HfU[]gWk Yg`Ni [ i b[ `ØW_ .`DfcZYggcf`gh]fVh
VY]`Ni gUa a Ybghc» `a]h`@_k °

5a`%"": YVfi Uf'&\$&) `YfY][bYhY`g]Wk`Y]b`hØX`]WkYf`⇒9!| bZU`
VY]`<Ua Vi f[ žVY]`XYa`DfcZYggcf`H\ca Ug`; fc»VØ`h]b[`ghUfV"

F ØbbYVi f[ž8Yi hgWk`UbX`!`5a`%"": YVfi Uf'&\$&) `Ua`Yg`]b
XYf`BÅ\Y`j cb`<Ua Vi f[ `ni`Y]bYa`hfU[]gWkYb`Ni gUa a Ybghc»
nk]gWkYb`Y]bYa``bhfYfW]hml9| dfYgg`f=79Łi bX`Y]bYa`GUhY`ni [ ``6Y]
XYa`l b[ `ØW_`ghUfV`DfcZYggcf`H\ca Ug`; fc»VØ`h]b[ žXYf`8]fY`_hcf
XYf`:`cfgWk i b[gghY`Y`ZØf`NY]h[ YgWk]Wk hY`]b`<Ua Vi f[``DfcZYggcf
; fc»VØ`h]b[ žXYf`gY]h`&\$&\$`]b`X]YgYf`Dcg]h]cb`k Uf`i bX`ni`XYa
DfcZYggcf`ZØf`BYi`YfY`; YgWk]Wk hY`Ub`XYf`l b]j Yfg]hÅh`<Ua Vi f[ž
j Yf`cf`VY]`XYa`JcfZU`gY]b`@YVYb"

8Yf`VY`_UbbhY`A cXYfUhc`f`6Yfb`UfX`<cÇW`Yf`k Uf`ni a`NY]hdi b_h
XYg`l bZU`g`YVYbZU`g`]a`Ni [`i bX`hY]`hY`gY]bY`9f`YVb]ggY`]b`Y]bYf
`bghU[ fUa`!Ghcfm`a`]h`K`Å\fybX`XYf`?c``]g]cb`k i fXYb`]bg[YgUa`h
&`\*`DYfgcbYb`j Yf`Yhnhž`XUfi`bhYf`gYWk`g`gWk`Yf`i bX`%-`Y]Wk`h`8Yf
l bZU`YfY][ bYhY`g]Wk`Ub`Y]bYa``U`VVYgWk`fUb`\_hYb`6U`bØVYf[Ub[
a`]h`@]Wk`hY]Wk`YbUb`U[ Y`]a`GhUXhY]`F ØbbYVi f[žk`cVY]
5i [YbnYi [Yb`j cb`Y]bYa``Ui`hYb`?bU`i bX`nYfVfc`WkYbYb
: YbghYfb`]a`Ni [`VYf]Wk`hYhYb`"8Yf`: U\fyf`XYg`@_k`\_`cbbhY`]b
`YhnhYf`GY`i bXY`Ui`g`XYa`:`U\fyf`U`i`g`gdf]b[Yb`i bX`V`Y]V
i bj Yf`Yhnh"

9fa]hh`i b[ Yb`i bX

J Yf`\_Y`f`gVYY]bhf`ÅWk`h][i b[Yb

8Yf`" (!`Å\`f][ Y`fi a`Åb]gWkY`:`U\fyf`XYg`GUhY`ni [Yg`k i fXY`bUWk
Y]bYf`<UZh`cfZØ`fi b[ `k]YXYf`Ui`Z`ZFY]Yb`:`i`»`[ YgYhnhž`XU`_Y]b
Xf]b[YbXYf`HUhj`YfXUWk`h`VYghUbX`"; Y[ Yb`]b`k`]fX`YXcWk`k`Y[Yb

[YZÄ\ f`]WXYb`9]b[f]ZZg`]b`XYb`6U\bj Yf\_Y\ f`Yfa]hY`h"8]Y`5`\_c\c`!
 i bX`8fc[ YbhYghg`XYg` : U\ fYfg`j Yf`]YZYb`bY[Uh]j ``8]Y
 6i bXYgdc`]nY]`gck]Y`X]Y` : Yi Yfk Y\ f`k UfYb`a]h`nU\`fY]WXYb
 9]bgUhn_fÄZhYb`Ua `i b[`ØW\_gc`fh`]a `9]bgUhn"

8]Y`8Yi hgWXY`6U\ b`Äi » YfhY`]\ f`6Y]`Y]X`ZØf`X]Y`5b[ Y\ Øf][ Yb`XYg
 J Yfghc`fVYbYb`i bX`VYhc`bhYž`XUgg`g]Y`X]Y`F`Yhhi b[g_fÄZhY
 i bhYfghØhnY``8]Y` ðghUbXgYhni b[ gUfVY]hYb`Ua `nk Y]hYb` ; `Y]g`g]bX
 VYfY]hg`]a ` ; Ub[Yž`XU`X]Y`C`VYf`Y]hi b[ `i bX`Y]b][ Y`GWk`Y`Yb
 fYdUf]Yfh`k YfXYb`a ØggYb``8]Y`6U\bg`hfYW_Y`nk ]gWXYb`<Ua`Vi f[!
 <UfVi f[`i bX`6i W\`c`n`k`i fXY`[ YgdYffhž`k`Ybb[ `Y]W`X]Y
 5i gk]f`\_i b[ Yb`Ui Z`XYb` : Yfbj Yf_Y\ f`U`g`[ Yf]b[ `Y]b[Yghi Zh`k YfXYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`gY]`Ui Z`A`Yf`\_i`f`i bX`Gd]Y[Y`
 j Yfk]YgYb"

8YhU]`g	
J`c`f`ZU``	J`Yf`_Y\`f`g`i`b`ZU``
I`f`g`U`W`X`Y	[`Y`Z`Ä`\`f`]W`X`Y`f`9]b[`f]Z`Z`]b`X`Y`b`6`U`\`b`j`Y`f`_`Y`\`f`
C`f`h`	F`Ø`b`b`Y`V`i`f[`ž`8`Y`i`h`g`W`X`U`b`X`
J`Y`f`Y`h`n`h`Y`	&*
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k k k "a`Yf`_i`f"XY</li> <li>• k k k "gd]Y[ Y`"XY

6Ygi WXYb`G]Y`i`bg`Ui`Z`b`!U[`"XY