

8 fY]fÅXYf`bUW`8]YVghU\`k]YXYf`XU.
<c`na]bXYb`UhaYh`UiZ°

<c`na]bXYbž' %"%&"&\$&(.B UW`XYa`8]YVghU\`jcb`nkY]
8 fY]fÅXYfb`k i fXYb`X]YgY`YfZc`[fY]W`k]YXYf[YZi bXYb`i bX
XYb`; YgW`ÅX][hYb`ØVYf[YVYb"

<c`na]bXYbž'8Yi hgW`UbX`!`b`<c`na]bXYb`k i fXYb`nkY]
[Yghc`YbY`8 fY]fÅXYfž`X]Y`gck c`\`ZØf`9fk UW`gYbY`U`g`Ui W`ZØf
A YbgW`Yb`a]h`6Y\]bXYfi b[Yb`j cf[YgY`Yb`g]bXž`YfZc`[fY]W`
k]YXYf`Ui Z[YZi bXYb`"8]Yg`VYf]W`hYhY`fUX]c!U_h]j "XY"8]Y
: U\fnYi [Y`k UfYb`ni j cf`j cb`i bVY`UbbhYb`H`hYfb`Yb`hk YbXYh
k cfXYbž`k Ug`VY]`XYb`6YhfcZZYbYb`ZØf`6Ygcf[b]g`gcf[hY"

8]Y`YfZYi`]W`Y`B UW`f]W`h`Zc`[hY`_i fnYf\UbXž`U`g`X]Y`8 fY]fÅXYf
k]YXYf`Ui Z[YZi bXYb`i bX`XYb`; YgW`ÅX][hYb`ØVYf[YVYb`k i fXYb`
8]Yg`[UV`XYb`6YhfcZZYbYb`bYi Y`<c`Zbi b[`i bX`XUg`; YZØ`ž`XUgg
]\f`JYf`i gh`b]W`hi a`gcbgh`k Uf`"8]Y`9fa]h`i b[Yb`XYf`Dc`]nY]`ni
XYa`J cfZU`XUi Yfb`YXcW`Ubž`i a`XYb`cXYf`X]Y`H`hYf`ni
]XYbh]Z]n]YfYb`i bX`ni f`FYW`YbgW`UZh`ni`n]Y`Yb"

K Y]hYfY`bZcfa Uh]cbYb`ni`Å`b`]W`Yb
J cfZÅ`Yb

K]Y`XUhYbgW`i hn`\YggYb"XY`VYf]W`hYhž`[]Vh`Yg`]b`XYf`FY[]cb
]a`a`Yf`k]YXYf`6Yf]W`hY`ØVYf`8]YVghÅ`Y`j cb`: U\ffÅXYfb`i bX
UbXYfYb`a`cV]Yb`CV`Y`_hYb`"8]Y`G]W`Yf`Y]hgVY`ØfXYb`fUhYb`ni f
5i Za Yf_gUa`_Y]h`i bX`XUni ž`VYgcbXYfY`J cfj]W`h`k U`hYb`ni`UggYbž
]bgVYgcbXYfY`]b`VY`VhYb`cXYf`gW`YW`h`VY`Yi W`hYhYb`6YfY]W`Yb"

8YhU]`g	
J c fZU``	8]YVghU\`
C fh	< c`na]bXYbž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fUX]c!U_h]j "XY • XUhYbgW\ i hn"\ YggYb"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY