

8 ]d \ h \ Yf]Y!GW\ c W\_ ]b '6fUbXYbVi f[ . '? ]bX  
gh]fVh'bUW\ ``Ub[ Yf'? fUb\_ \ Y]h°

⇒ < Yfnc[ hi a '@Ui YbVi f[ 'a U\ bh'Y]b '8]d \ h \ Yf]Y!HcXYgZU`  
ni f'⇒ dZi b[ 'i bX'DfÀj Ybh]cb '! F UhgW\ `À[ Y'j cb  
; Ygi bX\Y]hgVY\ ÒfXYb"

6fUbXYbVi f[ ž'8Yi hgW\ `UbX'! ⇒ 'đbi Uf'&\$&( 'Yf`U[ 'Y]b  
nY\ b`À\ f][ Yf'đ b[ Y'Ui g'XYa ' < Uj Y`UbX\_fY]g]b '6fUbXYbVi f[ 'XYf  
8]d \ h \ Yf]Yž'Y]bYf'9f\_fUb\_i b[ ž'X]Y'XUb\_ ⇒ dZi b[ Yb']b'8Yi hgW\ `UbX  
U'g'Ài » Yfgh'gY'hYb'[ ]'h'K ]Y `Yfnc[ hi a !X]fY\_h"XY'VYf]W'hYhž'k Uf  
XYf'đ b[ Y'b]W'h[ Y[ Yb'8]d \ h \ Yf]Y'[ Y]a dZi bX'\ UhY'g]W'ja  
GYdhYa VYf'&\$&' 'VY]'Y]bYa '[ Y]a dZiYb'J Yfk UbXhYb'Ub[ YghYW\_hž  
XYf'bi f`Y]W'hY'Gma dhca Y'Ui Zk ]Yg"

8Yf'đ b[ Y'Yf\]Y'h'a cbUhY`Ub[ ]bhYbg]j a YX]n]b]gWY'6Y\UbX'i b[ "  
8f"?' UgW\ `]b'6i hž'X]Y '@Y]hYf]b'XYg'?fY]g[ Ygi bX\Y]hgUa hYg]a  
< Yfnc[ hi a '@Ui YbVi f[ ž'\YVh'X]Y'GY'hYb\Y]hj cb  
8]d \ h \ Yf]YhcXYgZÀ`Yb'gY]h'XYf'9]bZØ\fi b[ 'XYf'⇒ dZi b[ '\Yfj cf"  
G]Y'Ya dZ]Y\`hž'XYb']bX]j ]Xi Y`Yb'⇒ dZgW\i hn'VY]a ' < Ui gUfnh  
ØVYfd fØZYb'ni ``UggYb"'8]d \ h \ Yf]YVU\_hYf]Yb'dfcXi n]YfYb  
gW\`X'W\Y'Hcl ]bYž'X]Y'ni '5hYa k Y[ gYf\_fUb\_i b[ Ybž' < Ui hk i bXYb  
gck ]Y']b'gW\k YfYb': À`Yb'ni ' < YfngW\`X][ i b[ Yb'cXYf'@À'a i b[ Yb  
ZØ\ fYb'\_ØbbYb"'8]Y'GhYfV`W\\_Y]hgfUhY`Y[ h'VY]' ) 'V]g'%'\$'DfcnYb hž  
k À\ fYbX'g]Y'VY]'? ]bXYfb'i bhYf'ZØbZ'đ\ fYb'i bX'9fk UW\gYbYb  
ØVYf' ( '\$'đ\ fYb'nk ]gW\Yb'&\$'i bX' ( '\$'DfcnYb h'gW\k Ub\_Yb'\_Ubb"

8]d \ h \ Yf]Y' i bX'X]Y'K ]W\h][ \_Y]h'XYf'⇒ dZi b[

I a '8]d \ h \ Yf]Y'j cfni VYi [ Ybž'Ya dZ]Y\`h'X]Y'gh`AbX][ Y  
⇒ dZ\_ca a ]gg]cb'fGH⇒ C Lž'XUgg'GÀi [ ]b[ Y]a '5'hYf'j cb'&ž( 'i bX  
%%'A cbUhYb'[ Y]a dZi'k YfXYb"'5i Zf]gW\i b[ Yb'gc`hYb'j cf'XYf

9]bgW\i`i b[ `i bX`]a `đ [ YbXU`hYf`YfZc`[ Ybž`k Å\`fYbX`XYf  
 =a dZgW\i hn`U`Y`%\$`đ\`fY`YfbYi Yfh`k YfXYb`gc``hY``=a `?fY]g  
 <Yfnc[ hi a `@Ui YbVi f[ `k i fXY`XYf`YhnhY`8]d\`hYf]YZU``]a `đ\`f  
 &\$%, `[ Ya Y`XYh"

Ni gÅhn`]W\`ghY`hY]bY`F YW\YfW\Y`j cb`a Xf"XY`ZYghž`XUgg  
 8]d\`h\`Yf]Y!HcXYgZÅ``Y`]b`8Yi hgW\`UbX``Ui h`XYa `F cVYfh`?cW\!  
 =gh]hi h`fF?`đ`gY\`f`gY`hYb`g]bX``=a `đ\`f`&\$&`' `k i fXY`XYa `F?`=Y]b  
 HcXYgZU``Ui Z[ fi bX`j cb`<Ui hX]d\`h\`Yf]Y`VY]`Y]bYf`Yfk UW\gYbYb  
 DYfgcb `[ Ya Y`XYh"Ni XYa `[ UV`Yg]a `đ\`f`&\$&(`V]g`Ub[ `Y]bYb  
 HcXYgZU``Xi fW\`fYgd]fUhc]gW\Y`8]d\`h\`Yf]Y`VY]`Y]bYa  
 9fk UW\gYbYb"

6Yfb\`UfX`?cgU\_ž`XYf`@Y]hYf`XYf`?`]bXYf!BchZU`a YX]n]b`XYg  
 ?`]b]\_i a g`K YghVfUbXYbVi f[ `ž`k Y]gh`XUfUi Z`\]bž`XUgg`j ]Y`Y  
 A YbgW\Yb`ZÅ`gW\`]W\Yfk Y]gY`UbbY\`a Ybž`X]Y`9f`fUb`\_i b[ `gY]  
 \Yi hni hU[ Y`VY\`UbXY`VUf``5i W\`VY]`UbXYfYb`?fUb`\`Y]hYbž`k ]Y  
 A Yb]b[ c\_c\_\_Ybž`DbYi a c\_c\_\_Ybž`A UgYfbž`A i a dgž`F`ÖhY`b`i bX  
 HYhUbi gž`VYghY\`hY]b`\`c\`Yg`F]g]\_c`ZØf`: c`[ YgW\`ÅXYbž`k Ug`X]Y  
 6YXYi hi b[ `XYf`=a dŽ b[ `i bhYfghfY]W\h"

8YhU]`g	
J c fZU``	HcXYgZU``
I fgUW\Y	8]d\`hYf]Y
C fh	6fUbXYbVi f[ `ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• \Yfnc[ hi a !X]fY`_h"XY</li> <li>• k k k "a Xf"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY