

B Yi ^U\ fghi fb]Yf']b '9gW\ Yfg\ Ui gYb. 'A HGJ
ZY]Yfh'G]Y[']a 'DYbU`hmgW\]Y» Yb °

8 Ug'B Yi ^U\ fghi fb]Yf']b '9gW\ Yfg\ Ui gYb. 'GJ '\$* '<c`na]bXYb
YffY]W\h'D`Uhn'j]Yfž'A HGJ '9gW\ Yfg\ Ui gYb'g]Y[h']a ' :]bU`Y
[Y[Yb'J Z@GU`XYf"

9gW\ Yfg\ Ui gYbž'8 Yi hgW\ `UbX '!5a '*""\Jbi Uf'&\$&)
j YfUbgH`hYhY`XYf'A HGJ '9gW\ Yfg\ Ui gYb`Y]b`B Yi ^U\ fghi fb]Yf']b
XYf`Y][YbYb`Gdcfh\U`Yž`VY]`XYa`gYW\g`HYUa`g`Ui`g`XYf`?`fY]g!`i`bX
6Yn]f_g][U`Ui`ZY]bUbXYfhfUZyb"@Ui`h`hU\`"XY`gW\]YX`XYf`GJ`5nUX]
<Ua`Y`b`c`l`bY`Di`b`_hY`Ui`gž`k`À`fYbX`XYf`GJ`'\$*`<c`na`]bXYb`a`]h
Y]bYa`VYggYfYb`Hcfj`Yf`À`hb]g`f+.,`È`XYb`j`]YfhYb`D`Uhn'j`cf`J`Z]
6cfi`gg]U`<`]XYg\Y]a`'`=f+.`%&È`VY`Y[`hY" `a`Gd]Y`i`a`D`Uhn`XfY]
i`bhYf`U[`XYf`GJ`'\$*`<c`na`]bXYb`XYa`HGJ`<U`YbXcfZ`a`]h'&.)`"

8 Yf'A HGJ '9gW\ Yfg\ Ui gYb'g]W\ YfhY`g]W\`X]Y`9bXgd]Y`hY`b`U`a`Y
Xi`fW`Y]bYb`(.`\$!G]Y[`[`Y[`Yb`<Ua`Y`b`i`bX`dfcZ]h]YfhY`j`cb`Y]bYa
G]Y[`XYg`J`Z@GU`XYf`[`Y[`Yb`<U`YbXcfZ" `a` :]bU`Y`[`Y[`Yb`XYb`J`Z@
GU`XYf`YbXYhY`XUg`Gd]Y`b`UW\`fY[`i`À`fYf`Gd]Y`nY]h`%`%`" `a
UbgW\`]Y»`YbXYb`DYbU`hmgW\]Y»`Yb`_`c`b`b`hY`XYf`A`HGJ
9gW\ Yfg\ Ui gYb`[`Yk`]b`b`Yb"@`_`Ug` ;`i`hUW`_`Yf`nY][`hY`Yb`hgW\`Y]XYbXY
DUfUXYb`i`bX`k`i`fXY`XUa`]h`ni`a`<Y`XYb`XYg`HU[`Yg" `x`g`l`i`U`H`cfj`Yb
F`ch`j`ca`J`Z@GU`XYf`k`i`fXY`U`g`VYghYf`Gd]Y`Yf`XYg`Hi`fb]Yfg
Ui`g[`YnY]W\`b`Yhž`k`À`fYbX`CVY]X`5`U`a`c`j`ca`GJ`5nUX]<Ua`Y`b
VYghYf`Hcfk`Ufhi`bX`6YfXUb` ;`Øb[`Øf`j`ca`HGJ`<U`YbXcfZ`VYghYf
HcfgW\ØhnY`a`]h`gYW\`g`HfY`ZY`fb`k`i`fXY"

9f[YVb]ggY`]a`'?`fY]g`_`UggY!Hi`fb]Yf`

=a`Hi`fb]Yf`XYf`?`fY]g`_`UggY!HYUa`gW\]YXYb`A`HGJ`9gW\ Yfg\ Ui gYb
=ž`GJ` :]f]gW\Ui`Z`F`Ø`Y`i`bX`GJ`'\$*`<c`na`]bXYb`'=]b`XYf`J`cffi`bXY`

