

F Y]bZY`Xg`Ni _i bZh. '6Øf[Yf'[YghU`hYb
]bbcj Uh]j Yg`C fhgYbhk]W_`i b[g_cbnYdh°

F Y]bZY`X`Ybhk]W_Y`h`Y]b`C fhgYbhk]W_`i b[g_cbnYdh'ni f
: ØfXYfi b[`bUW\U`h][Yf`GhUXhYbhk]W_`i b["'6Øf[Yf`_ØbbYb
U_h]j `a]h[YghU`hYb"

F Y]bZY`Xž`8Yi hgW\`UbX`!`

F Y]bZY`X`YfUfVY]hYh`U_hi Y`Y]b`i a ZUggYbXYg
C fhgYbhk]W_`i b[g_cbnYdh'fC 9? Łž`XUg`]b`Ni gUa a YbUfVY]h'a]h
XYa `@ØVYW_Yf`D`Ubi b[gVØfc`67G`GhUXhŽ`F Y[]cb`YfghY`h`k]fX"
N]Y`XYg`Dfc`Y_hYg`]gh`Ygž`< UbX`i b[gVYXUfZY`i bX
9bhk]W_`i b[gdchYbn]U`Y`XYf`GhUXh`Ui Zni nY][Yb"8]Y`YfghYb
9f[YVb]ggY`XYg`C 9? `k i fXYb`]b`Y]bYf`9]bk c\bYfj YfgUa a `i b[
j cf[YghY`hž`Ub`XYf`a Y`f`U`g`%\$`6Øf[Yf`hY]`bU`a Yb"

8Yf`D`Ubi b[gdfcnYgg`ZØf`XUg`C 9? `VY[Ubb`]a `GYdhYa VYf`&\$&'
a]h`Y]bYf`5i ZhU_hj YfUbgU`hi b["'`b`Y]bYf`< Ui g\U`hgVYZfU[i b[
VYhY]][hYb`g]W\`fi bX`&\$`\$`6Øf[Yfž`Ui » YfXYa `ZUbXYb`[i h
VYgi W`hY`K`cf_g\cdg`ghUhh`5i g`X]YgYb`6YhY]][i b[gdfcnYggYb
gck]Y`Y]bYf`6YghUbXgUbU`mgY`k i fXYb`< UbX`i b[gYa`dZY`\`i b[Yb
UV[Y`Y]hYhž`X]Y`]b`XfY]`nYbhU`Y`< UbX`i b[gZY`XYf`i bhYfhY]`h`g]bX"
8]YgY`< UbX`i b[gZY`XYf`i a ZUggYb.

< UbX`i b[gZY`XYf`i bX`9a`dZY`\`i b[Yb

- `bcj Uh]j Yf`GhUXhfUi a `f6Ui _i `hi fž`A`cV]`]h`h`k
- BUW\U`h][Y`GhUXh`UbXgW\UZh`fB`Uhi ffUi a ž`9bYf[]Y`k
- 6i bhYg`@YVYb`fB]Ybgh`Y]ghi b[gUb[YVchYž; Ya Y]bgW\UZh`k

⊖g[YgUa h'k i fXYb'' (' < UbX'i b[gYa dZY\`i b[Yb`Zcfa i `)Yfhž`Ui g
 XYbYb`gYWXg`GWX`ØggY`dfc`Y_hY`\Yfj`cf[Y\Yb"8]YgY`VY]b\U`hYb
 i bhYf`UbXYfYa .

- BUWX\U`h][Y': `ÀWX`Ybbi hni b[`Xi fWX`J`YfX]WXhi b[`]a
 ⊖bYbVYfY]WX
- 6YXUfZg[YfYWX`hYg`6Ui`Yb`a`]h': c`_i`g`Ui`Z`_`Y]bYfYž`[Øbgh][Y
 i bX`VUff]YfYUfa`Y`K`c\bi`b[Yb
- ?`]a`UgWX`i`h`i`bX`J`Yf`_`Y`f`gg]WX`Yf\Y]h`Xi`fWX`k`Yb][Yf`D`_k`!
 J`Yf`_`Y`f`i`bX': ØfXYfi`b[`XYg`ØZZYbh]WX`Yb
 DYfgcbYbbU\j`Yf`_`Y`fg
- J`YfVYggYfi`b[`XYf';`Yk`ÀggYfei`U`]h`h
- 5i`gVUi`XYf`GdcfhUb`U[Yb`ni`Y]bYa`a`cXYfbYb
 GdcfhYbhfi`a
- ;`YghU`hi`b[`j`cb`6Y[Y[bi`b[gcfhYb`ZØf`U`Y';`YbYfUh]cbYb
- l`a`[YghU`hi`b[`i`bX`6Y`YVi`b[`XYf`⊖bYbghUXh

Ni`f`k`Y]hYfYb`9bYf[]YYZZ]n]Ybn`i`bX`7C`!FYXi`_h]cb`UfVY]hYh
 FY]bZY`X`Ub`Y]bYa`K`Àfa`Y!`À`hY!D`Ub`i`bX`j`YfZc`[h`XUg`Dfc`Y`_h
 J`YfHYž`XUg`ni`f`J`YfVYggYfi`b[`XYf`HY]WX`Y`Y]bY`Vi`bXYgk`Y]hY
 J`cfV]`XZi`b_h]cb`Y]bbY\`a`Yb`gc`""`⊖`XYf`⊖bYbghUXh`g]bX`bYi`Y
 ;`YgW`ÀZhg!`i`bX`K`c\`b\`Ài`gYf`]b`D`Ubi`b["

Ni`g`h`h`]WX`k`]fX`Y]b`A`cV`]h`h`hg`_`cbnYdhYbhk`]W`Y`hž`XUg`XUfUi`Z
 UVn]Y`hž`XYb`J`Yf`_`Y`fgfUi`a`g]WX`YfYf`ni`[YghU`hYb`i`bX`X]Y`6Øf[Yf
 XUni`Ui`Zfi`Zhž`U`_h]j`Ub`XYf`A`]h[YghU`hi`b[`XYg`GhUXh[YgW`Y\Ybg
 hY]`ni`bY\`a`Ybž`k`]Y`b!`c`b`]bY`XY`VYf]WX`hY`hY"

6Øf[YfVYhY]`][i`b[`i`bX`C`b`]bYVYZfU[i`b[

⊖`Y]bYa`k`Y]hYfYb`GWX`f]h`h`ghUfhYh`X]Y`GhUXh`F`Y]bZY`X`Y]bY
 C`b`]bYVYZfU[i`b[ž`i`a``XYYbž`K`ØbgWX`Y`i`bX`5bfY[i`b[Yb`XYf
 6Øf[Yf`ni`gUa`a`Y`b"8]YgY`l`a`ZfU[Y`]gh`V]g`ni`a`'`%"`C`_`hc`VYf
 &\$&'`j`YfZØ[VUf"8Yf`@]b`_`ni`f`6YZfU[i`b[`]gh`\]Yf

8YhU]`g	
C`fh	F`Y]bZY`X`ž`8Yi`hgWX`UbX
E`i`Y`Y`b	• k`k`k`"b!`c`b`]bY`XY

8YhU]`g

- k k k "gdXfY]bZY`X"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY