

J Yf_Y\fgW Ucg]b @ØVYW_ .GhUi !
K Ufbi b[Yb'Ui Z'XYb' < Ui dhghfYW_Yb °

5_hi Y`Y`J Yf_Y\fg]bZcfa Uh]cbYb'ZØf'XUg'< Yfnc [hi a
@Ui YbVi f['Ua' '&*"\$%&\$&)' .9W hnY]hXUhYb'ni 'GhUi gž
I bZÀ`Yb'i bX'6Ui ghY`Yb'Ui Z'5%ž'5&\$'i bX'6+)"

@ØVYW_ž'8Yi hgW`UbX'!

5a' '&*""\Jbi Uf'&\$&)']gh'X]Y`J Yf_Y\fg`U[Y`]'b @ØVYW_`i bX`XYb
i a`]Y[YbXYb`FY[]cbYb`j cb`j YfgW]YXYbYb`GhØfi b[Yb`VYhfcZZYb"
ϑgVYgcbXYfY`Ui Z'XYb'5i hcVU`bYb'5%ž'5&\$'i bX'5&&*`gck]Y`Ui Z
XYf'6i bXYgghfU»Y'6+) `k i fXYb`GhUi gžI bZÀ`Y`i bX'6Ui ghY`Yb
[Ya`Y`XYh" `@c`_U`Y`J Yf_Y\fg]bZcfa Uh]cbYb`k YfXYb`ØVYf`XYb`@B!
GhUi a`Y`XYf`VYfY]h[YghY`hž`XYf`9W hnY]hXUhYb'ni
J Yf_Y\fgVY\]bXYfi b[Yb`V]YhYh"8]Y` ϑZcfa Uh]cbYb`ghUa`a Yb`Ui g
nU`fY]WYb`E i Y`Ybž`Y]bgW`]Y»`]W`8UhYb`j cb`Yhk U` , \$`A`]]cbYb
A cV]Z`b_[YfÅhYb`i bX`cZZ]n]Y`Yb`GhfU»YbgYbgcfYbž`X]Y
fY[Y`a`À»][`U`Y`ZØbZ`A]bi hYb`U_hi`U`g]Yfh`k YfXYb"

8]Y'5%ž`X]Y`< Ua`Vi f[`a`]h`XYb`?ØghYbcfhYb`j YfV]bXYhž`j YfnY]W`bYh
\Åi Z][`GhUi gž]bgVYgcbXYfY`k`Å`fYbX`hci f]gh]gWYf`Ghc»nY]hYb"
8Yf'5857` \Uh`XUfUi Z`\]b[Yk`]YgYbž`XUgg`Ui W`X]Y'5+']b
GW`Ygk][!<c`ghY]b`j cb`a` Ugg]j Yb`J Yf_Y\fgVY\]bXYfi b[Yb
VYhfcZZYb`]gh" Ni XYa`k]fX`a`]h`Hca`Hca`ni gUa`a Yb[YUfVY]hYhž`i a
dfÅn]gY`GhUi !K Ufbi b[Yb`ni `V]YhYb"8]YgY`A`U»bU`a`Yb`\Y`ZYbž
X]Y`J Yf_Y\fgg]hi Uh]cb`YZZ`_hj`Yf`ni `ØVYfk`UW`Yb`i bX`GhØfi b[Yb
ZfØ`nY]h][`ni`]XYbh]Z]n]YfYb"

5_hi Y`Y`GhUi !`i bX`J Yf_Y\fga`Y`Xi b[Yb

@Ui h'ghUi "]"bZc`k i fXYb`Ua`'&*"`>Ubi Uf`&\$&) `a Y`fYfY
 J Yf_Y`fga Y`Xi b[Yb`U_hi U`]g]Yfh

- 5&\$`F cghcW_` `@ØVYW_` `A Y`Xi b[`j cb`%) .&, `i `f
 Ui Z[Y`cVYbž`<]bXYfb]ggY`k i fXYb`VYgY]h][h`nk]gWYb
 F Ughgh`hhY`GW`ØbVYf[Yf`@Ubx`BcfX`i bX`@ØXYfgXcfZ`
- 5&\$`@ØVYW_` `6UX`GY[YVYf[.`A Y`Xi b[`j cb`%' .`+`i `f
 Ui Z[Y`cVYbž`i bZU``ghY``Y`[Yf`Ai a`h]b`<Ø`Y` ; YgWYbXcfZ`
- 5%`@ØVYW_` `<`Ua`Vi`f[.`A Y`Xi b[`j ca`&)`" `>Ubi Uf
 Ui Z[Y`cVYbž` ; YZU`f`VYghY`h`b]W`h`a`Y`f`nk]gWYb`6UX
 C`XYg`cY`i bX`?fYi`n`6Uf[hY`Y]XY`]b`VY]XYb`F]W`hi`b[Yb`"

Ni g`Àh`n`]W`[]Vh`Yg`A Y`Xi b[Yb`ni`k`Y]hYfYb`i bZ`À`Yb`i bX
 6Ui ghY``Yb`Ui ZXYb`5i hcVU`bYb`XYf`FY[]cbž`X]Y`j cb`XYb
 J Yf_Y`fgnYbhfU`Yb`ØVYfk UW`h`k`YfXYb``9g`k]fX`Ya`dZc`Ybž`g]W
 j`cf`XYf` : U`fh`ØVYf`X]Y`U_hi`Y``Y`J Yf_Y`fg`U[Y`ni`]bZcfa`]YfYbž`i`a
 a`Ø[`]W`Y`J Yfn`Ø[Yfi`b[Yb`ni`j`Yfa`Y]XYb`"

8YhU]`g	
J`c`f`ZU``	J`Yf`_`Y`f`g`i`b`ZU``
I`f`g`U`W`Y	<`]b`X`Y`f`b`]g`g`Y`V`Y`g`Y`h][`h`
C`f`h`	@ØVYW_ž`8`Y`i`hg`W`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`" `b`!`c`b` `]b`Y`"XY` • ghUi`"]bZc`

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`b`!`U[`"XY`