ YgWØhnh"

9g'k ]fX'VY\_fÅZh][ hž'XUgg'df]j UH'6Ui a ZÅ`i b[ Yb'b]W h'XYf  
 6Ui a gW i hngUhni b[ 'i bhYf']Y[ Ybž'YXcW'X]Y'9]b[ f]Zgfy[ Y'i b[  
 bUW'XYa '6i bXYgbUhi fgW i hn[ YgYhnh'Ui g'ØgYb'\_ØbbYb"8]Y'GhUXh  
 j YfÖZYbh]W h'Y]bY'@]ghY '[ Yd`UbhYf'6Ui a ZÅ`i b[ Yb'i bX  
 BUW dZUbni b[ Yb'ni a '8ck b'cUX"6Y]'[ fUj ]YfYbXYb  
 J YfÅbXYfi b[ Yb'XYf'GhfU» YbVUi a VYdZUbni b[ 'k YfXYb  
 5b']Y[ Yf]bZcfa Uh]cbYb'cXYf'5b']Y[ Yfj YfgUa a 'i b[ Yb'Y]bVYfi ZYb"  
 ð'Xf]b[ YbXYb': Å`Yb'\_Ubb'X]Y'ðZcfa Uh]cb'ØVYf'6Ui a ZÅ`i b[ Yb  
 bUW hfÅ[ `]W 'YfZc`[ Yb"5i Z[ fi bX'j cb'j Yf[ UVY!'i bX  
 \Ui g\U'hgfYW h]WYb'6Ygh]a a i b[ Yb'g]bX']a 'BUW dZUbnyb  
 J YfnÒ[ Yfi b[ Yb'a Ò[ `]W "8]Y'GhUXh'VYa Ø'h'g]W ž'a Ò[ `]W gh'j ]Y'Y  
 6Åi a Y '[ `Y]W nY]h][ 'bUW ni dZUbnybž'gcZYfb'X]Y'A ]hY`i bX  
 A Ò[ `]W \_Y]hYb '[ Y[ YVYb'g]bX"

8YhU]`g	
J c fZU`	J YfgW a i hni b[

8YhU]`g	
I fgUWXY	: À`bchk YbX][ _Y]hž UV[ YVfcWYbYf`5ghž UV[ YghcfVYbY`D]`nZfi Wxh_ÖfdYf
C fh	C ghYfhcfk U`ž' %+, ) `<Ua Y`bž`8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYk YnYh"XY</li> <li>• k k k "\Ua Y`b"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY