

K ]YgVUXYb. 'GYf]Yb!8 ]YVghÄ\`Y'i bX  
[ Yk U`hhÄh][ Yf'@UXYbX]YV`gcf[ Yb`ZØf  
5i ZfY[ i b[

⊕'K ]YgVUXYb`\_Ua`Yg'ni`a`Y\fyfyb`JcfZÄ`Yb.`D?K!  
8]YVghU\`ž'9]bVfi`Wž'[ Yk U`hhÄh][ Yf'@UXYbX]YVž'i bX  
GUWVYgWÄX][ i b[ `Ub`5i`hcg"NYi [ Yb`[ Ygi`W'h°

⊕'K ]YgVUXYb`\Uh`X]Y`Dc`nY]`a`Y\fyfy`JcfZÄ`Yž`X]Y`ZØf`5i`ZfY[ i b[  
gcf[ Ybž`Ui`Z[ Y`\_Äfh"5a`"%'C\_hcVYf'&\$&( `k`i`fXY`Y]b`U`\_c\c`g]YfhYf  
'`%!'Ä\`f][ Yf'@UXYbX]YV`[ Yk U`hhÄh][ ž`bUWXYa`Yf`K`UfYb`ja`K`Yfh  
j`cb`%+`9i`fc`Ui`g`Y]bYa`Gi`dYfa`Uf`h`Ub`XYf`9`hj`]`Yf`GhfU»`Y  
Ybhk`YbXYh`\`UhY"5`g`Y]b`A`]hUfVY]hYf`]\`b`j`YfZc`[ hY`i`bX`ZYgh\]Y`hž  
[ f]ZZ`XYf`HÄhYf`X]YgYb`Ub`i`bX`j`Yf`YhnhY`]\`b`Y]W'h"°Hfchn`gY]bYf  
5[ [ fYgg]j`]hÄ`h`k`i`fXY`XYf`5`\_c\c`a`]ggVfUi`W`XYg`8]YVYg  
gW`Y]Y»`]W`ni`a`J`Yf`Äb[ b]gž`i`bX`Yf`a`i`gg`g]W`bi`b`k`Y[ Yb  
a`Y\fyfyf`GhfUZhUhYb`j`YfUbhk`cfhYb"

B`YVYb`X]YgYa`J`cfZU`[ UV`Yg]b`XYf`K`c`ZfUa`!j`cb!9gWXYbVUW!  
GhfU»`Y`Y]bYb`k`Y]hYfYb`\_f]a`]bY`Yb`5`h`9]b`l`bVY`\_UbbhYf  
nYf`\_fUhhY`nk`]gWXYb`-`i`bX`%)`l`\`f`nk`Y]:`U\fnYi`[ Yž`k`cXi`fW`Y]b  
Yf\YV`]WYf`GW`UXYb`j`cb`Yhk`U" "\$\$\$`9i`fc`Yb`hghUbX"8]Y  
HÄhYfZi`W`h`YfZc`[ hY`i`bYf`\_Ubbhž`i`bX`X]Y`Dc`nY]`gi`W`h`Xf]b[ YbX  
bUW`NYi`[ Ybž`X]Y`<]bk`Y]gY`ni`XYb`J`cfZÄ`Yb`[ YVYb`\_ÖbbYb"

8YhU]`g	
J`cfZU`	8]YVghU\`ž`GUWVYgWÄX][ i b[
I`fgUWXY	5`_c\c`a`]ggVfUi`Wž`l`bVY`_Ubbh
J`Yf`YhnhY	%
GW`UXYb`]b`	'`\$%+

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY