

5dc`XU. ' < Ui gj YfVch'] [bcf]Yfh' '6]Yf_`Ui
[a '8]gWci bhYf'gW`À [h`K Y`Yb

9]b'' - !À\ f][Yf_`Ui h'hfchn' < Ui gj YfVch'6]Yf']b'5dc`XU/
Dc`nY]'fi Zh'bUW : YghbU\ a Y'ni f'?`Àfi b['XYf' l a gh`bXY"

' "\$ \$ + " & \$ & (' ' % \$. \$ &

@UbXYgcd`nY]]bgdY_h]cb`>bU

9]bk c \ bYf']b'5dc`XU`Xi fW`8fY]gh][_Y]h
ØVYffUgW h

⊕`Y]bYa 'JcfZU``]a ' ; `cW_Yb\cZWbhYf']b'5dc`XU`\Uh`Y]b
' - !À\ f][Yf'A Ubb'ZØf'5i ZgY\Yb' [Ygcf[hž`U`g`Yf'hfchn`Y]bYg
VYghY\YbXYb' < Ui gj YfVchg'j Yfgi W`hYž'i bVYa Yf_h'6]Yf'ni 'ghY\`Yb"
8]YgYg'9fY][b]g'k]fZh`Y]b '@]W`h`Ui Z`X]Y' < YfUi gZcfXYfi b[Ybž'a]h
XYbYb'gck c\`9]bnY`\`ÀbX`Yf`U`g`Ui W`X]Y'; Ya Y]bXY`_cbZfcbh]Yfh
g]bXž'i a 'G]W`Yf\Y]h'i bX`C`fXbi b['Ui ZfYW`hni Yf\U`hYb"

9]bV`]W_`]b`XYb`JcfZU``

8Yf'JcfZU``YfY][bYhY'g]W`ž`U`g`XYf'A Ubb']b`XYb'8]gWci bhYf
Y]bXfUb['i bX`Y]b'G]l dUW_`6]Yf']b'gY]bYb'Fi W_gUW_`ghYW_hY""9]b
Ui Za Yf_gUa Yf'A]hUfVY]hYf'XYg'A Uf_hYg`VYa Yf_hY`X]Y`HUhi bX
ghY`hY`XYb'A Ubb""6Y]'XYf'gd`hYfYb'?cbhfc``Y'[UV`XYf'' - !À\ f][Y
ni ž`XUgg`Yf`_Y]b'6Uf[Y`X`cXYf`UbXYfYg`NU\`i b[ga]hY`VY]'g]W
\UhhY""8]Y`UbK YgYbXY`Dc`nY]'k i fXY]bZcfa]Yfh'i bX`ØVYfbU\ a
X]Y`G]hi Uh]cb"

8]Y`F`c``Y`XYf'; Ya Y]bgW`UZh'i bX`XYf

9]bnY` \ ÅbX`Yf

Gc`WXY`JcfZÅ`Y`g]bX`b]W`h`bi`f`Y]bY`<YfUi`gZcfXYfi`b[`ZØf`X]Y
; YgW`ÅZhY`ž`gcbXYfb`Ui`W`X`ZØf`X]Y`; Ya`Y]bgW`UZh`]bg[`YgUa`h`'8]Y
HUhgUW`Y`ž`XUgg`Y]b`<Ui`gj`YfV`ch`b]W`h`f`YgdY`_h]Yfh`k`i`fXY`ž``Åggh`Ui`Z
Y]b`[`fØ»`YfYg`DfcV`Ya`'j`cb`?`f]a`]bU`]h`Å`hi`bX`'G]W`Yf`Y]hgVYXYb`_Yb
]b`XYf`'FY`[`]cb`'gW`'Y]»`Yb`"9g`]gh`k`]W`h]`[`ZØf`X]Y`5bk`c`bYf`i`bX
; YgW`ÅZh]b`U`VYf`ž`[`Ya`Y]bgUa`'Ub`@Øgi`b[`Yb`ni`'UfVY]hYb`ž`i`a
gc`WXY`JcfZÅ`Y`]b`Ni`_i`bZh`ni`'j`Yf`Y]bXYfb`"

5i`gk`]f`_i`b[`Yb`'Ui`Z`X]Y`'ÖZZYb`h`]W`X`Y`'G]W`X`Yf`Y]h

8]Y`Dc`'nY]`'\U`h`VY`hc`b`h`ž`XUgg`gc`WXY`JcfZÅ`Y`Yfb`gh`[`Ybca`a`Yb
k`YfXYb`'a`ØggYb`ž`XU`g]Y`XUg`'G]W`X`Yf`Y]hg[`YZØ`'\`XYf`'A`YbgW`X`Yb`]b
5dc`XU`VY`Y]b`hf`Å`W`h]`[`Yb`"6Øf[`Yf`i`bX`;`YgW`ÅZh]b`U`VYf`'g]bX`XUni
Ui`Z[`Yfi`ZYb`ž`k`UW`gUa`'ni`'gY]b`i`bX`'g]W`X`U`_h]j`'Ub`XYf`'9f`U`hi`b[`XYf`
G]W`X`Yf`Y]h]b`]'fYb`'F`Åi`a`Yb`ni`'VY`hY]`][`Yb`"A`U»`bU`a`Yb`k`]Y
GW`X`i`'i`b[`Yb`ZØf`'A`]hUfVY]hYf`ni`f`'9f`_Yb`bi`b[`'j`cb`'8]YVghU`'\`_Øbb`hYb
YVYbZU`'g`k`]f`_gUa`'gY]b`"

Ni`gUa`a`YbZUggi`b[`'XYf`'9fY][`b]ggY

- K`Ug`[`YgW`U`3`9]b`" -`!`Å`f][`Yf`j`Yf`gi`W`X`hY`ž`6]Yf`ni`
ghY`'\`Yb`"
- K`Yf`k`Uf`VY`hY]`][`h3`8Yf`VY`hfc`ZZYbY`'A`Ubb`i`bX`Y]b
A`]hUfVY]hYf`XYg`8]gW`c`i`b`hYfg`"
- K`c`ZUbX`Yg`ghUhh3`'a`';`c`W`Yb`c`Z`W`b`hYf`]b`5dc`XU`"
- K`Ubb`d`Ugg]YfhY`Yg3`';`YghYfb`"
- K`Ufi`a`'gh`Yg`k`]W`h][`3`8Yf`JcfZU`'\`YfZcfXYfh
5i`Za`Yf`_gUa`_Y]h`'\]bg]W`h]W`X`Yf`G]W`X`Yf`Y]h`i`bX`XYf
<YfUi`gZcfXYfi`b[`Yb`ZØf`X]Y`;`Ya`Y]bgW`UZh`"

?`cbhU`_h`ni`f`Dc`'nY]

F`Ø`W`Z`fU[`Yb`V]hY`'Ub`.

H`Å`Øf]b[`Yf`Dc`'nY]

@UbXYgdc`nY]]bgdY_h]cb`ŸbU
Dc`nY]]bgdY_h]cb`5dc`XU
HY`YZcb.`\$`*(`)(%&&)
9!A U].`X[`"d]"Udc`XU4 dc`nY]"h\i Yf]b[Yb"XY

Cf][]bU!7cbhYbhj cb.`@UbXYgdc`nY]]bgdY_h]cb`ŸbUžØVYfa]hY`h
Xi fW`bYk g`U_hi Y`

·`B5;

8YhU]`g

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY