

8Ya c_fUh]Y`]a `: c_i g. `BYi Y`Dfc ^Y_hY
Z0fXYfb `J]Y`ZU`h`]b `F UhnYVi f[°

8Ya c_fUh]Ygh`f_YbXY`Dfc ^Y_hY`]b `F UhnYVi f[`i bX
I a [YVi b[`Z0fXYfb`J]Y`ZU`h`i bX`9b[U[Ya Ybh'gY]h'&\$%+"
BYi Y': 0fXYfni gU[Y`Z0f`&\$&)"

F UhnYVi f[ž`8Yi hgW`UbX`!`#`F UhnYVi f[`i bX`XYf`FY[]cb
@Ui YbVi f[]gW`Y`GYyb`k]fX`gY]h'&\$%+`]bhYbgj`Ub`XYf`Gh`f_i b[
XYf`8Ya c_fUh]Y`[YUfVY]hYh`Dfc ^Y_hY`ni f`8Ya c_fUh]Ygh`f_i b[ž
9l hfYa]ga i gdf`Aj Ybh]cb`i bX`J]Y`ZU`h[YghU`hi b[`k YfXYb`]a
F U`a Yb`XYg`6i bXYgd`fc[fUa`a g` 8Ya c_fUh]Y`YVYb`°`[YZ0fXYfh`
8]YgY`#]h]Uhj]Y`U`h`k]W`h[Y`#a`di`gY`]b`6YfY]W`Yb`k]Y
8]U`c[_i`hi fž`XYa c_fUh]YV]XYbXY`ž [YbXUfVY]h`gck]Y`XYf
, VYfk]bXi b[`j`cb`F Ugg]ga i gž`8]g_f]a]b]Yfi b[`i bX
5bh]gYa]h]ga i g[YgYhnh`K`Y]hYfY`#Zcfa`Uh]cbYb`0VYf`X]Y`5fVY]h
XYf`DUf`hbYfgW`UZh`Z0f`8Ya c_fUh]Y`_0bbYb`]b`Y]bYf`5i`gghY`i`b[
]b`XYf`F UhnYVi f[Yf`GhUXhV`0W`YfY]`Ub[YgY`Yb`k YfXYb`ž`X]Y`X]Y
9fZc`[Y`XYf`YhnhYb`]Y]f`#U`fY`Xc`_i`a`Ybh]Yfh`

#a`F U`a Yb`XYf`bYi Yb': 0fXYfdYf]cXY`k`i`fXY`Y]bY`k`Y]hYfY`Ni`gU[Y
j`cb`%&)"\$\$`9i`fc`Ub': 0fXYfa`]hY`b`Z0f`X]Y`DUf`hbYfgW`UZh`YfhY]`h`
8]YgY`A`]hY`k`YfXYb`]Yfk`YbXYhž`i`a`i`bhYf`UbXYfYa`Dfc ^Y_hY`ni
5bh]fUgg]ga i gUfVY]hž`dc`]h]gW`Yf`6`]Xi`b[ž`Hc`YfUbnV`]Xi`b[`i`bX
A`U`bU`a`Yb`[Y[Yb`5bh]gYa]h]ga i g`ni`i`bhYfgh`0hnYb`"9]b
6Y[`Y]hUi`ggW`i`gg`U`h`VYfY]hg`]a`U`bi`Uf`gY]bY`5fVY]h`Zc`fh[YgYhnh
i`bX`UW`h`Dfc ^Y_hY`VYk`]`[hž`X]Y`j`cb`XYf`J`c`_g`c`W`gW`i`Y
F UhnYVi f[`i`bX`I`a`UbX`_cc`fX]b]Yfh`k`YfXYb`"8`Ua`]h`gc`U`i`W`X]Y
60f[YfVYhY]`][`i`b[`Ub`XYf`Dfc ^Y_hUfVY]h`[YZ0fXYfh`k`YfXYb`ž`k`]Y`
`Yfnc[hi`a`!X]fY`_h`"XY`VYf]W`hYhY`"

6i bXYgfY[]Yfi b[`j`Yf0ZZYb`h`]W`h`GhfUhY[]Y

ni f`8Ya c_fUh]YghÄf_i b[

9]bY`i a ZUggYbXY`b]h]Uh]j Y`ni f`GhÄf_i b[`XYf`8Ya c_fUh]Y`k]fX
Ui W`j cb`XYf`6i bXYgfY[]Yfi b[`j cfUb[Yhf]YVYb"G]Y`Uh`X]Y
GhfUhY[]Y`Z0f`Y]bY`ghUf_Yž`k Y`f\UZhY`8Ya c_fUh]Y`i bX`Y]bY
cZZYbY`i bX`j]Y`ZÄ`h[Y`; YgY`gW UZh`j Yf0ZZYbh`]W`h"8]YgY
GhfUhY[]Y`YVh`X]Y`6YXYi hi b[`Y]bYg[UbN`Y]h`]W`Yb`5bgUhnYg
`Yfj cfž`i a `9l hfYa]ga i gž`F Ugg]ga i gž`5bh]gYa]h]ga i g`i bX`UbXYfY
: cfa Yb`[fi ddYbVYnc[YbYf`A YbgW`YbZY]bX`]W`_Y]h`ni
VY_Äa dZYb"6YgcbXYfY`GW`k Yfdi b_hY`]Y[Yb`]a`6YfY]W`XYf
dc`]h]gW`Yb`6]`Xi b[ž`8Ya c_fUh]Y`Z0fXYfi b[`i bX`XYf`?ca V]bUh]cb
j cb`dfÄj Ybh]j Yb`A U»bU`a Yb`a]hfYdfYgg]j Yb`5_h]cbYb`ni f
6Y_Äa dZ b[`j cb`<Ugg`i bX`8Yg]bZcfa Uh]cb"

8]Y`6i bXYgfY[]Yfi b[`j YfZc`[h`ghfUhY[]gW`Y`N]Y`Y`k]Y`X]Y
GhÄf_i b[`dc`]h]gW`Yf`6]`Xi b[ž`Y]bYb`dfÄj Ybh]j Yb`l a [Ub[`a]h
Yl hfYa]h]gW`Yb`HYbXYbnYb`i bX`X]Y`6Y_Äa dZ b[
j YfZUggi b[gZY]bX`]W`Yf`6YghfYVi b[Yb"8UVY]`k]fX`Ui W`X]Y
: 0fXYfi b[`j cb`XYa c_fUh]gW`Ya `9b[U[Ya Ybhi bX
Ni gUa a Yb`U`h`VYhcbh"8]YgY`A U»bU`a Yb`gc`Yb`XUni `VY]hfU[Ybž
Y]b`ghUf_Yg: i bXUa Ybh`Z0f`X]Y`8Ya c_fUh]Y`ni `gW`UZZYbž`k]Y`
Vi bXYghU["XY]b`gY]bYf`6Yf]W`hYfghUhi b[`ZYgh`Ä`h"

8YhU]`g	
Cfh	F UhnYVi f[ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • \Yfnc[hi a !X]fY_h"XY • k k k "Vi bXYghU["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY