

7fcgg`Ui Z]b`@ØW\ hf]b[ Yb.`G]a cb  
@Y» a Ubb`gdf]bhYh`ni a`G]Y[ °

5a`&"\$&"&\$&) `ZUbX`XYf`Dc\_U`!7fcgg`Ui Z]b`@ØW\ hf]b[ Yb  
ghUhhž`VY]`XYa`G]a cb`@Y» a Ubb`ni a`CK`@!A Y]ghYf`[ Y\_fØbh  
k i fXY" `»Ub`? UgW\i fU`\_Ua`YfbYi h`b]W\h`ni a`G]Y[ "

@ØW\ hf]b[ Ybž`8Yi hgW\`UbX`!`5a`&": YVfi Uf'&\$&) `ZUbX`XYf  
X]Yg`Ä`f][ Y`Dc\_U`!7fcgg`Ui Z`XYf`@Y]W\hU`h`Yh]\_! : fYi bXY`]b  
@ØW\ hf]b[ Yb`ghUhh`6Y]`X]YgYf`J YfUbghU`hi b[ ž`X]Y`i bhYf`cd]a U`Yb  
6YX]b[ i b[ Yb`Xi fW\ [ YZØ`fh`k i fXYž`hfUhYb`nU`fY]W\Y`5h`YhYb`Ubž  
i a`]\fY`gdcfh]W\Yb`: Ä`][ \_Y]hYb`i bhYf`6Yk Y]g`ni`ghY`Yb"

G]a cb`@Y» a Ubb`j ca`HJ`»\b`6UX`8f]Vi f[ `g]W\YfhY`g]W\`XYb`G]Y[  
i bX`k i fXY`[ `Y]W\`nY]h][ `Cg`hk YghZU`Yba Y]ghYf`"9f`UVgc`j ]YfhY`X]Y  
&ž+`?)`ca`YhYf`»Ub[ Y`GhfYW`\_Y]b`Y]bYf`VYY]bXfi W`\_YbXYb`NY]hj cb  
&-`.)`A ]bi hYb`"»Ub`? UgW\i fUž`XYf`]b`X]YgYf`J YfUbghU`hi b[ `VYfY]hg  
ni a`UW\hYb`A U`UbhfUhh`a i gghY`g]W\`YfbYi h[ YgW\`U[ Yb`[ YVYb  
i bX`»UbXYhY`a ]hY]bYf`NY]hj cb`" \$.&-`A ]bi hYb`Ui ZXYa`Xf]hhYb  
D`Um" `? UgW\i fU`nY][ hY`g]W\`fYgdY`\_hj c``[ Y[ YbØVYf`XYb`Øb[ YfYb  
5h`YhYb`i bX`VYhcbhY`]\fY`YfUi gfU[ YbXYb`@Y]ghi b[ Yb`"A Uf]b`c  
8`U`ž`? UgW\i fUg`HYUa`\_c`Y[ Yž`Y]Z`X]Y`GhfYW`\_Y]b`" ) . (&`A ]bi hYb  
i bX`Äi »YfhY`g]W\`ni Zf]YXYb`ØVYf`gY]bY`@Y]ghi b[ "

### HY]`bY`a Yf`i bX`K Yhh`Äa dZY

A Y`Ub]Y`6Y`f]b[ Yf`i bX`GhY`ZUb`6fØb[ Y`bU`a Yb`Ub`nk Y]  
8]ghUbnYb`hY]ž`XYf`\_i fnYb`GhfYW`\_Y`j cb`&ž+`?)`ca`YhYfb`i bX`XYf  
`Äb[ YfYb`j cb`+ž-`?)`ca`YhYfb`"6Y`f]b[ Yf`Yfn]Y`hY`XUVY]`NY]hYb`j cb  
%(.%,`A ]bi hYb`ZØf`X]Y`&ž+\_a`i bX`().\$.`A ]bi hYb`ZØf`X]Y`+ž-`\_a`"  
6fØb[ Y``]YZ`%&.(`-`A ]bi hYb`f&ž+\_a`Łi bX`(\$.\$%`A ]bi hYb`f+ž-`\_a`Ł`  
5i W`7`UbhU`7Ua`dY`k Uf`U`\_h]j`i bX`VYk`Ä`h][ hY`X]Y`+ž-`\_a`a`]h

Y]bYf'Hf]b\_ZUgWXY'i bX'Y]bYa '9bYf[ ]Yf]Y[ Y''b'(' .&, 'A ]bi hYb''8]Y  
\_i fn'X]ghUbn]YfhY'9'\_Y'8cfi gW\ VYYbXYhY']\f'FYbbYb']b'%\*.&%  
A ]bi hYbž'k Å\fybX' ðU'GhUb[ '%) .\$, 'A ]bi hYb'VYbÒh][ hY'i bX'\fy  
HYUa \_c''Y[ ]b'A Y'Ub]Y'8'U\_ '%+.\$, 'A ]bi hYb'ZØf'X]Y'&ž+'\_a ''Yz"

9]b'gdUbbYbXYg'8i Y''''YZYfhY'g]W\ 'A UI ]a ]']Ub'<Y'dYbghY]b'a ]h  
@YcbUfX'A Ø''Yf'ØVYf'XfY]'7fcgffi bXYb''A Ø''Yf'[ Yk Ubb'XUg  
FYbbYb'i bX'<Y'dYbghY]b'k Uf'a ]h'XYa 'JYf'Ui Z'ni Zf]YXYb"  
7\fg]hcd\Yf'Gi fa Ubbž'XYf'c f[ Ub]gUh]cbgWXYž'VYXUb\_h'g]W\ 'VY]  
ØVYf'(\$'ZfY]k ]''[ Yb'<Y'ZYfbž'X]Y'ni a '9fZc'[ 'XYf'JYfUbghU'hi b[  
VY]hfi [ Yb''8]Y'JYfUbghU'hi b[ 'k i fXY'Xi fW\ 'XUg'[ i hY'K YhhYf'i bX  
X]Y'\c\Y'HY]'bY\ a YfnU\''U'g'Xi fW\ k Y[ '[ Y'i b[ Yb'VYgW\ f]YVYbž  
k Å\fybX'ZUgh'\* \$'5h\YhYb'Ub'XYb'c ghk YghZU'Yba Y]ghYfgW\UZhYb  
hY]'bU\ a Yb'i bX'X]Y'a UhgW\][ Y'GhfYW\_Y'j cb'&ž+'?' ]ca YhYfb'Y]bY  
VYgcbXYfY'<YfUi gZcfXYfi b[ 'XUfghY''hY"

?cbghUbh]b'l a a Yb'Ui g'@ØW\ hf]b[ Yb'VY'Y[ hY'XYb'nk Y]hYb'D'Uhn  
i bX'YffY]W\ hY'XUg'N]Y''b'%.%) 'A ]bi hYbž'\_bUdd'Y]bY'A ]bi hY' bUW  
XYa 'G]Y[ Yf''9f'\_UbbhY'XYb'DUfWci fg'[ i hi bX'Yb hgW\ ]YX'g]W\ ž'gY]b  
Y][ YbYg'HYa dc'ni ''Ui ZYbž'bUWXYa 'Yf'ZYgh[ YghY''h'\UhhYž'XUgg  
XYf'G]Y[ Yf'ni 'gW\ bY''k Uf''l a a Yb'd'Ubhž'j cf'gY]bYa  
@Ub[ ghfYW\_YbZi [ 'bUW\ ; i UhYa U'U'Ua 'A cbhU[ 'bcW\ ]bhYbg]j'ni  
hfU]b]YfYb"

8YhU]`g	
J c f ZU``	Gdcfh
C fh	@ØW\ hf]b[ Ybž'8Yi hgW\ 'UbX
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "hU\ "XY</li><li>• k k k "k YghZU'Yb!V`Uhh"XY</li></ul>

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U[ "XY