

6`]hn`]W\ h[YZU\ f`]b ; YYgh\ UW\ h. 'K c`X]Y
F UXUf_c b hfc``Yb` \ Yi hY`ghUhhZ]b XYb`

⊕; YYgh\ UW\ h'k i fXY`Ua` ; "': YVfi Uf'&\$&) `Y]b`a cV]`Yf
6`]hnYf`]b`XYf`A Uf_gk Y[`` \$`_a #!NcbY`YbhXYW_h"
J Yf_Y\fgg]W\ Yf\Y]hghY`h`a` : c_i g"

< Y]bf]W\ g\c Zž`8 Yi hgW\`UbX`!`5a` ; "': YVfi Uf'&\$&) `ZUbXYb`]b
; YYgh\ UW\ h`a cV]`Y`F UXUf_c b hfc``Yb`ghUhh`K]Y`bYk g"XY
VYf]W\ hYhYž`k Uf`XYf`U_hi Y`Y`GhUbXc fh`Y]bYg`6`]hnYfg`Ua
A Uf_gk Y[`]b`XYf`Dcgh`Y]hnU\``&%) \$&]b`< Y]bf]W\ g\c Zž`8]Y`Xc fh][Y
; YgW\k]bX][_Y]hgVY[fYbni b[`VYhfÀ[h` \$`_a #ž`i bX`XYf`6`]hnYf
YfZUgghY` ; YgW\k]bX][_Y]hgØVYfgW\ fY]hi b[Yb`V]g`%\$.), `I` \f`fGhUbX
%%\$, `I` \fL`"9g`k]fX`XUfUi Z`]\b[Yk]YgYbž`XUgg`6`]hnYfghUbXc fhY
g]W\`gh`AbX][`ÀbXYfb`_ØbbYb`i bX`X]Y`5b[UVYb`c`bY` ; Yk `À`f`g]bX"

8 Ug`N]Y`X]YgYf`A U» bU`a Yb`]gh`X]Y`J Yf_Y\fgg]W\ Yf\Y]hž`k cVY]
; YgW\k]bX][_Y]hgØVYfgW\ fY]hi b[Yb`ni`6i » [Y`XYfb`i bX
: U`fj YfVchYb`ZØ`fYb`_ØbbYb`"; fi bX`U[Y`ZØf`X]YgY`A U» bU`a Yb
]gh`X]Y`GhfU» Ybj Yf_Y\fgc fXbi b[`fGhJ C`k`gck]Y`XYf
6i » [Y`X_UhU`c[``6Ygc bXYfg`k]W\ h][`]ghž`XUgg`F UXUfk Ufb[Yf`AhY
i bX`6`]hnYf!5ddg`]a`5i hc`j YfVchYb`g]bX``8 UVY]`XØfZYb
Ga Ufhd`cbY!5ddg`YXcW\`j Yfk YbXYh`k YfXYbž`gc`Ub[Y`X]Y
K UfbZ`b_h]cb`XYU_h]j]Yfh`gh`8]Yg`]gh`a`DUfU[fUZ`&`ž`5VgUhn`%V
XYf`GhJ C`ZYgh[Y`Y[hž`XYf`X]Y`Bi hni b[`j`cb` ; Yf`AhYb`ni f`5bnY][Y
cXYf`GhØfi b[`j`cb`J Yf_Y\fgØVYfk UW\i b[g!A U» bU`a Yb
i bhYfgU[h"

6`]hnYf`]b`8 Yi hgW\`UbX`

6`]hnYf`]g]bX`hYW\ b]gW\Y`A Ygg[Yf`AhYž`X]Y`ni f`8c_i a YbhUh]cb`j`cb
J Yf_Y\fgj YfghØ» Ybž`]bgVYgcbXYfY

; YgWk]bX][_Y]hgØVYfgWfY]hi b [Ybž'Y]b [YgYhnh'k YfXYb"' ð
 8Yi hgW`UbX'g]bX'g]Y'k Y]h'j YfVfY]hYh'i bX'hfU[Yb'ni f
 , VYfk UW'i b ['XYf'J Yf_Y\fgg]WYf\Y]h'VY]"'J YfgW]YXYbY'5fhYb
 j cb'6`]hnYfb'k YfXYb'j Yfk YbXYhž'XUfi bhYf'F UXUfUb`U[Ybž
 J]XYcbUWZU\fgmghYa Y'i bX'@UgYfa Ygg[YfÅhYž'k]Y'
Vi gg[Y`X_UhU`c ["bYh'XUF'Y [h'8]YgY'; YfÅhY` \UVYb'XYb'Nk YW_ž
 J Yf_Y\fggØbXYf'ni 'ØVYfZØ\fyb'i bX'GhfUZYb'ni 'j Yf\Åb [Ybž'i a
 Y]b'g]WYfYg': U\ fj Yf\ U'hYb'ni 'ZØfXYfb"

6Y]; YgWk]bX][_Y]hga Yggi b [Yb'k YfXYb'Hc`YfUbnUVnØ [Y
 VYfØW_g]W]h [hž'k cVY]'i bhYf'%'\$\$_a #`Y]b'5Vni ['j cb'' `_a #`i bX
 ØVYf'%'\$\$_a #`Y]bY'' i !FY [Y'i b [[]'h'6`]hnYf'a ØggYb
 fY [Y'a Å»] [' [Y]W]h'k YfXYbž'i a ' [YbUi Y'A Yggi b [Yb
 g]WYfni ghY`Yb"'8Yg'K Y]hYfYb' []Vh'Yg' [YgYhn`]WY'J cf [UVYb'ni a
 5VghUbX'nk]gWYb'6`]hnYfb'i bX
 ; YgWk]bX][_Y]hgVY [fYbni b [ggW]'XYfb'gck]Y'gdYn]Y`Y
 FY [Y'i b [Yb'ZØf'X]Y'F]W]hi b ['XYf'A Yggi b [Yb"'8]Y'Bi hni b ['j cb
 6`]hnYfk UfbYf!5ddg'gh]'`Y [U'ž'U`YfX]b [g'XØfZYb'F UX]cgYbXYf
 6`]hnYf'a Y`XYb"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
C fh	<Y]bf]W]g\cŽ'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Vi gg[Y`X_UhU`c ["bYh

6Ygi W]Yb'G]Y'i bg'Ui Z.'b!U ["XY