

HYa dcfÄfY`GdYffi b[`XYf`8cbUi VfØW_Y
6Yfhc`Xg\Y]a .`J Yf_Y\ fgg]W\ Yf\Y]h`V`Y]Vh
Df]cf]hÄh

8]Y`8cbUi VfØW_Y`]b`6Yfhc`Xg\Y]a`]gh`bÄW`ghY`K`cW\Y
YfbYi`h`k`Y[Yb`6Ui`UfVY]hYb`[YgdYffh`I`a`Y]hi`b[Yb`g]bX
Ui`g[YgW\]`XYfh`

8]Y`U`_hi`Y`U`i`ZYbXYb`6Ui`UfVY]hYb`Ub`XYf`8cbUi`VfØW_Y
6Yfhc`Xg\Y]a` \UVYb`b]W\h`bi`fi`ba`]hY`VUfY`5i`gk`]f`_i`b[Yb`Ui`Z
XYb`J`Yf`_Y`f`z`gcbXYfb`k`YfZYb`Ui`W\`Y]b`@]W\h`Ui`Z`X]Y
B`chk`YbX][`_Y]hj`cb` ðZfUghfi`_hi`fYb`hk`]W`_i`b[Yb`]b`XYf`FY[`]cb`"A`]h
XYb`bÄW`ghYb`GdYffi`b[Yb`ž`X]Y`ZØf`X]Y`K`cW\Y`j`ca`'-%`"V]g`&`'`"
5i`[i`gh`&`\$`&`(`[Yd`Ub`h`g]bX`ž`V`Y]Vh`XYf`6fØW_YbVUi`]a` :`c`_i`g`XYf`
5bk`c`b`Yf`i`bX`DYbX`Yf`"

8 YhU]`g`XYf`GdYffi`b[Yb

8]Y`8cbUi`VfØW_Y`Ui`Z`XYf`?`fY]gghfU»Y`B`8`'%%`k`]fX`Ui`Z`fi`bX`j`cb
6YhcbU[YUfVY]hYb`i`bX`XYa`'9]b` \i`V`k`Y]hYfYf` :`Yfh][`hY]`Y`k`]YXYf`
ZØf`XYb`J`Yf`_Y`f`[YgdYffh`"8]Y`[YbUi`Yb`GdYffnY]hYb`g]bX.

- A`cb`hU[ž`-%`"5i`[i`gh`&`\$`&`(`ž`j`cb` ;` .`\$\$`i` \f`V]g`%+`.\$`\$`i` \f`
- 8]Yb`ghU[ž`&`\$`"5i`[i`gh`&`\$`&`(`ž`j`cb` ;` .`\$\$`i` \f`V]g`%+`.\$`\$`i` \f`
- A`]h`k`c`W\`ž`&`%"5i`[i`gh`&`\$`&`(`ž`UV` ;` .`\$\$`i` \f`ØVYf`B`UW\h`V]g`
8`c`b`b`Yf`g`hU[ž`&`%"5i`[i`gh`&`\$`&`(`i`a`'`%+`.\$`\$`i` \f`
- :`fY]hU[ž`&`"5i`[i`gh`&`\$`&`(`ž`j`cb` ;` .`\$\$`i` \f`V]g`%+`.\$`\$`i` \f`

J`Yf`_Y`f`gg]W\`Yf`Y]h`i`bX`FY[`Y`i`b[Yb

ð`XYf`I`a`[YVi`b[`XYf`6Ui`ghY`Y`[`]h`k`Y]hYf`b`Y]bY`fYXi`n]YfhY
;`YgW\`k`]bX][`_Y]hgVY[fYbni`b[`j`cb`" `\$_a`#`"8]YgY`A`U»`bU`a`Yž`

X]Y`XUfUi ZUVn]Y`hž`X]Y`G]W\Yf\Y]h`ZØf`X]Y`A]hUfVY]hYf`gck]Y`X]Y
J Yf_Y\fgH]`bY\`a Yf`ni` [Yk`Å\`f`Y]ghYbž`k]fX`j`cb`XYf`Dc`nY]
ØVYfk UW\h`8U`j]Y`Y`J Yf_Y\fgH]`bY\`a Yf`g]W`b]W\h`Ub`X]YgY
FY [Y`i b [`U`hYbž`g]bX`ni`_ØbZh] [Y`HYa`dca`Yggi`b [Yb` [Yd`Ub`h`

8]Y` ; fØbXY`ZØf`X]Y`6Ui UfVY]hYb

8]Y`6Ui UfVY]hYb`g]bX`Y]b`k`YgYb`h]W\Yf`6YghUbXhY]`XYf`g]W\YfYb
J Yf_Y\fgZØ\fi`b [``8YfnY]h`_ØbbYb`k`Y [Yb`XYf`VfY]hYb`<`YVY [fÅhY
_Y]bY`@Y]hd`Ub`_Yb`Ub`XYf`6fØW_Y`a`cbh]Yfh`k`YfXYb``J`cf`C`fh
VYZ]bXYb`g]W\`6Ui`ghY``Yba`UhYf]U`]Yb`i`bX`<`Ui`Zk`Yf_Y`]b
i`ba`]hhY`VUfYf`BÅ\`Y`ni`f` : U\fvU\`bž`k`Ug`ni`gÅ`h`n`]W\Y` ; YZU\`fYb
VYf [Yb`_Ubb``Ni`XYa`g]bX`ghÅ`bX] [`A`YbgW\Ybž` : U\fnYi [Y`i`bX
A`UgW\]bYb`]a`6YfY]W\`XYf`6fØW_Y`i`bhYfk`Y [g``I`a`XYb
: i`» [Åb [Yfb`i`bX`F`UXZU\`fYfb`F`YW\bi`b [`ni`hfU [Ybž`k`YfXYb`X]YgY
i`a [Y`Y]hYh`

I`a`Y]hi`b [Yb`i`bX`ni`_ØbZh] [Y`9b`hk`]W`_`i`b [Yb

J Yf_Y\fgH]`bY\`a Yf`k`YfXYb` [YVYhYbž`X]Y`Ui`g [YgW\]`XYfhY
I`a`Y]hi`b [`ØVYf`X]Y`6i`bXYgghfU»`Y`%*`i`bX`X]Y`GhUUhgghfU»`Y`&\$`(+
ni`bi`hYb``8Ug [fØ»`hY`≠ZfUghfi`_hi`fdfc`Y`_h`XYg`@UbX`fY]gYg
BYi`Vi`f [!G\fcVYb\`Ui`gYb`gc``j`cfUi`gg]W\h`]W\`V]g`ni`a`Gca`a`Yf
&\$&) `UV [YgW\`cggYb`gY]b``8]Y`≠j`Ygh]h]cb`]b`X]Y`6fØW_Y`nY] [hž`k`]Y
k`]W\h] [`gc`]XY`J`Yf_Y\fgUb`U [Yb`ZØf`X]Y`@YVYbgei`U`]hÅ`hi`bX`X]Y
k`]fhgW\UZh]W\Y`9b`hk`]W`_`i`b [`XYf`F`Y []cb`g]bX`

: Un]h

8]Y`Ub\`U`hYbXYb`6Ui UfVY]hYb`Ub`XYf`8`cbUi`VfØW_Y`g]bX`Y]b
NY]W\Yb`ZØf`X]Y`6Ya`Ø\i`b [Yb`i`a`X]Y`J`YfVYggYfi`b [`XYf
J`Yf_Y\fg]bZfUghfi`_hi`f`]b`XYf`F`Y []cb``8]Y`A`U»`bU\`a`Yb`ni`f
G]W\Yf\Y]hž`XYbYb`X]Y`U`_hi`Y``Yb`GdYffi`b [Yb`X]YbYbž`g]bX
b`chk`YbX] [ž`i`a`XYb`5bZcfXYfi`b [Yb`Y]bYf`k`UW\gYbXYb
6Yj`Ø`_Yfi`b [`i`bX`ni`bY\`a`YbXYa`J`Yf_Y\fgUi`Z`ca`a`Yb` [YfYW\h
ni`k`YfXYb``@Ub [Zf]gh] [` [YgY\`Yb`k`]fX`X]Yg`XYb`5bk`c\`bYfb`i`bX
DYbX`Yfb`ni [i`hY`_ca`a`Yb`

8YhU]g

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY