

J c`gdYffi b[]b`<c`na]bXYb.
: Yi Yfk Y\ fY]bgUhn`gc f[h`ZØf
J Yf_Y\ fgW\ Ucg`

J c`gdYffi b[]a`@UbX_fY]g`<c`na]bXYb`Ua`\$, "\$%&\$&)
k Y[Yb` : Yi Yfk Y\ fY]bgUhn`l a`ZU\ fYb`G]Y`XYb`6YfY]W\
k Y]hfÅi a`][`

6cXYbk YfXYfž`8Yi hgW\`UbX`!`5a` , " ' \bi Uf'&\$&)`_Ua`Yg`ni
Y]bYf`J c`gdYffi b[]a`@UbX_fY]g`<c`na]bXYbž`X]Y`j`cb`\$&.`+`l` \f
V]g`\$&.`+`l` \f`XYg`Zc`[YbXYb`HU[Yg`UbXUi`Yfb`k`]fX``8]Y
VYhfc`ZYbY`GhfYW_Y`YfghfYW_h]g]W\`Ui`Z`XYf`6cXYbk`YfXYf`nk`]gW\Yb
XYa`A`ØbW\`Ui`gYbd`Uhn`i`bX`XYf`GhfU`Y`æ`<U[Yb``8Yf`;`fi`bX`ZØf
X]YgY`GdYffi b[]gh`Y]b`U_hi`Y``Yf` : Yi Yfk Y\ fY]bgUhnž`XYf`]b`X]YgYa
6YfY]W\`ghUhhZ]bXYh`

8]Y`ni`ghÅbX][Yb`6Y\`ØfXYb`Ya`dZY\`Ybž`XYb`VYhfc`ZYbYb`6YfY]W\
k Y]hfÅi a`][`ni`i`a`ZU\ fYb`i`bX`Ui`Z`X]Y`DfÅgYbn`XYf`9]bgUhn_fÅZhY
]a`J`Yf_Y\ fgVYfY]W\`ni`UW\`hYb``Ni`XYa`k`i`fXY`Y]bY`K`Ufba`Y`Xi`b[
ØVYf`X]Y`6Øf[Yf]bZcfa`Uh]cb`i`bX`X]Y`K`Ufb!`5dd`6`≠`5DD
_ca`a`i`b]n]Yfh``6`≠`5DDž`X]Y`ZØf`6Øf[Yf]bZcfa`Uh]cb`i`bX`K`Ufb!
5dd`ghY\`hž`X]Yb`h`XYf`K`Ufbi`b[`i`bX`≠Zcfa`Uh]cb`XYf`6Yj`Ø`_Yfi`b[
]b`B`ch`i`bX`?`f]gYbg]hi`Uh]cbYbž`k`]Y`bYk`g`"XY`VYf]W\`hYhY`"

5_hi`Y``Y`J`Yf_Y\ fg`U[Y`]a`@UbX_fY]g
<c`na]bXYb

Ni`gÅhn`]W\`]bZcfa`]YfhY`X]Y`H5<`ØVYf`X]Y`J`Yf_Y\ fg`U[Y`]a
@UbX_fY]g`<c`na]bXYb``8Yf`H5<`!GhUi`a`Y`XYf`V]YhYhY]bYb
,`VYfV`]W\`ØVYf`J`Yf_Y\ fgVY\]bXYfi`b[Ybž`6Ui`ghY``Yb`i`bX
ØVYf`UghYhY`GhfYW_Yb`]b`XYf`F`Y`[]cb``8]Y`VYfY]h[YghY``hYb
≠Zcfa`Uh]cbYb`ghUa`a`Yb`i`bhYf`UbXYfYa`j`cb`Hca`Hca`ž`XUg`;`DG!

?ccfX]bUhYb'j cb'A]`]cbYb'9bX[YfÅhYb'bi hnh"8]YgY'8UhYb
k YfXYb'U`Y'ZØbZA]bi hYb'U_hi U`]g]Yfh'i bX`VUg]YfYb'Ui Z
ÆZcfa Uh]cbYb'j cb`Yhk U', \$'A]`]cbYb'A cV]`Zi b_[YfÅhYb'gck]Y
a Y\fyfYb'A]`]cbYb'GhfU» YbgYbgcfYb"

5bXYfY'5bV]YhYf'j cb'J Yf_Y\fg]bZcfa Uh]cbYb'g]bX'; cc[`Y'A Udgž
5dd`Y'UfhYb'i bX'; Ufa]b"i a `g]WXYf'ni `ZU\fybžYa dZ]Y\`h'Yg
g]WXYf'ni `ZU\fybžYa dZ]Y\`h'Yg
g]WXYf'ni `ZU\fybžYa dZ]Y\`h'Yg
Y]bYb'Ui gfY]WXYb'G]WXYf\Y]hgUVghUbX`Y]bni \U`hYbž
fY[Y'a Å»][`X]Y'Gd]Y[Y`ni `_cbhfc``]YfYbžX]Y
; YgWk]bX][_Y]hgVY[fYbni b[Yb'ni `VYUW hYb'i bX
j cfUi ggWUi YbX'ni `ZU\fybžVYgcbXYfg`VY]`gW`YW hYb
G]W hj Yf\Å`hb]ggYbžk]Y`hU\ "XY`Yf[ÅbnhY"

8YhU]`g	
J cfZU``	B chZU``
I fgUWXY	: Yi YfY]bgUhn
C fh	6cXYbk YfXYfž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "hU\ "XY

6Ygi WXYb'G]Y'i bg'Ui Z.`b!U["XY