

# F UhnYVi f[ g`bYi Y`GhfUhY[ ]Y. `Gc`k ]fX 9\fybUa h`ni a `GhUXh`YVYb`

F UhnYVi f[ `Z0fXYfh`9\fybUa h` ; Ygdf`AWY`ni f  
9b[ U[ Ya YbhghfUhY[ ]Y`Ua `&\$"A U]`&\$&) ži bhYfgh0hnhj cb  
8]U\_cb]gWYa `K Yf\_`<Yfnc[ hi a `@Ui YbVi f[ "

F UhnYVi f[ ž`8Yi hgW`UbX`!`8]Y`GhUXh`F UhnYVi f[ `gYhnhg]W  
ni bY\`a YbX`Z0f`Y\fybUa h`]WYg`9b[ U[ Ya Ybh`Y]b`i bX`Ybtk ]W\_Y`h  
g]W`ni `Y]bYf` Yb[ U[ ]YfhYb`GhUXh`" `a` : c\_i g`ghY\`h`X]Y` : 0fXYfi b[  
XYg`ZfY]k` ]`][ Yb`9b[ U[ Ya Ybhg`XYf`60f[ Yf" `8]Yg[ YgW]Y\`h`]b  
Ni gUa a YbUfVY]h`a ]h`XYa `8]U\_cb]gWYb`K Yf\_`<Yfnc[ hi a  
@Ui YbVi f[ `ni f`9btk ]W\_`i b[ `Y]bYf` 9b[ U[ Ya YbhghfUhY[ ]Y` "N]Y`  
X]YgYf`GhfUhY[ ]Y`]gh`Ygž`Y]bYb`i bhYfgh0hnybXYb`F U\`a Yb`Z0f  
ZfY]k` ]`][ Yg`9b[ U[ Ya Ybh`ni `gW`UZZYb" `5\_hi Y`k` ]fX`Y]bY`I a ZFU[ Y  
ni f`6YgW`fY]Vi b[ `XYf` 9b[ U[ Ya Ybh`UbXgW`UZh` ]b`F UhnYVi f[  
Xi fW [ YZ0`fhž`Ub`XYf`g]W`U`Y`C f[ Ub]gUh]cbYb`VYhY]`][ Yb`\_0bbYbž  
X]Y`a ]h`Y\fybUa h`]W`H`h][ Yb`cXYf`ZfY]k` ]`][ `9b[ U[ ]YfhYb  
UfVY]hYb"

6YgcbXYfg`\Yfj`cfni`YVYb`]gh`X]Y`9]bVYn]Y\`i b[ `XYg`ZfY]k` ]`][ Yb  
9b[ U[ Ya Ybhg`Ui »Yf\`U`V`j`cb`hfUX]h]cbY`Y`b`J`YfY]bYbž`k` ]Y  
VY]gd]Y`gk`Y]gY`]b`XYf`B`UW`VUfgW`UZhg\`]ZY" `8`UVY]`nY]`][ Yb`g]W  
GW`k` ]Yf][ `\_Y]hYbž`Yb[ U[ ]YfhY`<Y`ZYf`Ui »Yf\`U`V`XYf  
B`UW`VUfgW`UZhYb`ni`YffY]W`Yb" `60f[ Yfa`Y]ghYf`9W\_\`UfX` ; fUZ`AXh  
XU\`Yf`Ua `&\$"A U]`&\$&) `i a`%\*. \$ \$ `I` \f`ni`Y]bYa`c`ZYbYb  
B`UW`a` ]hU[ g`\_UZZY`Y]bg`F UhnYVi f[ Yf`F`Uh\`Ui`g`Y]b" `8]YgYg`HfY`ZZYb  
Y][ bYh`g]W`Z0f` ; Ygdf`AWY`a` ]h`ZfY]k` ]`][ `Yb[ U[ ]YfhYb`60f[ Yfb`XYf  
B`UW`VUfgW`UZhg\`]ZY" : 0f`b`hYfYgg]YfhYž`X]Y`b]W`h`Ua` ?`UZZY  
hY]`bY\`a` Yb`\_0bbYbž`VYghY\`h`X]Y`A` 0[ `]W`\_Y]hž`XYb` : fU[ YVc[ Yb  
\`Yfi`bhYfni`UXYb`i`bX`Ui`g[ YZ0`h]a`F`Uh\`Ui`g`UVni`[ YVYbž`k` ]Y`  
**fUhnYVi f[ "XY`VYf]W`hYh"**

6i bXYgk Y]hY`9b[ U[ Ya YbhghfUhY[ ]Y`ni f  
GhÅf\_i b[ `XYg`9\ fYbUa hg

5i Z`bUh]cbU`Yf`9VYbY`Yb[ U[ ]YfYb`g]Wk`bU\Yni`&-`A`]]cbYb  
A YbgWkYb`b`8Yi hgWk`UbX`ZfY]k`]]["`8]Yg`Z]bXYh`cZi]b`c\_U`Yb  
J YfY]bYb`ghUhz`k`c`Ui`Wk`bYi`Y`:`cfa`Yb`XYg`9b[ U[ Ya Ybhg  
YbhghY\Yb``9]bY`bYi`Y`9b[ U[ Ya YbhghfUhY[ ]Y`XYg`6i bXYg`n]Y`h  
XUfUi`Z`UVz`X]YgYg`9b[ U[ Ya Ybh`k`Y]hYf`ni`ghÅf`\_Yb`i`bX`gYmh`Y]bYb  
F U\`a`Yb`Z0f`X]Y`9b[ U[ Ya Ybhdc`]h]\_`XYf`\_ca`a`YbXYb`d\`fY``8]YgY  
GhfUhY[ ]Y`k`i`fXY`Ua`(``8YnYa`VYf`&\$&(`j`ca`6i bXYg`UV]bYhh  
VYgWk`cggYb`i`bX`YfgYmh`X]Y`gY]h`&\$\$`VYghY\YbXY`B`Uh]cbU`Y  
9b[ U[ Ya YbhghfUhY[ ]Y`XYf`6i bXYgfY[ ]Yfi`b[ ``8Yf  
9fUfVY]hi`b[`gdfcnYgg`i`a`ZUgghY`Y]bYb`Y]b`Å\`f][`Yb  
n]j`][`YgY``gWk`UZh]WkYb`6YhY]][`i`b[`gdfcnYggz`VY]`XYa`a`Y\`f`U`g  
%\$`\$\$`\$`A`YbgWkYb`a`]h]\`fYb`XYYb`Y]b[`YVi`bXYb`k`i`fXYb`z`k`]Y`  
**Va`ZgZ`^`XY`VYf]Wk`hY`hY`**

8]Y`0VYf[`fY]ZYbXYb`N]Y`Y`XYf`GhfUhY[ ]Y`g]bX`X]Y`GhÅf\_i`b[`XYg  
ZfY]k`j`]]`[`Yb`9b[ U[ Ya Ybhg`]b`?`f]gYbnY]hYb`z`X]Y`9fa`0[`]Wk`i`b[`j`cb  
HY]`\UVY`gck`]Y`X]Y`5bYf`\_Yb`bi`b[`j`cb`J]Y`ZU`h`K`Y]hYf\]b`gc``Yb  
ghfi`\_hi`fY``Y`<`YfUi`gZcfXYfi`b[`Yb`VYk`Å`h][`hi`bX`X]Y`X][`]hU`Y  
HfUbgZcfa`Uh]cb`XYf`N]j`][`YgY``gWk`UZh`VY[`Y]hYh`k`YfXYb``I`a`XYb  
I`a`gYhni`b[`gghUbX`XYf`9b[ U[ Ya YbhghfUhY[ ]Y`ni`0VYfd`f0ZYb`z`k`]fX  
X]Y`6i bXYgfY[ ]Yfi`b[`U``Y`nk`Y]`d\`fY`XYb`8]U`c[`a`]h`XYf  
N]j`][`YgY``gWk`UZh`i`bX`UbXYfYb`5`\_hYi`fYb`gi`WkYb`

8YhU]`g	
C`fh	F`UhnYVi`f[`ž`8Yi`hgWk`UbX
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k`k`k`"fUhnYVi`f[`"XY</li><li>• k`k`k`"Va`ZgZ`^`XY</li></ul>

6Ygi`WkYb`G]Y`i`bg`Ui`Z.`b!U[`"XY