

: Yi Yf]bZYfbc`]b`5`Yfg\Y]a Yf`6fUi YfY].  
J ]Yf`J Yf`YhnhY`VY]`6fUbX`

⊕`<c`na ]bXYb`VfUW`Ua`&("\$%&\$&)`Y]b`Yi Yf`]b`XYf  
5`Yfg\Y]a Yf`6fUi YfY]`Ui gž] ]Yf`J Yf`YhnhY`Xi fW  
F Ui W [ Ugj Yf[ ]Zhi b[ Yb"

<c`na ]bXYbž`8Yi hgW`UbX`!`5a` : fY]hU[ a ]hU[ `VfUW`Y]b`6fUbX  
]b`XYf`5`Yfg\Y]a Yf`6fUi YfY]`]b`<c`na ]bXYb`Ui gž`XYf`Yf\YV`]WY  
: c`[ Yb`\UhhY`"K ]Y`b k "XY`VYf]W`hYhYž`k i fXYb`j ]Yf`A ]hUfVY]hYf  
Y]bYg`8Ya cbhU[ Yi bhYfbY`a Ybg`j Yf`Yhnhž`U`g`g]Y`j Yfgi W`hYbž`XUg  
: Yi Yf`ni`"ÒgW`Yb`"8 ]YgY`Yf`]hYb`J Yf`Yhni b[ Yb`Xi fW  
F Ui W [ Ugj Yf[ ]Zhi b[ Yb`i bX`k i fXYb`i a [ Y\YbX`]bg`?fUb`Yb\Ui g  
[ YVfUW`h"

8Yf`6fUbX`Yb hghUbXž`U`g`Y]bY` :`UgW`Yb fY]b][ i b[ ga UgW ]bY  
k Å\fybX`XYf`8Ya cbhU[ YUfVY]hYb` : Yi Yf`Z]b[ "8 Ug` : Yi Yf`[ f]ZZ  
gW`bY`"Ui ZX]Y`<U`Y`ØVYfž`k Ug`Y]bY`ghUf`\_Y`F Ui W`Yb hk ]W`i b[ `ni f  
: c`[ Y`\UhhY`" , VYf`%\$`\$` : Yi Yfk Y`f`Yi hY`k UfYb`]a`9]bgUhnž`i a`XUg  
: Yi Yf`ni`"VY`\_`Åa dZYbž`XUg`bUW`fi bX`XfY]`Ghi bXYb`i bhYf`?cbhfc`Y  
[ YVfUW`h`k YfXYb`\_`cbbhY`"8 ]Y`[ YbUi Y`6fUbXi fgUW`Y`i bX`X]Y  
GW`UXYbg`\Ò\Y`g]bX`ni a`Yhn][ Yb`NY]hdi b`h`bcW`i b`\_`Uf`"8 ]Y  
6fUi YfY]ž`X]Y`gY]h`%` ) ( `VYghY`h`i bX`ni`Y`hnh`& , `A ]hUfVY]hYf`]b  
<c`na ]bXYb`VYgW`ÅZh][ hYž`\Uh`]\fY`6]YfdfcXi`\_h]cb`i bX`5VZØ`i b[  
VYfY]hg`bUW`A UfgVYf[ !K Ygh\Y]a`j Yf`U[ Yfh"

### 8YhU]`g`ni a`6fUbX

8 ]Y`Òfh]W`Yb`9]bgUhn`f`ÅZhY`a`i`gghYb`X]Y`C`fhgXi`fW`ZU`f`h]b  
5`Yfg\Y]a`k`Å\fybX`XYf`@ÒgW`UfVY]hYb`gdYffYb`"B`UW  
⊕Zcfa`Uh]cbYb`j`cb`bXf`"XY`k`Uf`ni`XYa`X]Y` ; YZU`f`Y]bYg  
9]bghi`fnYg`XYf`<U`Y`[ Y[ YVYb"

8]Y'5``Yfg\Y]a Yf'6fUi YfY]'d`Ubh'Y]bY': i g]cb'a ]h'XYf'6fUi YfY]  
 K Ygh\Y]a `]b'A UfgVYf[ 'Ui Z[ fi bX'XYf'ghY][ YbXYb'9bYf[ ]Y!'i bX  
 Fc\ghcZZ\_cghYb"8]YgY'A U»bU\ a Yb'k i fXYb'ja `Ubi Uf'&\$&(  
 Ui Z[ fi bX'k ]fhgW\UZh]W\Yf'<YfUi gZcfXYfi b[ Yb'Ub[ Y\_ØbX][ h"

|            |  |
|------------|--|
| 8YhU]`g    |  |
| J c fZU``  | 6fUbX  |
| I fgUW\Y   | : `UgW\YbfY]b][ i b[ ga UgW\]bYž<br>8Ya cbhU[ YUfVY]hYb                                    |
| C fh       | < c`na ]bXYbž8Yi hgW\`UbX  |
| J Yf`YhnhY | (  |
| E i Y``Yb  | <ul style="list-style-type: none"> <li>• k k k "bk "XY</li> <li>• k k k "bXf"XY</li> </ul> |

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY