

G_UbXU`i a `@i I i ga U_`Yf.`6fØXYf`k Y[Yb GYI \UbXY`Ub[Y_`U[h°

Nk Y]dfca]bYbhY`æ a cV]Yba U_`Yf`i bX`]f`6fi XYf`k i fXYb
k Y[Yb`GYI i U`j YfVfYWX Ybg`i bX`A YbgWX Yb\UbXY`j Yf\UZhYh"
8]Y`J cfk ØfZY`fY]WX Yb`V]g`&\$%\$`ni fØW_"

A]Ua]`6YUWX žI G5`!`æ`Y]bYa`gWX cW_]YfYbXYb`i: U`j cb
gYI i Y`Ya`A]ggVfUi WX`k i fXYb`X]Y`dfca]bYbhYb
æ a cV]Yba U_`Yf`CfYb`5`YI UbXYfž`HU`5`YI UbXYf`i bX`]f`6fi XYf
5`cb`5`YI UbXYf`ZYgh[Ybca`a`Yb`"8]Y`6fØXYf`ghY\Yb`]a`J YfXUWX hž
ØVYf`a`Y\fyfY`đ\fy`]\bk Y[`: fUi Yb`ni`_ØXYfbž`ni`VYh`i VYb`i bX
ni`j Yf[Yk U`h][Yb`"8]YgY`gWX k YfYb`J cfk ØfZYž`X]Y`]b`Y]bYf`_Øfn`]WX
j YfØZYb`h]WX hYb`5b_`U[YgWX f]Zh`XUf[Y`Y[h`k i fXYbž`VYn]Y\Yb`g]WX
Ui ZY]bY`J]Y`nU\`j cb`J Yf[Y\Ybž`X]Y`g]WX`gY]h`&\$%\$`YfghfYW_Yb
i bX`gck c`\`]b`BYk`Mcf`_U`g`Ui WX`]b`A]Ua]`YfY][bYh\UVYbž`k]Y
7BB`i bX`X]Y`BYk`Mcf`_H]a`Yg`VYf]WX hYb"

GWX cW_]YfYbXY`5bgWX i`X][i b[Yb`[Y[Yb`X]Y 5`YI UbXYf!6fØXYf

8]Y`6Øf[YffYWX hgUbK U`hgWX UZh`\Uh`cZ]n]Y`5b_`U[Y`Yf\cVYb`i bX
XYa`Hf]c`Y]bY`a`Y\f`Å\f][Y`J YfgWX k Øfi b[`ni a`GYI \UbXY`
j cf[Yk cfZYb`"8Yf`5b_`U[Y`ni Zc`[Y`gc`Yb`X]Y`6fØXYf`[Ya`Y]bgUa
a`h]UbXYfYb`A`ÅbbYfb`8i`hnYbXY`j cb`i: fUi Yb`i bhYf`XYa`J cfk UbX
j Yf`cW_YbXYf`F Y]gYb`i bX`i I i f]ØgYf`<chY`Ui ZYb`h`U`hY`]b`]\fy
: Åb[Y`[Y`cW_h`\UVYb`"K`Å\fybX`X]YgYf`F Y]gYb`_Ua`Yg`YfbYi`h`ni
J Yf[Yk U`h][i b[Yb`i bX`gYI i Y`Yb`_`VYf[f]ZYb`"8]Y`6fØXYf`gc`Yb
g]WX`XUVY]`]\fyf`A UWX h`i bX`]\fyg`K`c`\ghUbXg`VYX]Yb`h\UVYbž`i a
X]Y`i: fUi Yb`ni`a`Ub]di`YfYbž`i bX`Ub[YV`]WX`8fc[Yb`k]Y`?c_U]b
i bX`i: <6`j Yfk YbXYh\UVYbž`i a`]\fy`C dZYf`ni`_cbhfc`YfYbž`k]Y
X]Y`BYk`Mcf`_H]a`Yg`XYhU]`Yfh`XUf`Y[h"