Ui g"Hi Gdc'GW`Y_i a `=i bX'Hi G'A UfUH\cb' <Ubbcj Yf'YffY]W hYb
X]Y' <U'VZ]bU'g"Hi Gdc'GW`Y_i a `=gYhnhY'g]W` [Y[Yb'HGJ `; fc»
6Yf_Y`a]h'&.%Xi fW ž'k Å\fybX'Hi G'A UfUH\cb' <Ubbcj Yf']a
DYbU'hmgW]Y»Yb'f) .(Ł[Y[Yb'G; 'A Uf_c`XYbXcfZ#9`YbgYb
[Yk Ubb" `a 'Gd]Y`i a 'D'Uhn'XfY][Yk Ubb'G;
A Uf_c`XYbXcfZ#9`YbgYb' [Y[Yb'GJ '\$* ' <c`na]bXYb' `=a]h) .%" 8 Ug
:]bU`Y`YbhgW]YX'Hi G'A UfUH\cb' <Ubbcj Yf'a]hY]bYa '(.%!G]Y[
[Y[Yb'Hi Gdc'GW`Y_i a `=Z0f'g]W" `5ma Ub; \UZZUf'j cb'Hi Gdc
GW`Y_i a `=k i fXY'ni a 'VYghYb'Gd]Y`Yf' [Y_0fhž'?U]`K]hhYf'fA HGJ
9gWYfg\Ui gYb' `=U`g`VYghYf'Hcfk Ufhi bX'5`YI UbXYf'?i bn'fG;
A Uf_c`XYbXcfZ#9`YbgYbŁ'U`g`VYghYf'HcfG\W0hnY'a]h'YVYbZU`g
gYW`g`HfYZZYfb"

ϕ`XYf' [`Y]WYb'NY]h'ZUbX'Ui W`X]Y`ϕ\fyg\Ui dhj YfgUa a `i b [`XYf
H]gW hYbb]g]5VhY]i b [`XYg'A HGJ `ϕ\ b`9gWYfg\Ui gYb'ghUhh"
5VhY]i b [g`Y]hYf'G0FYb'GW`k UmVY[f0» hY'nU\`fY]WY`A]h[`]YXYf
i bX`VYf]W hYhY`0VYf'X]Y`UV[Y`Ui ZYbY`GU]gcb" `K]Y`
a hgj YgW Yfg\Ui gYb "XY`Uba Yf_hYž`VYYbXYhY`X]Y`YfghY
<YffYba UbbgW UZh'X]Y`GU]gcb'Ui ZXYa `*`"D`Uhn']b`XYf'@UbXYg`][U
<Ubbcj Yf'i bX`k]fX`Xcfh'Ui W`]b`XYf'_ca a YbXYb'GU]gcb
k Y]hYfgd]Y`Yb" `8]Y`nk Y]hY` <YffYba UbbgW UZh'_cbbhY`bUW`Y]bYf
gW`k UW`Yb' <]bfi bXY`XYb' ("D`Uhn']b`XYf'?fY]g`][U`YffY]WYb'i bX
gd]Y`h'_0bZh][`U`g`J]YfYfa UbbgW UZh" `8]Y`Xf]hhY` <YffYba UbbgW UZh
VY`Y[hY`XYb`j cf`YhnhYb'D`Uhn']b`XYf' " `?fY]g_`UggY"

: 0f'X]Y`bYi Y`GU]gcb'k i fXYb'X]Y`A UbbgW UZhgUi ZghY`i b [Yb
VY`Ubbh'[Y[YVYb'i bX`Yg'g]bX`_Y]bY`B UW`k i W`ghYUa g'[Yd`Ubh"
8Yf'J YfY]b'gi W`h'bUW` , Vi b [g`Y]hYfb'Z0f'?]bXYf'i bX`d`Ubh'ni XYa
XUg`%* \$! Å\ f][Y`J YfY]bg↑ V]`Ài a " `ϕ`XYf'J YfgUa a `i b [`k i fXYb
Ui W`B Yi k U\`Yb`Xi fW [YZ0\fhž'k cVY]`U`Y`Dcg]h]cbYb'Y]bgh]a a]]
VYgh`h][h'k i fXYb. 'G0FYb'GW`k UmU`g`5VhY]i b [g`Y]hYfž`GUgW U
: Ybn`U`g`GhY`j YfhfYhYfž`5`YI UbXYf'GdYbXf]b`U`g`Gdcfhk Ufhž`A Ufh]b
DcXk cbY_`U`g`?UggYbk Ufhž`A Uh\]Ug`A 0`Yf'U`g`GW`f]Zhk Ufhi bX
ϕf[Yb`A 0`Yf'U`g; Yf`hYk Ufh"

J c f Z U ``	G c b g h [Y g
C f h	9 g W Y f g \ U i g Y b ž 8 Y i h g W \ U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k " h U \ " X Y • k k k " a h g j Y g W Y f g \ U i g Y b " X Y

6 Y g i W X Y b ' G] Y ' i b g ' U i Z . ' b ! U [" X Y