

Hf]W_X]YVghÅ\`Y`i bX`9!6]_Y!i bZÀ``Y.
< Y]`Vfcb b`]b`5i ZfY[i b[°

⊕`< Y]`Vfcb b`_Ua`Yg`ni`Y]bYa`Hf]W_X]YVghU\`ž`Y]bYa
gWk YfYb`J Yf_Y\fgi bZU``a`]h`Y]bYa`9!6]_Y!: U\fyf`i bX`XYa
8]YVghU\`j`cb`9!6]_Yg"

< Y]XY`VYf[Yf`GhfU» Yž`+(\$+,`< Y]`Vfcb b`ž`8Yi hgWk`UbX`!`⊕
Y]bYf`U`Ufa`]YfYbXYb`F`Y]\Y`j`cb`J`cfZÀ``Yb`]b`< Y]`Vfcb b`\`Uh`Y]b
Hf]W_X]YVghU\`Ua`A`]hk`cW`Y]b`+`%`!`Å\`f][`Yg`CdZf`]b`6ÖW_]b[`Yb
[`YhfcZYb`"K`Å\`fYbX`g]Y`a`]h]\`fYa`i`< i`bX`Ui`ZXYf`< Y]XY`VYf[`Yf
GhfU»`Y`i`bhYfk`Y[`g`k`Ufž`k`i`fXY`X]Y]:`fUi`j`cb`Y]bYa`i`bVY`_UbbhYb
A`Ubb`Ub[`YgdfcW`Ybž`XYf`j`cf[`UVž`Y]bY]:`c`X`_YhhY`[`YŽ`bXYb`ni
\`UVYb`"9f`Y[`hY`]\`f`X]Y`j`Yfa`Y]b`h]W`[`YŽ`bXYbY`?`YhhY`i`a`XYb
<`U`gž`XcW`ni`<`Ui`gY`Yb`hXYW`_`hY`X]Y`GYb]cf]bž`XUgg`]\`fY`Y][`YbY
?`YhhY`j`YfgW`k`i`bXYb`k`Uf`"8Yf`HÅ`hYf`ZØW`hYhY`]b`Y]bYa`i`[`fUi`Yb
cXYf`g]`VYfbYb`A`YfW`XYg`"8]Y`Dc`nY]`V]hhY`h`i`a`<`]bk`Y]gY`i`bhYf
XYf`HY`YZcbbi`a`a`Yf`\$`+`%`%`&`\$`(\$`*\$`\$`"Ui`h`k`k`k`"dfYggYdcfhU`"XY
"

9VYbZU``g`]b`< Y]`Vfcb b`YfY][`bYhY`g]W`Ua`ZfØ`Yb
8cbbYfghU[`a`cf[`Yb`Y]b`gWk`YfYf`J`Yf_Y\fgi`bZU``ž`VY]`XYa`Y]b
*`(!`Å\`f][`Yf`9!6]_Y!:`U\fyf`j`Yf`Yhh`k`i`fXY`"8Yf`F`UXZU\`fyf`ØVYfgU\
Ub`XYf`?`fYi`ni`b[`ni`f`K`Y]bgVYf[`Yf`GhfU»`Y`X]Y`J`cfZU\`fhY]bYg
D?`K`g`i`bX`dfU``hY`[`Y[`Yb`XYggYb`K`]bXgW`i`hngW`Y]VY`"9f`k`i`fXY
gWk`Yf`j`Yf`Yhh]`bg`?`fUb`_`Yb`\`Ui`g[`YVfUW`hž`k`Å\`fYbX`Ub`XYb
:`U\fnYi`[`Yb`Y]b`GUW`gW`UXYb`j`cb`fi`bX`%,`"\$`\$`\$`9i`fc`Yb`hghUbX"

Ni`gÅ`h`i]W`k`i`fXYb`]b`K`ØghYb`fch]b`XYf`B`UW`hj`cb`8]YbghU[`Ui`Z
A`]hk`cW`nk`Y]9!6]_Yg`]a`K`Yfhj`cb`Yhk`U`+`"\$`\$`\$`9i`fc`[`Yghc`\`Yb`"
8]Y`HÅ`hYf`Xi`fW`gi`W`hYb`ni`j`cf`i`bj`YfgW`cgYbY`D?`K`g`i`bX
Ybhk`YbXYhYb`X]Y`9!6]_Ygž`X]Y`\]bhYf`Y]bYa`K`c\b`Ui`g[`Yg]W`Yfh

k UfYb" '8]Y'Dc`nY]'b`K Y]bgVYf['V]hhYh'YVYbZU`g'i a '<]bk Y]gY'ni
X]YgYa 'JcfZU``i bhYf`\$+%` ('--&\$"

8YhU]`g	
Cfh	<Y]XY`VYf[Yf`GhfU»Yž+(\$+, '<Y]`Vfcbbž 8Yi hgW`UbX

6Ygi W\Yb`G]Y'i bg`Ui Z.`b!U["XY