

GW cfbghY]bVfUbX`]b`Dc`Y. : Yi Yfk Y\ f
_Äa dZh[Y[Yb`X]W hYb`E i U`a °

: Yi Yfk Y\ f`Dc`Y`gW`Ä[h`GW cfbghY]bVfUbX`]b`XYf`F cVfYI Yf
GhfU»Y`]b`Dc`Y`Ua` "+"5df]"&\$&) `YfZc`[fY]W`b]YXYf"
9]bgUhn_fÄZhY`fYU[]YfYb`gW`bY`"

Dc`Yž`8Yi hgW`UbX`!"5a` "+"5df]"&\$&) `k i fXY`X]Y : Yi Yfk Y\ f`]b
Dc`Y`ni`Y]bYa`GW cfbghY]bVfUbX`U`Ufa`]Yfh`"8]Y`9]bgUhn_fÄZhY
hfUZYb`Ua`A`]hU[`]b`XYf`F cVfYI Yf`GhfU»Y`Y]bž`k`c`Ui`g`XYa
GW cfbghY]b`Y]bYg`K`c`b`U`i`gYg`X]W hYf`F`Ui`W`XfUb["`a`i`bhYfYb
HY]`XYg`GW cfbghY]bg`VfUb`bhY`Ygž`k`Ä`fYbX`XYf`c`VfYfY`6YfY]W
ghUf`_`i`bhYf`F`Ui`W`ghUbX"

8Yf`9]bgUhn`Y]hYf`@Ufg`6]hYfVYf[`]j`cb`XYf` : Yi Yfk Y\ f`Dc`Y`
_ccfX]b]YfhY`X]Y`A`U»`bU`a`Yb`"8]Y : Yi Yfk Y\ f`fÄi`a`hY
bU`Y[`Y`Y[`YbY` ; Y[`Ybgh`ÄbXY`VY]gY]hYž`i`a`Y]bY`a`Ö[`]WY
5i`gVfY]hi`b[`]XYg` : Yi Yfg`ni`j`Yf`b]bXYfb`"Ni`f`6fUbXVY`_Äa`dZ`b[
i`bX`?`cbhfc`Y`XYg`GW cfbghY]bj`Yf`Ui`Zg`gY`hnhY`b`X]Y`9]bgUhn_fÄZhY
Y]bY`K`Äfa`YV]`X`_Ua`YfU`Y]bž`i`a`Yj`Ybhi`Y`Y` ; `i`hbYghYf`ni
]XYbh]Zn]YfYb`"8Yf`GW cfbghY]bZY[`Yf`k`i`fXY`j`cb`XYb
<Ui`gVYk`c`b`Yfb`b`]bni`[`Ync[`Yb`i`bX`ØVYfbU`a`X]Y`F`Y]b][`i`b[`]XYg
GW cfbghY]bg`"8]Y`Ni`gUa`a`YbUfVY]h`nk`]gW`Yb` : Yi Yfk Y\ f`i`bX
GW cfbghY]bZY[`Yf`Yfk`]Yg`g]W`U`g`k`Yfhj`c`ž`i`a`a`Ö[`]WY
 ; `i`hbYghYf`gW`bY`"Ui`Zni`gdØfYb"

9]bgUhn_fÄZhY`j`c`f`C`fh

F`i`bX`&\$` : Yi Yfk Y\ f`_fÄZhY`Ui`g`Dc`Y`i`bX`<Y]bgYb`k`UfYb`Ub`XYa
9]bgUhn`VYhY]`][`h`Ni`gÄhn`]W`k`i`fXY`Y]bY`8fY`Y]hYf`Ui`g
6cXYbk`YfXYf`Y]b[`YgY`hnhž`i`a`X]Y`9]bgUhn`a`U»`bU`a`Yb`ni
i`bhYfghØhnYb`"5i`W`XYf`F`Yhhi`b[`gX]Ybgh`i`bX`X]Y`Dc`]nY]`k`UfYb`j`c`f`

C fhž'i a 'X]Y'G]W\Yf\Y]h'XYf'5bk c\bYf'ni '[Yk Å\f`Y]ghYb"

9]b'Å\b`]W\Yf'J cfZU``YfY][bYhY'g]W\`VYfY]hg'Ua '%%'A Åfn'&\$%+']b
BYbXcfZ''8cfhk i fXY'Y]b'GW\cfbghY]bVfUbX'VYa Yf_hž'U`g`Y]b
<Ui gVYg]hYf'Y]b'i b[Yk c\bhYg'; YfÅi gW\`ja ' <Y]ni b[gfUi a
\ØfhY''5i W\`b'X]YgYa ': U``U`Ufa]YfhY'X]Y': Yi Yfk Y\`f'BYbXcfZXYb
6Yn]f_ggW\cfbghY]bZY[Yf'i bX'X]Y': Yi Yfk Y\`f'Ghc`nYbUi `ni f
l bhYfghØhni b["'9]bY'K Åfa YV]'X_Ua YfU`k i fXY'YVYbZU`g
Y]b[YgYhnhž'i a 'XYb'GW\cfbghY]bVYfY]W\`ØVYf'U``Y'9hU[Yb'ni
ØVYfdfØZYb''8Yf'GW\cfbghY]bni ['k i fXY'Xi fW\`XYb': UW\`a Ubb
[YfY]b][hž'i bX'Y]bY'6fUbXUi gVfY]hi b['_ccbhY`b]W\h'ZYgh[YghY`h
k YfXYb''8]Y': Yi Yfk Y\`f'V]YV'ZØf'Yhk U`Y]bY'Ghi bXY'`b
6YfY]hgY`i b["

K]Y'VYf]W\hYhik i fXYžYa dZ]Y\`h'XYf
6Yn]f_ggW\cfbghY]bZY[Yfa Y]ghYfž'VY]'J YfXUW\h'Ui Z'Y]bYb
GW\cfbghY]bVfUbX'i a [Y\`YbX'X]Y': Yi Yfk Y\`f'i bX'Y]bYb
GW\cfbghY]bZY[Yf'ni `U`Ufa]YfYbž'XU`Fi » VfÅbXY`b]W\h'a]h'K UggYf
[Y`ØgW\h'k YfXYb'gc`hYbž'i a 'Yi d`cg]cbgUfh][Ya '8Ua dZXfi W_
j cfni VYi [Yb"

: Øf'XYhU]``]YfhY'`bZcfa Uh]cbYb'ni `XYb'J cfZÅ``Yb`k]fX'Ui Z'X]Y
6Yf]W\hYfghUhi b['j cb`a Y]bY!cb`]bYnY]hi b["XY`i bX'`_Zj !
b]YbVi f["XY`j Yfk]YgYb"

8YhU]`g	
J cfZU``	6fUbXgh]Zhi b[ž'6fUbXgh]Zhi b[
l fgUW\Y	hYW\`b]gW\Yf'8YZY_hž`\$
C fh	Dc``Yž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • a Y]bY!cb`]bYnY]hi b["XY • k k k "_Zj !b]YbVi f["XY

6Ygi W\Yb'G]Y'i bg'Ui Z.`b!U["XY