

HfU[ÒX]Y ']b 'C hhYf. '%+! >À \ f][Yf 'Y fhf]b _h
b UWX 'Ghi fn']b '6 UWX VYhh

%+! >À \ f][Yf 'š [YbX`]WX Yf']b 'C hhYfž'@UbX_fY]g' < UfVi f[ž
Yfhfi b_Yb" "Dc`]nY]'j Yfa i hYh'i b[`ØW_gZU``bUWX 'i bZU``Ui Z
F ØW_k Y['j cb ': Y]Yf"

C hhYfž'@UbX_fY]g' < UfVi f[ž'8 Yi hgWX `UbX '!'9]b 'hfU[]gWX Yf
J cfZU``YfY][bYhY 'g]WX 'ja '@UbX_fY]g' < UfVi f[ž'U`g`Y]b '%+! >À \ f][Yf
š [YbX`]WX Yf']b 'C hhYf'hch'Ui Z[YZi bXYb'k i fXY" @Ui h'Y]bYa '6Yf]WX h
j cb 'B 8 F 'VYghÀh][hY`Y]bY`C VXi _h]cbž'XUgg'9fhf]b_Yb`X]Y
HcXYgi fgUWX Y`k Uf" '8]Y`Dc`]nY]'[Y\h'j cb`Y]bYa 'i b[`ØW_gZU``Ui gž
bUWX XYa `XYf'š [YbX`]WX Y`Ui ZXYa `BUWX \Ui gYk Y['j cb`Y]bYf
: Y]Yf']b`Y]b`VYhc b]YfhYg'6 UWX VYhh'ghØfnhY"

8Yf'hfU[]gWX Y`J cfZU``YfY][bYhY 'g]WX ž'U`g`XYf'š [YbX`]WX Yž'XYf`Ua
%" 'łbi Uf'Ub`Y]bYf'df]j UhYb`J YfUbghU`hi b[`hY]'bU`a ž'a]hXYa
: U\ffUX`Ui ZY]bYf'<Ui dhghfU» Y`b`F]WX hi b[`HcghYXh'i bhYfk Y[g
k Uf" 'i b_Uf`]'ghž'cV`Yf`XUg': U\ffUX`gWX cV`cXYf`Zi \f" `đ`XYf
8 i b_Y`Y`Y]h`Yf_UbbhY`Yf`XUg'6 UWX VYhh'b]WX h'fYWX hnY]h]['i bX
ghØfnhY`Yhk U`Y]bYb`A YhYf`\]bUVž'k Ug'j Yfa i h]WX `ni`'gY]bYf
6Yk i ggh'cg][_Y]h'ZØ\fhY" '9f`YfhfUb_`]a `ZUWX Yb`K Uggyf`XYg
6 UWX VYhhgž'VYj cf`Y]b`DUggUbh]`b`Ua `b`ÄWX ghYb`HU[`]a `; fUVYb
ZUbX" `BYVYb`XYa `š [YbX`]WX Yb`k i fXY`Y]b`gWX k UfnYg'<YffYbfUX
XYf`A Uf_Y`J]W`cf]U`Yb`hXYW`h" '8]Y`Dc`]nY]'gi WX`h`bUWX `XYa `6Yg]hnYf
XYg': U\ffUXgž'b]a a h`YXcWX `Ubž'XUgg'<]bk Y]gY`j cb`NYi [Yb`ZØf
X]Y`9fa]h'i b[Yb`ni`f`HcXYgi fgUWX Y`j Yfa i h]WX `b]WX`h`a Y`f
fY`Yj Ubh'g]bX"

ÿ \ b `]WX Yf`J cfZU``']b`H]fc`

9]b`k Y]hYfYf`J cfZU``ž'XYf`ÿ \ b `]WX _Y]hYb`Ui Zk Y]ghž'YfY][bYhY 'g]WX

_Øfn`jWk`j]b`H]fc`"9]b`gYWk`g`Å\`f][`Yf`đ`b[`Y`k`i`fXY`hch]b`XYf`
 ?]hnVØ\Y`Yf`5Wk`Y`j]b`Gh" `æ\`Ubb`[`YZ`bXYbž`k`jY`J`B`VYf]Wk`hYhY"8]Y`
 CVXi`_h]cb`VYgh`h][`hY`Ui`Wk`Y`Yf`9fhf]b`_Yb`U`g`HcXYf`i`fgUWk`Yž`i`bX`
 Yg`k`i`fXYb`_Y]bY`<]bk`Y]gY`Ui`Z;`Yk`U`hY]bk`]f`_i`b[`j`cf`XYa`i`bZU`
 [`YZ`bXYb"8Yf`J`UhYf`XYg`đ`b[`Ybž`XYf`ni`j`cf`a`]h`Y]bYf`:`UgWk`Y`
 VYk`i`ggh`cg`[`YgWk`U[`Yb`k`cfXYb`k`Ufž`_`cbbhY`bcWk`b]Wk`h`
 j`Yfbca`a`Yb`k`YfXYb"

@Ui`h`XYb`9fa`]hh`Yfb`k`]fX`Ub[`Ybca`a`Ybž`XUgg`XYf`đ`b[`Y`
 gY`Vghgh`bX][`Ui`g`XYa`?]bXYfk`U[`Yb`gh]Y[`i`bX`j]b`X]Y`5Wk`Y`
 ghØfnhY"8Yf`i`ba`]hhY`VUFY`6YfY]Wk`XYg`J`cfZU`g`k`i`fXY`UV[`Ygi`Wk`hž`
 YXcWk`[`UV`Yg`_Y]bY`<]bk`Y]gY`Ui`Z]Y]bYb`H`hYf"8]YgY`J`cfZ`Y`
 k`YfZYb`Y]b`@]Wk`h`Ui`Z`X]Y;`YZU`fYbž`X]Y`j]b`XYf`8`i`b`_Y`Y]h`i`bX`]a`
 l`a`[`Ub[`a`]h;`Yk`ÅggYfb`ZØf`?]bXYf`i`bX`đ`[`YbX`]Wk`Y`VYghY`Yb"

8YhU]`g`	
J`c`f`ZU`"	9fhf]b`_Ybž`9fhf]b`_Yb`
I`f`g`UWk`Y`	I`b[`ØW`gZU`ž`\$`
C`f`h`	C`hhYfž`@]bX`_fY]g`<`UfVi`f[`ž`8Yi`hgWk`UbX`
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "j b"Uh

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY`