

N][UfYhhYbUi hca Uh'[YgdfYb[h. 'Dc`]nY]
gi W\ h'NYi [Yb`]b`9gW\ Yfg\ Ui gYb`°

⊖`<c`na]bXYb`gdfYb[hYb`i bVY_UbbhY`HÄhYf`Y]bYb
N][UfYhhYbUi hca UhYb`/Dc`]nY]`Yfa]hY`h`bUW\`8]YVghU\`i bX
GUW\gW\UXYb"

< Ui dhghfU» Yž` + *` &`9gW\ Yfg\ Ui gYbž`8Yi hgW\`UbX`!

5a`'&": YVfi Uf'&\$&) ž[Y[Yb`&' .%)`l` \fž`k`i`fXY`]b`9gW\ Yfg\ Ui gYbž`
]a`C`fhghY]`GW\UfZc`XYbXcfZž`Y]b`N][UfYhhYbUi hca Uh[Yn]Y`h
[YgdfYb[h"8Yf`J`cfZU``YfY][bYhY`g]W\`]b`XYf`< Ui dhghfU» Yž`]a
6YfY]W\`XYf`6i bXYgghfU» Y`&(\$`"9]b`NYi [Y` \ÖfhY`XYb`Ui hYb`?`bU``
i bX`U`Ufa]YfhY`XUfUi Z]b`gcZcfh`X]Y`Dc`]nY]"

8]Y`[Ybca`a`YbY`l`bhYfgi`W\i b[`Yf[UVž`XUgg`X]Y`GdfYb[i b[`Xi`fW\
X]Y`NØbXi b[`Y]bYg`]`Y[U`Yb`6Ö`Yfg`YfZc`[h`k`Uf`"8Yf`XUVY]
YbhghUbXYbY`GUW\gW\UXYb`]gh`V]g`Ub[`i bVY_Ubbh`l`bVY_UbbhY
HÄhYf`Ybhk`YbXYhYb`gck`c`l`HUVU`_k`UfYb`U`g`Ui`W\`6Uf[Y`X`Ui`g
XYa`5i`hca`UhYb`"8Yf`_cb`fYhY`9bhk`YbXi`b[ggW\UXYb`k`]fX
XYfnY]h`Yfa`]hY`h`NYi [Ybž`X]Y`<]bk`Y]gY`ni`XYb`ZØW\h][Yb`HÄhYfb
cXYf`Y]bYa`a`Ö[`]W\Yb`':`i`W\hZU`fnYi [`] YVYb`_ÖbbYbž`k`YfXYb
[YVYhYbž`g]W\`VY]`XYf`Dc`]nY]`<c`na]bXYb`i`bhYf`XYf
HY`YZcbbi`a`a`Yf`\$))`%#`-`),`!\$`ni`a`Y`XYb`"8]YgY`A`Y`Xi`b[`k`i`fXY
Ua`'`"': YVfi Uf'&\$&) ži`a`%'`.\$%`l` \fž`j`cb`XYf`Dc`]nY]]bgdY_h]cb
<Ua`Y`b!Dmfa`cbh#<c`na]bXYb`j`YfÖZZYbh]W\h"

A`Y` \fYfY`J`cfZÄ``Y`Vi`bXYgk`Y]h

K`]Y`A`8F`VYf]W\hYhž`ZØ\fh`X]Y`GdfYb[i b[`j`cb
N][UfYhhYbUi hca UhYb`ni`Yf`YV`]W\Yb`J`Yf`i`ghYb`"8]Y`<Ö`Y`XYg

GW UXYbg`Xi fW`nYfghØfhY`5i hca UhYb`gck]Y`XYb`J Yf`i ghXYf
 K UfYb`j Uf]]Yfh`Yf\YV`]W žk cVY`]X]Y`?cghYb`Y]bYg
 N][UfYhhYbUi hca UhYb`ØVYf` "\$\$\$`9i fc`VYhfU[Yb`_ØbbYb`"8Yf
 K UfYbk Yfh`XYf`[Yghc`YbYb`HUVU_k UfYb`]]Y[h`nk]gW`Yb`) \$\$`i bX
 &"\$\$\$`9i fcžUV\Åb[][`j cb`XYf` fYei Ybh]Yfi b[`XYg`5i hca UhYb`
 5`YfX]b[g`XYW_h`_Y]bY`J Yfg]W`Yfi b[`X]Y`GW`ÅXYb`UVžk Ug`X]Y
 G]hi Uh]cb`j YfgW`ÅfZh"

⇒ `j Yf[Ub[YbYb`đ\`f`k i fXYb`Vi bXYgk Y]h`ØVYf` "\$`5i hca UhYb
 Xi fW`GdfYb[i b[Ybž`6YgW`ÅX][i b[Yb`i bX`8]YVghU\`VYhfcZYbž
 k Ug`ni `Y]bYa`J Yf`i gh] cb`_bUdd`Y]bYf`A]`]cb`9i fc`ZØ\fhY`"8Y
 NU\`XYf`nYfghØfhYb`5i hca UhYb`\Uh`]b`XYb`YhhYb`đ\`fYb`ghUf_
 ni [Ybca`a Ybž`a]h`ØVYf` ("\$\$\$`5i hca UhYbž`X]Y`U`Y]b`j cb`XYf
 :]fa`U`HJ`H`9I`YVYb`[Ya`Y`XYh`k i fXYb`"8]Y`ØVYfk]Y[YbXY`NU\`
 X]YgYf`J cfZ`Å`Y`YfY][bYhY`g]W`]b`H\Øf]b[Yb`gck]Y`]b`GUW`gYb!
 5b\U`hi bX`GUW`gYb"

8YhU]`g	
J cfZU`	8]YVghU\`ž`J UbXU`]ga`i`g
I fgUW`Y	GdfYb[i b[`Xi fW`NØbXi b[`Y]bYg`]`Y[U`Yb 6Ø`Yfg
C fh	<Ui dhghfU» Yž` +*` &`9gW`Yfg\Ui`gYbž 8Yi hgW`UbX
GW UXYb`]b`	'`-`,`,
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk`g"XY • k k k "a`Xf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY