

9]bVfi W\ `]b`GhUXhfcXU. `A]_fcZcb`i bX 6i W\ `Ui g`?]fW\ Y `[Yghc\`Yb

\$%"\$- "&\$&(` ` \$, .&(`@UbXYgdc`nY]]bgdY_h]cb`>bU`>b`XYf
VYgW\ Ui `]W\ Yb`GhUXhfcXUž[`Y`Y[`Yb`]a `H\Øf]b[`Yf`GUU`Y!
<c`n`UbX!`?fY]gž`YfY][`bYhY`g]W\ `]b`XYf`B`UW\`h`j`c`b`:`fY]hU[`Ui`Z
GUa`ghU[`Y]b`J`c`f`ZU``ž`XYf`g`c`k`c`\`X]Y`; `Ya`Y]b`XY`U`g`Ui`W\`X]Y
Dc`nY]`Ui`Z`XYb`D`Ub`fi`Zh`i`b`VY`_`Ub`bhY`H`Ä`h`Y`f`g]b`X`]b`X]Y
Øfh]W\ Y`?`]fW\ Y`]a` `?`]fW\ k`Y[`Y]b[`YVfcW\ Yb``8]Y`8`Y`hU]`g`g]b`X
VYgc`f[`b]g`Y`ffY[`Yb`X`ž`XU`b]W\`h`bi`f`a`U`h`Y`f]Y``Y`K`Y`fhY`

\$%"\$- "&\$&(` ` \$, .&(

@UbXYgdc`nY]]bgdY_h]cb`>bU

>b`XYf`VYgW\ Ui `]W\ Yb`GhUXhfcXUž[`Y`Y[`Yb`]a `H\Øf]b[`Yf`GUU`Y!
<c`n`UbX!`?fY]gž`YfY][`bYhY`g]W\ `]b`XYf`B`UW\`h`j`c`b`:`fY]hU[`Ui`Z
GUa`ghU[`Y]b`J`c`f`ZU``ž`XYf`g`c`k`c`\`X]Y`; `Ya`Y]b`XY`U`g`Ui`W\`X]Y
Dc`nY]`Ui`Z`XYb`D`Ub`fi`Zh`i`b`VY`_`Ub`bhY`H`Ä`h`Y`f`g]b`X`]b`X]Y`Øfh]W\ Y
?`]fW\ Y`]a` `?`]fW\ k`Y[`Y]b[`YVfcW\ Yb``8]Y`8`Y`hU]`g`g]b`X
VYgc`f[`b]g`Y`ffY[`Yb`X`ž`XU`b]W\`h`bi`f`a`U`h`Y`f]Y``Y`K`Y`fhY`Y`b`h`k`Y`b`X`Y`h`
k`i`f`X`Y`b`ž`g`c`b`X`Y`f`b``Ui`W\`Y]b`; `YZØ\``XYf`G]W\`Y`f`Y]h]b`XYf
; `Ya`Y]b`g`W\`U`Zh`Y`fg`W\`Ø`h`h`Y`f`h`k`]f`X`"

8`U`g`; `c`h`h`Y`g`\`Ui`g`ž`Y]b`C`f`h`X`Y`f`F`i`\`Y`i`b`X`X`Y`g`; `Y`V`Y`h`g`ž`k`i`f`X`Y`ni`a
N]Y``Y]b`Y`g`8]Y`V`g`h`U`\`g`ž`X`Y`f`g`c`k`c`\`Y]b`Y`b`Z]b`U`b`n]Y``Y`b`J`Y`f`i`g`h`U`g
Ui`W\`Y]b`Y`b`Ya`c]c`b`U`Y`b`G`W\`U`X`Y`b`ZØ`f`X]Y`; `Ya`Y]b`X`Y`a`]h[``Y]X`Y`f`
a`]h]g]W\`V`f]b[`h``8`Y`f`H`Ä`h`Y`f`ž`X`Y`g`g`Y`b`>Y`b`h]h`Ä`h`i`b`c`W\`i`b`VY`_`Ub`b`h]g`h`ž
Y`b`h`b`U`a``Ui`g`X`Y`f`?`]fW\ Y`Y]b`\`c`W\ k`Y`f]h][`Y`g`A]_fcZcb`i bX`Y]b
6i W\ ž`X`Y`g`g`Y`b`>b`U`h`V]g`Ub[`b]W\`h`b`Ä`\`Y`f`g`d`Y`n]Z]n]Y`f`h`k`i`f`X`Y``8`Y`f`
a`c`b`Y`h`Ä`f`Y`G`W\`U`X`Y`b`ž`ni`g`U`a`a`Y`b[`Y`g`Y`h`h`i`Ui`g`X`Y`b`Y`b`h`k`Y`b`X`Y`h`Y`b
; `Y[`Y`b`g`h`Ä`b`X`Y`b`i`b`X`X`Y`a``Xi`f`W\`X`Y`b`9]b`V`f`i`W\`j`Y`f`i`f`g`U`W\`h`Y`b
G`U`W\`g`W\`U`X`Y`b`ž`k`]f`X`Ui`Z`a`Y`\`f`Y`f`Y`\`i`b`X`Y`f`h`9i`f`c`[`Y`g`W\`Ä`h`h`"

5i Zfi Z'ni f'A]h\]`ZY

8]Y'Dc`nY]]bgdY_h]cb`GUU`Y!<c`n`UbX`\Uh`Ub`X]Y`2 ZYbh]W_X]h
UddY`]]Yfhi bX`V]hhYh`U`Yž`X]Y`gUWX]Yb`]W_X]Y`<]bk Y]gY`ni`X]YgYa
JcfZU``\UVYbž`g]W_X]i a [Y`YbX`ni`a Y`XYb`"8]Y`6YUa hYb`g]bX
i bhYf`XYf`HY`YZcbbi a a Yf`\$`*(&, !*(\$`ni`YffY]W_X]Yb`"ŸXYf
<]bk Y]g`_ÖbbhY`YbhgW_X]Y]XYbX`XUZØf`gY]bž`XYb`J Yfi fgUWX]Yf`X]YgYf
HUh`ni`Z]bXYb`i bX`X]Y`G]W_X]Yf`Y]h]b`XYf`J Yf[Ub[Yb`Y]h
k]YXYf`Yfni ghY`Yb`"

8]Y`6YXYi hi b[`gc`W_X]Y]bYf`5bnY]] Y`_Ubb`b]W_X]h i bhYfgW`Ähnh
k YfXYb`"9]b`9]bVfi W_X]b`Y]b` ; chhYg`Ui g`]gh`b]W_X]h`bi f`Y]b
J YfVfYW_X]Yb`[Y[Yb`9]] Ybhi a ž`gcbXYfb`hUb[]Yfh`Ui W_X]Ug`K YgYb
XYf` ; Ya Y]bgW`UZh`i bX`X]Y`a cfU`]gW_X]Yb`K YfhYž`X]Y`g]Y`j Yfhf]hh"
 ; Ya Y]bXYb`g]bX`cZh`Ui ZXUg`J Yfhf`Ui Yb`i bX`X]Y`G]W_X]Yf`Y]h]`fYf
A]h[`]YXYf`Ub[Yk]YgYb`/JcfZÄ`Y`k]Y`X]YgYf`_ÖbbYb`ni
J Yfi bg]W_X]Yfi b[`ZØ`fYb`"

8]Y`9fa]h`i b[Yb`g]bX`]b`j c`Ya` ; Ub[Yž`XcW_X]c`bY
I bhYfghØhni b[`Ui g`XYf`6Yj Ò`_Yfi b[` _ÖbbhY`g]W_X]Y`5i Z`Äfi b[
X]YgYf`HUh`U`g`gW_X]k]Yf]] Yfk Y]gYb`"ŸXYf`J Yf[Ub[Yb`Y]h`\UVYb
nU`fY]W_X]Y`<]bk Y]gY`Ui g`XYf`6Yj Ò`_Yfi b[`ni f`J Yf`UZh`i b[`i bX
J Yfi fhY`i b[`j cb`GhfUZh`ÄhYfb`VY]] YhfU[Ybž`i bX`X]Y`Dc`nY]`\cZž
XUgg`Ui W_X]`Yf`NYi [Yb`[YZ`bXYb`k YfXYb`_ÖbbYb`"

Ni fØW`_V`]W_X]YbX`Ui Z`Ä`b`]W_X]Y`JcfZÄ`Y`]b`UbXYfYb`HY`]Yb`XYg
@UbXYg`]gh`Yg`Yj]XYbhž`XUgg`XYf`GW_X]i hn`j cb`?]fW_X]Yb`i bX`UbXYfYb
gcn]U`Yb`9]b]f]W_X]h i b[Yb`]a a Yf`k]W_X]h]] Yf`k]fX`"8]Y`hUh`fÄZh]] Y
I bhYfghØhni b[`XYf`6Øf[Yf`]gh`YbhgW_X]Y]XYbXž`i a `gc`W_X]Y`5b[f]ZY
Ui Zi bgYfY`[Ya Y]bgW`UZh`]W_X]Yb`K YfhY`ni`j Yf`bXYfb`i bX`X]Y
HÄhYf`j cf` ; Yf]W_X]h`ni`Vf]b[Yb`"

F ØW`_ZfU[Yb`V]hhY`Ub.

H\Øf]b[Yf`Dc`nY]
@UbXYgdc`nY]]bgdY_h]cb`ŸbU
Dc`nY]]bgdY_h]cb`GUU`Y!<c`n`UbX
HY`YZc b.`\$`*(&, `*(\$`

9!A U]. 'Xg`"d]"gUU`Y!\c`n`UbX4 dc`]nY]"h\i Yf]b[Yb"XY

C f][]bU`!7cbhYbhj cb. '@UbXYgdc`]nY]]bgdY_h]cb`>bUž'ØVYfa]hhY`h
Xi fW`bYk g`U_hi Y`

8YhU]`g

6Ygi W`Yb`G]Y`i bg`Ui Z. `b!U["XY