8]Y`fYWX`h]W`Yb`DfcV`Ya`Y`XYf`5`YI`UbXYf!6fØXYf`gW`Y]bYb`g]W`
k`Y]hYf`ni`j`YfgW`ÅfZYb`"BYVYb`XYb`6i`bXYgUb`_`U[`Yb`gY`Yb`g]W`
C`fYb`i`bX`HU`Ui`W`Ui`Z`GhUUhg]j`YUi`a`]h`5b`_`U[`Yb`k`Y[`Yb`
gYI`i`Y`Yf`B`Øh][`i`b[`_`cbZfcb]Yfh`"b`Y]bYf`XfUa`Uh]gW`Yb`K`YbXi`b[
XYf`9fY][`b]ggY`Xfc`Yb`XYb`6fØXYfbž`X]Y`ni`j`cf`U`g`YfZc`[`fY]W`Y`
=a`a`cV`]Yba`U`_`Yf`[`U`hYbž`V]g`ni`%)`š`Y`V]g`YVYbg`Ub[`Y`
<`UZhghfUZybž`gcZYfb`g]Y`ZØf`gW`i`X][`VYZi`bXYb`k`YfXYb`"8]YgY`
a`i`ha`U»`]W`Yb`J`YfVfYW`Yb`UVYb`b]W`h`bi`fi`a`[`Y`YbX`ni`j`YfYf`
: `YghbU`a`Y`[`YZØ`fhž`gcbXYfb`Ui`W`XYb`k`UW`gYbXYb`G`_`UbXU`i`a`
X]Y`=a`a`cV`]YbZ]fa`U`8`ci`[`Ug`9`]a`Ub`Ub[`Y`Y]nhž`VY]`XYf`g]Y`ni`j`cf`
VYgW`ÅZh][`h`k`UfYbž`i`bX`X]Y`b`XYb`YhnhYb`š`Y`V]b`Ui`Zi`fi`bX`
Å`b`]W`Yf`J`cfk`ØfZY`ghUf`_`i`bhYf`8`fi`W`_`[`YfU`hYb`]ghž`k`Y`7`BB`
Y`fj`cf`Y`Vh"

8]Y`6Y`U`i`dhi`b[`Ybž`X]Y`Ui`W`J`cfk`ØfZY`Ui`g`XYf`NY]h]Y`fYf`
<][`gW`cc`!NY]h`VY]b`U`hYbž`UggYb`X]Y`²`ZZYb`h]W`_`Y]h`ZUggi`b[`g`cg`
ni`fØW`_`K`]Y`X]Y`5b`_`U[`YgW`f]Zi`nY][`hž`gW`Y]bYb`X]Y`6fØXYf`b]W`h`
bi`fi`Y]b`h]YZYg`J`Yf`Ub[`Yb`bUW`A`UW`h`ØVYf`]Y`fY`CdZYf`[`Y`UVh`ni`
UVYbž`gcbXYfb`Ui`W`ØVYf`š`Y`V]b`k`Y[`Ub`Y]bYf`[`i`h`
cf[`Ub]g]YfhYb`GhfU`hY`[`Y`XYf`9]bgW`ØW`hYfi`b[`i`bX`A`Ub]di`Uh]cb`
[`YUfVY]hYh`ni`UVYb`"8]Y`_`ca`a`YbXYb`fYW`h]W`Yb`
5i`gY]bUbXYfgYhni`b[`Yb`j`Yfgd`fYW`Ybž`bcW`a`Y`f`YfgW`fYW`YbXY`
8YhU]`g`ni`hU[`Y`ni`ZØfXYfb`i`bX`X]Y`A`UW`YbgW`UZhYb`X]YgYf`
Y]bZi`ggfY]W`Yb`DYfgØb`]W`_`Y]hYb`ni`VY`Yi`W`hYb"

9]b`VYY]bXfi`W`YbXYf`Ni`ghUbXž`XYf`X]Y`B`chk`YbX][`_`Y]h]j`cb`
;`YfYW`h][`_`Y]h`i`bX`F`YW`YbgW`UZhgdZ]W`h`Ub[`Yg]W`hg`gc`W`Yf`
J`Yf[`Y`Yb`i`bhYfghfY]W`h`7`BB`VYf]W`hYh`XUfØVYf`i`bX`X]Y`B`Yk`
Mcf`_`H]a`Yg`U`h`8YhU]`g`j`YfØZZYb`h]W`h"

8YhU]`g	
J`cfZU`	G`YI`i`U`XY`]`_`hY`
C`fh`	A`]Ua`]`6YUW`ž`i`G5`
:`YghbU`a`Yb`	'`
E`i`Y`Yb`	<ul style="list-style-type: none"> • k k k "Wb b" Wc a • k k k "bmh]a`Yg" Wc a

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY