

B Yhk cf_]b[!9j Ybh]b' < c`na]bXYb.
Ghi XYbhYb'hfYZZYb'æ a cV]`]YbdfcZ]g°

5a '&&'C_hcVYf`Z]bXYh`Ub`XYf`<5K ?`<c`na]bXYb`X]Y
J YfUbghU`hi b[` DfUWh]W`a YYhg`7Ua di g `ghUhh"5ba Y`Xi b[
ZØf`I bhYfbY\ a Yb`V]g`&*"A Åfn"

<c`na]bXYbž'8Yi hgW\`UbX`!'5a `*"A Åfn'&\$&) ` _ØbX][hY`X]Y
<5K ?`<cW\gW\i `Y`]b'<c`na]bXYb`XYb`5ba Y`XYghUfhZØf`X]Y
J YfUbghU`hi b[` DfUWh]W`a YYhg`7Ua di g `Ub"8]YgY`Z]bXYh`Ua `&&"
C_hcVYf`ghUhh`i bX`n]Y`h`XUfUi ZUVž`XYb`5i ghUi gW\`nk]gW\Yb`XYf
DfUI]g`i bX`XYf`<cW\gW\i `Y`ni `ZØfXYfb`gck]Y`X]Y`J YfbYhni b[`j cb
Ghi X]YfYbXYb`a]h`i bhYfbY\ a Ybgj YfhfYhYfb`ni `Yfa Ò[`]W\Yb"

8]YgY`nk Y]hY`5i ZU[Y`XYf`J YfUbghU`hi b[`Zc`[h`Ui ZXUg
YfZc`[fY]W\Y`YfghY`ϰ\`f`i bX`k]fX`]b`Ni gUa a YbUfVY]h`nk]gW\Yb
XYb`Ghi X]YbVYfY]W\Yb`æ a cV]`]Ybk]fhgW\UZh`i bX`6Ui Yb
Xi fW\ [YZØ\fh"8]Y`J YfUbghU`hi b[`VY[]bb`hi a`%\$`I \`f`i bX
VY]b\U`hYh`Y]bY`?YmbchY`ni a`H\Ya U` 7F8`⇒`f7Ud]hU`
FYei]fYa Ybhg`FY[i`Uh]cbŁ` 8Ui a YbgW\fUi VYb`ZØf`X]Y
æ a cV]`]YbZ]bUbn]Yfi b[3 `8Yg`K Y]hYfYb`k YfXYb`X]Y
: ÒfXYfdFY]gY`XYf`?Ya dYf!Gh]Zi b[`ZØf`æ a cV]`]Yb`Y\FY`i bX
!ZcfgW\i b[`j Yf`Y\Yb"

HY]`bU\ a Y`i bX`5i ghUi gW\ a Ò[`]W\`_Y]hYb

9]b`dYfgØb`]W\Yf`5i ghUi gW\`i bX`BYhk cf_]b[`ghY\Yb`]a `: c`_i g`XYf
J YfUbghU`hi b["Ghi X]YfYbXY`\UVYb`X]Y"; Y`Y[Yb\Y]hž`X]fY`_h`a]h
I bhYfbY\ a Ybgj YfhfYhYfb`Ub`H]gW\ [YgdfÅW\Yb`hY]`ni bY\ a Yb"5b
XYf`J YfUbghU`hi b[`bY\ a Yb`fYbca a]YfhY`I bhYfbY\ a Yb`XYf
æ a cV]`]Yb!`i bX`6Ui VfUbW\Y`hY]"

8]Y' < 5K ? 'V]YhYh] YfgW]YXYbY'Ghi X]Yb[Åb[Y'Ubž'XUfi bhYf.

- 6UWXY`cf` 6Ui a UbU[Ya Ybh
- 6UWXY`cf` ; fYYb`6i]`X]b[` ` ; YVÅi XYhYW]b]_ž
9bYf[]YYZ]n]Ybnž'A YbgW`i bX`! a k Y`h
- A UghYf` 9bYf[]YYZ]n]YbhYg`i bX`bUW\U`h][Yg`6Ui Yb
- 6UWXY`cf` ð a cV]`]Ybk]fhgWUZhi bX`!a UbU[Ya Ybh
- A UghYf` ð a cV]`]Yba UbU[Ya Ybh

I bhYfbY\ a Yb`_ØbbYb`g]W] j ca` "%`" A Åfn`V]g` & * "` A Åfn`Uba Y`XYb`"
 8]Y`HY]`bU\ a Y`ZØf`Ghi X]YfYbXY`]gh`_cghYb`cgž`YXcW`k YfXYb`X]Y
 D`ÅhnY`bUW`9]b[Ub[gfY`\YbZc`[Y`j Yf[YVYb`"6Y]` : fU[Yb`ghY\h
 5`Yi UbXfU`A Ui`i bhYf`XYf`9!A U]`UXfYggY`
U`Yi UbXfU`a Ui 4 \ Uk _"XY`i bX`i bhYf`XYf`HY`YZcbbi a a Yf
 \$))' %#%&* %* %`ni f`J YfZØ[i b["

Ni gÅhn`]W]`]bZcfa]Yfh`X]Y`K YVg]hY`XYf`5`i a b]! < 5K ? `XUfØVYfž
 XUgg`X]Y`DUi `VYf[a Ub` ; a V < `Ub`XYf`8UhYbYf\YVi b[`VYhY]`][h]ghž
 i a `X]Y`Bi hni b[g\Åi Z][_Y]hi bX`XUg`Bi hnYfj Yf\U`hYb`Ui ZXYf
 K YVgY]hY`ni `YfZUggYb`"8]Y`[YgUa a Y`hYb`8UhYb`k YfXYb`g]W]Yf
 Ui ZXYi hgWYb`GYfj Yfb`[YgdY]W]Yfhi bX`i bhYf`]Y[Yb`XYb
 6Ygh]a a i b[Yb`XYf`8G; J Cžk cVY]`Ubcbma]g]YfhY`Ð!5XfYggYb
 YfZUggh`k YfXYb`"

: Øf`k Y]hYfY`ðZcfa Uh]cbYb`ni f`J YfUbghU`hi b[`VYgi W]Yb`G]Y`X]Y`
hU\ "XY`cXYf`X]Y`U`i a b]!\ Uk _"XY`"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	< c`na]bXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU\ "XY • U`i a b]!\ Uk _"XY

6Ygi W]Yb`G]Y`i bg`Ui Z.`b!U["XY