

9fZc`[ fY]Wk Yg`>U\ f`Z0f` < 0fU\_i gh]\_  
; Yf`UbX / Ua d/Ua d /K ÅWk hYf`]b  
< c`na ]bXYb`°

»Ub`K ÅWk hYf`V]`Ubn]Yfh`Y]b`>U\ f` < 0fU\_i gh]\_ ; Yf`UbX  
/ Ua d/Ua d /K ÅWk hYf`]b` < c`na ]bXYb`. ?i bXYb`ni Zf]YXYbž  
dcg]h]j Y`9bhk ]W`i b[ `i bX`5i gV`]W`Ui Z`Ni `i bZ`h`

C VYfY`GhfU» Y`&%ž" + \* &\$` < c`na ]bXYbž`8 Yi hgWk`UbX`!`»Ub  
K ÅWk hYfž` ; YgWk ÅZhgZ0\ fYf`j cb` < 0fU\_i gh]\_ ; Yf`UbX / `K ÅWk hYfž  
V`]W`h`Ui Z`Y]b`YfZc`[ fY]Wk Yg`>U\ f`ni f0W`ž`gY]hXYa` Yf`XUg  
I bhYfbY\ a Yb`Ua` &, "': YVfi Uf'&\$& ( ]b`XYf`C VYfYb`GhfU» Y`&%]b  
< c`na ]bXYb`Yf0ZZbYh`\Uh`!`»X]YgYa` >U\ f`\_cbbhY`Yf`b]Wk`h`bi f  
Y]bYb`hfYi Yb`?i bXYbghUa` a`Ui ZVUi Ybž`gcbXYfb`Ui Wk`gY]bY  
9fk Ufhi b[ Yb`]a` `I a`gUhn`0VYfhfYZZb`"J ]Y`Y`XYf`?i bXYbž`X]Y`] \a  
Ui g`XYf`j cf\Yf][ Yb`HÅh][ \_Y]h]b` < Ua`Y`b`[ YZc`[ h`g]bXž`nY][ Yb`g]Wk  
a`]h`XYb`a`U» [ YZYfh][ hYb`DfcXi`\_hYb`gY\`f`ni Zf]YXYbž`k Ug`g]Wk`]b  
Y]bYf`\c\Yb`K Y]hYfYa` dZY\`i b[ gfUhY`i bX`dcg]h]j Yb` ; cc[ `Y!  
6Yk Yfhi b[ Yb`k ]XYfgd]Y[ Y`h`

K ÅWk hYf`Ài » YfhY`g]Wk`YfZfYi h`0VYf`XUg`\c\Y`»hYfYggY`gY]bYf  
?i bXYbž`X]Y`[ Y`Y[ Yb`h]Wk`Ui Z`Y]bYb`? UZZY`j cfVY]\_ca` a`Yb`cXYf  
]\b`Ui Z`XYf`GhfU» Y`[ f0» Yb`"8]YgY`dYfg0b`]Wk`Y`6]bXi b[ `]gh`] \a  
VYgcbXYfg`k ]Wk]h[ "Ni XYa`k i fXY`U`g` : c`[ Y`XYg`[ YghY][ YfhYb  
I a`gUhnYg`Y]bY`5i gni V]`XYbXY`Y]b[ YghY`"h`"6Y]`gY]bYb  
8Ub`\_Ygk cfhYb`VYhcbhY`Yf`X]Y`I bhYfgh0hni b[ `gY]bYf` : Ua` ]Yž  
]bgVYgcbXYfY`X]Y`gY]bYf` : fUi ž`gY]bYf`Ca`Ui bX`gY]bYg  
GWk ]Y[ Yfj UhYfgž`XYf`a`U» [ YV`]Wk`ni f`9f0ZZbi b[ `XYg  
I bhYfbY\ a Ybg`VY][ YhfU[ Yb`\Uh`

HYWk bc`c [ ]gWk Yf` : cfhgWk f]hh`]b`XYf  
< 0fU\_i gh]\_

9]b`k Y]hYfYf`gdUbbYbXYf`5gdY\_h`XYf`6fUbbW`Y`]gh`X]Y`≠hY[ fUh]cb  
j`cb`? Øbgh]W`Yf`≠hY``[ Ybn`f? ≠]b`< ÒfgmghYa`Y`"K`ÀW`hYf`d`Ubh  
Y]bY`HYgh\ ÒfYfU\_h]cb`ZØf`Y]b`bYi`Yg`? ≠[ YghØhnhYg`< Òf[ YfÀhž`XUg  
GhÒf[ YfÀi`gW`Y`fYXi`n]YfYb`\_Ubb`"8]Yg`nY][ h`X]Y`F`Y`Yj`Ubn`j`cb  
≠bcj`Uh]cbYb`ZØf`X]Y`< ÒfU\_i`gh]\_VfUbbW`Y`"@Ui`h`D\`cbU\_`]gh`? =Y]b  
Yb`hgW`Y]XYbXYf`5bhf]YV`ZØf`:`c`fhgW`f]hY`]b`XYf  
< ÒfgmghYa`hYW`bc`c`[ ]Y`"GY]h`XYb`%-`-\$Yf`≠\`fYb`k`]fX`? =]b`X]YgYa  
6YfY]W`[ Ybi`hnhž`YXcW`XUa`U`g`Xi`fW`VY[ fYb`nhY  
8UhYbj`YfUfVY]hi`b`[ g\_UdUn]h`hYb`Y]b`[ YgW`f`Àb`\_h"

D\`cbU\_`j`YfZc`[ h`Y]bYb`VcXYbgh`ÀbX][ Yb`5bgUhn`i`bX`gYhnh`Ui`Z  
HfUbgdUfYbn`]b`6Yni`[ `Ui`Z`X]Y`A`Ò[ `]W`\_Y]hYb`i`bX`:`fYbnYb`XYf`? =  
N]Y`]gh`Ygž`X]Y`< ÒfYfZU`fi`b`[ ]b`fYU`Yb`5`hU[ gg]hi`Uh]cbYb`ni  
cdh]a`]YfYbž`gdYn]Y``]b`Ui`hYb`i`a`[ YVi`b`[ Yb`"8]Y`9bhk`]W\_`i`b`[ Yb  
XYf`? =\_ÒbbhYb`b]W`h`bi`f`X]Y`?i`bXYbV]bXi`b`[ ]YfVYggYfbž  
gcbXYfb`Ui`W`XUg`6Yfi`ZgV]`X`XYf`< ÒfU\_i`gh]\_Yf`]b`Ni`\_i`bZi`dcg]h]j  
VYY]bZi`ggYb"

K`ÀW`hYf`k`]fX`Ua``\*`"5df]`Ui`Z`XYa``?Ø`YbZYgh`gck`]Y`Ui`Z`XYf  
; Ygi`bX\Y]hga`YggY`Ua``&+`"5df]`]b`XYf`GhUXh`U`Y`j`YfhfYhYb`gY]bž  
k`c`Yf`\_cghYb`cgY`GW`bY``!< ÒfhYghg`UbV]YhYh`"8]YgY`5\_h]cbYb  
gc`Yb`gY]bYf`K`YfhgW`Àhni`b`[ ZØf`X]Y`?i`bXYb`5i`gXfi`W\_`j`Yf`Y]\`Ybž  
X]Y`a`U»[ YV]W`ni`a`9fZc`[ `XYg`i`bhYfbY`a`Ybg`VY][ YhfU[ Yb  
\UVYb"

8YhU]`g	
J`cfZU``	Gcbgh][ Yg
C`fh	C`VYfY`GhfU»Y`&%ž`'`+`*`&\$`<c`na`]bXYbž 8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• a`Y]bY!cb`]bYnY]hi`b`[ "XY</li> <li>• k`k`k`"d\`cbU_`"W`a</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[ "XY