

≡`Y[U`Y'; Yk ÀggYfUi gVUi hYb`]a
< Yfnc[hi a .`NYi [Yb`[Ygi W\ h°

≡`Y[U`Y'; Yk ÀggYfUi gVUi hYb`]a `?fY]g`<Yfnc[hi a
@Ui YbVi f[.`6Y\ ÒfXYb`gi W\Yb`NYi [Yb`ZØf`l a k Y`hgW\ÀXYb
j cb`&\$&) "

?`Y]b`DUa dUi ž`8Yi hgW\`UbX`!`a` `]bi Uf`i bX`A`Àfn`&\$&)
ZUbXYb`]a` `?fY]g`<Yfnc[hi a` `@Ui YbVi f[`Fci h]bY`_cbhfc`Yb`ni f
; Yk ÀggYfi bhYf\U`hi b[`]b`XYb`; Ya` Y]bXYb`G]YVYbY]W\Yb`i bX
?`Y]b`DUa dUi `ghUhh`'8UVY]`ghY`hYb`X]Y`K`UggYfVY\ÒfXY`gck`]Y`X]Y
BUhi fgW\i hVY\ÒfXY`]'`Y[U`Y'; Yk ÀggYfUi gVUi hYb`ZYghž`X]Y`c`bY
A`]hk`]f`_i b[`XYf`Òfh`]W\`ni ghÀbX][Yb
; Yk ÀggYfi bhYf\U`hi b[gj`YfVÀbXY`Xi fW\ [YZØ`fh`k`i fXYb`" `#`?`Y]b
DUa dUi`k`i fXYb`a`Y`fYfY`i`bXYfhY`A`YhYf`K`UggYf[fÀVYb`a`]h
Y]bYa`'6U[[Yf`Ui g[YfÀ`i a`hž`k`Ug`ni`Yf`YV`]W\Yb`6YgW\ÀX][i b[Yb
XYf`6ØgW\i b[Yb`ZØ`fhY"

6YgcbXYfg`[fUj`]YfYbX`k`Uf`X]Y`NYfghÒfi b[`XYf`[YgUa`hYb`Ghfi`_hi`f
XYf`; Yk ÀggYfgc`Yž`k`cXi`fW\`YVYb`gk`]W\h][Y`<UV]hUhy`ZØf
?`Y]b`ghYVYk`YgYb`]ffYdUfUVY`[YgW\ÀX][h`k`i`fXYb`"5i`W`]b
G]YVYbY]W\Yb`g]bX`_Y]bYfY`:`Y]» [Yk ÀggYf`VYhfc`ZZYbž`X]Y`]b
F]W\hi b[`XYg`9`VY!@ØVYW`!`?`UbU`g`UVZ]Y»`Yb`" `#`g[YgUa`h`k`i`fXYb
a`Y`fYfY`hUi`gYbX`A`YhYf`; Yk ÀggYf`Ui`g!`i`bX`i`a` [YVUi`hž`k`cVY]`X]Y
5fVY]hYb`]b`XYb`K`]bhYfa`cbUhYb`ghUhhZUbXYbž`k`Ug`ni`gÀhn`]W\Y
GW\ÀXYb`Ub`Ub[fYbnYbXYb`; Y\Ò`nYb`Xi`fW\`X]Y`:`fY]Y[i b[`XYg
K`i`fnY`k`Yf`_g`ni`f`:`c`[Y`UhhY"

GW\ÀX`]W\Y`i`a`k`Y`hUi`gk`]f`_i`b[`Yb`

8i`fW\`X]Y`5V[fUVi b[`XYg`A`ccfVcXYbg`i`bX`X]Y`J`Yfa`]gW\i b[`a`]h
GUbX`i`bX`DZUbnybYfghYb`k`i`fXY`Y]bY`F`ØW`ZØ`fi b[`XYf`

i fgd f0b [`]W Yb `Ghfi _hi f`d fU_h]gW`i ba 0 [`]W "8]YgY`A U» bU\ a Yb
 \UVYb`Ui W`ni f`J Yf[f0» Yfi b [`XYf`; Yk ÅggYf`VY][YhfU[Yb`i bX
 XUa]h`ni `Y]bYa `Yf\ 0\hYb`; fi bXk UggYfUVZi gg`[YZ0\ fh`k Ug`Y]bY
 5i ghfcW_b i b [`XYf`Ub [fYbnYbXYb`; f0b`UbXZÅWYb`ni f`; c`[Y`U`h"
 8]YgY`9bhk]W`i b [`gYhh`_]a UgWÅX`]WY`; UgY`ZFY]i bX`[YZÅ\ fXYh
 gck c`\`X]Y`UbXk]fhgWUZh]WY`B i hni b [`U`g`Ui W`XYb
 @VYb gfUi a `Z0f`nU\`fY]WY`K]`Xh]YfY"

8]Y`?fY]gj Yfk U`hi b [`U`h`bi b`X]Y`^ ZYbh]W`_Y]h`Ui Z[Yfi Zybž
 NYi [Yb`ni `gi WYbžX]Y`<]bk Y]gY`ni `XYb`J Yfi fgUWYfb`X]YgYf
]`Y[U`Yb`A U» bU\ a Yb`i [YVYb`_0bbYb`"8Yf`]`Y[U`Y
 ; Yk ÅggYfUi gVUi `_Ubb`a]h`; Y`XVi » Yb`j cb`V]g`ni `) "\$\$\$\$`9i fc
 [YU\ bXYh`k YfXYb`"<]bk Y]gY`_0bbYb`gck c`\`h`Y`Zcb]gW`U`g`Ui W
 gWf]Zh]W`Ub`X]Y`?fY]gj Yfk U`hi b [[Yf]W`hY`h`k YfXYb"

Ni `VYUW`hYb`]ghž`XUgg`X]Y`J YfUbhk cfhi b [`Z0f`XYb`5i gVUi `i bX`X]Y
 I bhYf\U`hi b [`j cb`; Yk ÅggYfb`]b`8Yi hgW`UbX`i bhYfgW]YX`]W
 [YfY[Y`h]gh`8]Y`K U`Xk]ggYb`bYh`]bZcfa]Yfhž`XUgg`X]Y
 Ni ghÅbX][`_Y]h`Z0f`; Yk ÅggYf`YfghYf`C fXbi b [`VY]a `@UbX`6UXYb!
 K 0fhYa VYf[``]Y[hž`k Å\ fYbX`; Yk ÅggYf`nk Y]hYf`C fXbi b [`j cb`XYb
 ?ca a i bYb`VYhfYi h`k YfXYb`"Df]j UHY`; Yk ÅggYf`ZU`Yb`i bhYf`X]Y
 J YfUbhk cfhi b [`XYf`Yk Y][Yb`; fi bXgh0W_gY][Ybh0a Yfž`X]Y`Z0f
 U`Y`5b`U[Yb`Ua `; Yk ÅggYf`j YfUbhk cfh]W`g]bX`"I bni `Ågg][Y
 9]b [f]ZYž`k]Y`g]Y`bi b`]a `?fY]g`< Yfnc[hi a `@Ui YbVi f[`ZYgh[YghY`h
 k i fXYbž`g]bX`b]W`h`bi f`fYW`h]W`dfcV`Ya Uh]gW`ž`gcbXYfb
 [YZÅ\ fXYb`Ui W`X]Y`0_c`c []gWY`i b_h]cbgZÅ\][`_Y]h`XYf
 ; Yk ÅggYf"

8YhU]`g	
J cfZU`	J YfgW`a i hni b [
I fgUW`Y]`Y[U`Yf`; Yk ÅggYfUi gVUi
C fh	?`Y]b`DUa`dUi ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • \Yfnc [hi a !X]fY_h`XY • k k k "k U`Xk]ggYb`bYh

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY